STATE OF MINNESOTA

Office of the State Auditor



Julie Blaha State Auditor

BROWN-NICOLLET COMMUNITY HEALTH SERVICES ST. PETER, MINNESOTA

YEAR ENDED DECEMBER 31, 2018

Description of the Office of the State Auditor

The mission of the Office of the State Auditor is to oversee local government finances for Minnesota taxpayers by helping to ensure financial integrity and accountability in local governmental financial activities.

Through financial, compliance, and special audits, the State Auditor oversees and ensures that local government funds are used for the purposes intended by law and that local governments hold themselves to the highest standards of financial accountability.

The State Auditor performs approximately 100 financial and compliance audits per year and has oversight responsibilities for over 3,300 local units of government throughout the state. The office currently maintains five divisions:

Audit Practice – conducts financial and legal compliance audits of local governments;

Government Information – collects and analyzes financial information for cities, towns, counties, and special districts;

Legal/Special Investigations – provides legal analysis and counsel to the Office and responds to outside inquiries about Minnesota local government law; as well as investigates allegations of misfeasance, malfeasance, and nonfeasance in local government;

Pension – monitors investment, financial, and actuarial reporting for approximately 600 public pension funds; and

Tax Increment Financing – promotes compliance and accountability in local governments' use of tax increment financing through financial and compliance audits.

The State Auditor serves on the State Executive Council, State Board of Investment, Land Exchange Board, Public Employees Retirement Association Board, Minnesota Housing Finance Agency, and the Rural Finance Authority Board.

Office of the State Auditor 525 Park Street, Suite 500 Saint Paul, Minnesota 55103 (651) 296-2551 state.auditor@osa.state.mn.us www.auditor.state.mn.us

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Year Ended December 31, 2018



Audit Practice Division Office of the State Auditor State of Minnesota



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ORGANIZATION 2018

Office	Name
Board Members	
Brown County Commissioners	
Vice Chair	Dean Simonsen
Treasurer	Scott Windschitl
Member	Anton Berg
Member	David Borchert
Member	Dennis Potter
Wellioei	Dennis I otter
Nicollet County Commissioners	
Chair	Marie Dranttel
Clerk	Jim Stenson
Member	Denny Kemp
Member	Jack Kolars
Member	John Luepke
	-
Fiscal Administrator	Heather McCormick
Management Team	
Co-Director	Jesse Harmon
	Environmental Director
Co-Director	Karen Moritz
	Brown County Nursing Director
Co-Director	Vacant
	Nicollet County Nursing Director







STATE OF MINNESOTA OFFICE OF THE STATE AUDITOR

SUITE 500 525 PARK STREET SAINT PAUL, MN 55103-2139

(651) 296-2551 (Voice) (651) 296-4755 (Fax) state.auditor@state.mn.us (E-mail) 1-800-627-3529 (Relay Service)

INDEPENDENT AUDITOR'S REPORT

Health Services Board Brown-Nicollet Community Health Services St. Peter, Minnesota

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and the General Fund of Brown-Nicollet Community Health Services as of and for the year ended December 31, 2018, and the related notes to the financial statements, which collectively comprise the Health Services' basic financial statements, as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Health Services' preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Health Services' internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the General Fund of Brown-Nicollet Community Health Services as of December 31, 2018, and the respective changes in financial position thereof and the budgetary comparison of the General Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter - Change in Accounting Principle

As discussed in Note 1.E. to the financial statements, in 2018, the Health Services adopted new accounting guidance by implementing the provisions of Governmental Accounting Standards Board (GASB) Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, which represents a change in accounting principles. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and Required Supplementary Information as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not part of the basic financial statements, is required by the GASB, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

/s/Julie Blaha

/s/Greg Hierlinger

JULIE BLAHA STATE AUDITOR GREG HIERLINGER, CPA DEPUTY STATE AUDITOR

November 8, 2019





MANAGEMENT'S DISCUSSION AND ANALYSIS DECEMBER 31, 2018 (Unaudited)

Brown-Nicollet Community Health Services' Management's Discussion and Analysis (MD&A) provides an overview of the Health Services' financial activities for the fiscal year ended December 31, 2018. We encourage readers to consider the information presented here.

FINANCIAL HIGHLIGHTS

- On December 31, 2018, our assets and deferred outflows of resources exceeded our liabilities and deferred inflows of resources by \$431,929. Of this amount, \$253,960 is invested in capital assets.
- Our income is mainly state and federal grants, fees from our licensing program, and rental income.
- We have no debt or obligations to citizens or creditors.
- Long-term liabilities are for compensated absences, pension obligations, and other postemployment benefits.

OVERVIEW OF THE FINANCIAL STATEMENTS

This MD&A is intended to serve as an introduction to the basic financial statements. The financial statements comprise three components: (1) government-wide financial statements, (2) fund level financial statements, and (3) notes to the financial statements. This report also contains required supplementary information in addition to the basic financial statements.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Health Services' finances in a manner similar to a private-sector business.

The statement of net position presents information on all of the Health Services' assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Health Services is improving or deteriorating.

The statement of activities presents information showing how the Health Services' net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (for example, unused vacation leave).

Both of the government-wide financial statements distinguish functions of the Health Services that are principally supported by fees and grants. The activities of the Health Services include environmental health and public health. There are no business-type activities within the Health Services.

Fund Financial Statements

These statements provide detailed information about the General Fund—not the Health Services as a whole. The Health Services' General Fund is considered a governmental fund.

All services provided by the Health Services are reported in the General Fund, which focuses on how money flows into and out of the fund and the balances left at year-end that are available for spending. This fund is reported using the modified accrual method of accounting, which measures cash and all other financial assets that can be readily converted to cash. The General Fund statements provide a detailed short-term view of the Health Services' operations and the basic services it provides. General Fund information helps determine whether there are more or fewer financial resources that can be spent in the near future to finance the Health Services' programs. We describe the relationship (or differences) between General Fund activities and governmental activities in reconciliations on Exhibits 4 and 6.

Notes to the Financial Statements

The notes provide additional information essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes can be found directly after Exhibit 7.

Other Information

In addition to the basic financial statements and notes, this report also presents certain required supplementary information concerning changes in the other postemployment benefits liability (Exhibit A-1), as well as Brown-Nicollet Community Health Services' proportionate share of the net pension liability of, and contributions to, the Public Employees Retirement Association of Minnesota's General Employees Retirement Plan (Exhibits A-2 and A-3).

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Governmental Activities

Net position may, over time, be a useful indicator of the government's financial position. In the case of the Health Services, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$431,929 at the close of 2018.

Governmental Net Position

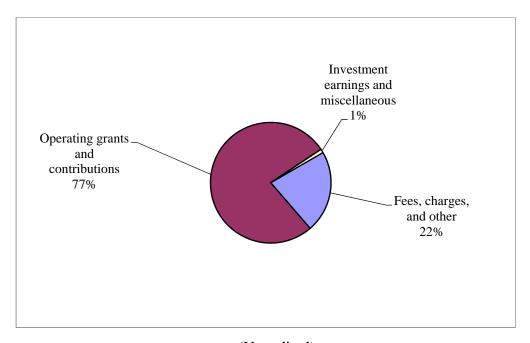
	 2018	 2017
Assets Current and other assets Capital assets	\$ 765,855 253,960	\$ 835,930 271,907
Total Assets	\$ 1,019,815	\$ 1,107,837
Deferred Outflows of Resources	\$ 57,196	\$ 70,752
Liabilities Current liabilities Long-term liabilities	\$ 305,541 275,671	\$ 387,767 267,603
Total Liabilities	\$ 581,212	\$ 655,370
Deferred Inflows of Resources	\$ 63,870	\$ 62,530
Net Position Invested in capital assets Restricted for health Unrestricted	\$ 253,960 6,149 171,820	\$ 271,907 10,366 178,416
Total Net Position	\$ 431,929	\$ 460,689

The Health Services' net position decreased by \$28,760, or 6.2 percent, from the 2017 net position. The following table summarizes the changes in net position for 2018.

Changes in Net Position

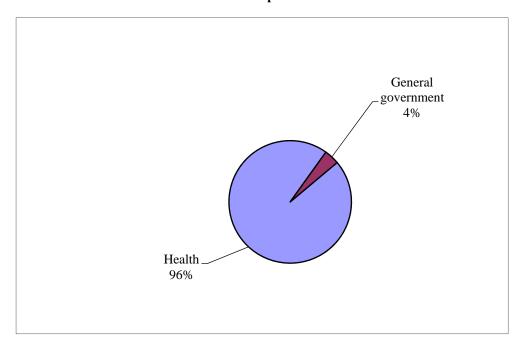
	2018		2017	
Revenues				
Program revenues				
Fees, charges, and other	\$	342,484	\$	326,858
Operating grants and contributions		1,160,421		1,271,556
General revenues				
Investment earnings		532		552
Miscellaneous		2,758	-	3,617
Total Revenues	\$	1,506,195	\$	1,602,583
Expenses				
Program expenses				
General government	\$	53,954	\$	78,355
Health		1,449,614		1,552,778
Total Expenses	\$	1,503,568	\$	1,631,133
Increase (Decrease) in Net Position	\$	2,627	\$	(28,550)
Net Position – January 1	\$	460,689	\$	489,239
Restatement (Note 1.E.)	Ψ 	(31,387)	<u> </u>	-
Net Position – January 1, as restated	\$	429,302	\$	489,239
Net Position – December 31	\$	431,929	\$	460,689

2018 Revenues



(Unaudited)

2018 Expenses



FINANCIAL ANALYSIS OF THE GENERAL FUND

The Health Services uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

The focus of the General Fund is to provide information on balances of expendable resources. Such information is useful in assessing the Health Services' financing requirements. In particular, unrestricted fund balance may serve as a useful measure of net resources available for spending at the end of the fiscal year or to be carried into the next year's budgets.

Brown-Nicollet Community Health Services provides services to Brown and Nicollet Counties in south central Minnesota. The majority of the funding is provided through state and federal grants. Reimbursement for services is a minor funding source. The Health Services also contracts environmental health program services to Cottonwood and Watonwan Counties in south central Minnesota.

As of the end of the current fiscal year, the General Fund reported a fund balance of \$460,314, increasing \$12,151, or 2.7 percent, from the prior year. The majority of this amount (\$454,165) constitutes unassigned fund balance, which is available for spending at the Health Services' discretion. The remainder of the fund balance is restricted for specific purposes and is not available for new spending.

GENERAL FUND BUDGETARY HIGHLIGHTS

There were no revised budgets in 2018. Both revenues and expenditures were relatively close to budgeted amounts. The differences that did occur are due, in most part, to grant activities included in the 2018 budget that were delayed until 2019 and additional pass-through funds that were awarded but not anticipated.

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

Our capital assets decreased by \$17,947 as a result of the current year's depreciation on the Elixir building in New Ulm.

Capital Assets (Net of Depreciation)

	2018		2017		
Capital Assets					
Land	\$	41,063	\$	41,063	
Building		212,897		230,844	
Capital Assets, Net	_ \$	253,960	\$	271,907	

Debt Administration

At year-end, the Health Services did not have any outstanding debt.

ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS AND RATES

The Health Services' Board is both state and federal budget-responsive. The Health Services operates as the applicant agency for the two member counties and receives funding for various federal and state public health programs from the Minnesota Department of Health and the Minnesota Department of Human Services on a noncompetitive population needs-based formula or through a competitive grant application process. Funding will fluctuate according to state and federal actions and population changes.

Funding from license fees and fees for service will remain relatively consistent, as there was no change in fee rates for 2019.

REQUESTS FOR INFORMATION

This annual financial report is designed to provide a general overview of the Health Services' finances for all those with an interest in our finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to our office, Brown-Nicollet Community Health Services, 622 South Front Street, St. Peter, Minnesota 56082.











EXHIBIT 1

STATEMENT OF NET POSITION GOVERNMENTAL ACTIVITIES DECEMBER 31, 2018

<u>Assets</u>		
Cash and pooled investments	\$	580,912
Due from other governments		184,943
Capital assets		•
Non-depreciable		41,063
Depreciable assets – net		212,897
Total Assets	\$	1,019,815
<u>Deferred Outflows of Resources</u>		
Deferred pension outflows	\$	52,394
Deferred other postemployment benefits outflows	Ψ	4,802
Total Deferred Outflows of Resources	<u>\$</u>	57,196
<u>Liabilities</u>		
Accounts payable	\$	2,781
Salaries payable		6,541
Due to other governments		148,812
Unearned revenue		147,407
Long-term liabilities		
Compensated absences – due within one year		14,279
Net pension liability		227,451
Other postemployment benefits liability		33,941
Total Liabilities	\$	581,212
<u>Deferred Inflows of Resources</u>		
Deferred pension inflows	<u>\$</u>	63,870
Net Position		
Investment in capital assets	\$	253,960
Restricted for health	•	6,149
Unrestricted		171,820

Total Net Position

431,929

EXHIBIT 2

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2018

	Program Revenues				Net	(Expense)		
	Expenses		Fees, Charges, and Other		Operating Grants and Contributions		C	venue and hange in et Position
Functions/Programs								
Governmental activities								
General government	\$	53,954	\$	50,916	\$	9,536	\$	6,498
Health		1,449,614		291,568		1,150,885		(7,161)
Total Governmental Activities	\$	1,503,568	\$	342,484	\$	1,160,421	\$	(663)
	Inv	eral Revenues estment earning scellaneous	gs				\$	532 2,758
	T	otal general re	venues				\$	3,290
	Ch	ange in net pos	sition				\$	2,627
	Net	Position – Jan	uary 1,	as restated (N	ote 1.I	E.)		429,302
	Net	Position – Dec	ember 3	31			\$	431,929





EXHIBIT 3

BALANCE SHEET GENERAL FUND DECEMBER 31, 2018

Assets

Cash and pooled investments Due from other governments	\$	580,912 184,943
Total Assets	\$	765,855
<u>Liabilities and Fund Balances</u>		
Liabilities		
Accounts payable	\$	2,781
Salaries payable		6,541
Due to other governments		148,812
Unearned revenue		147,407
Total Liabilities	<u>\$</u>	305,541
Fund Balances		
Restricted for children's water festival	\$	6,149
Unassigned		454,165
Total Fund Balances	<u>\$</u>	460,314
Total Liabilities and Fund Balances	\$	765,855

EXHIBIT 4

RECONCILIATION OF THE GENERAL FUND BALANCE SHEET TO THE STATEMENT OF NET POSITION DECEMBER 31, 2018

Fund Balance – General Fund (Exhibit 3)		\$ 460,314
Amounts reported for governmental activities in the statement of net position are different because:		
Capital assets, net of accumulated depreciation, used in governmental activities are not financial resources and, therefore, are not reported in the General Fund.		253,960
Deferred outflows resulting from pension obligations are not available resources and, therefore, are not reported in the General Fund.		52,394
Deferred outflows resulting from other postemployment benefits obligations are not available resources and, therefore, are not reported in the General Fund.		4,802
Long-term liabilities, are not due and payable in the current period and, therefore, are not reported in the General Fund.		
Compensated absences payable	\$ (14,279)	
Net pension liability	(227,451)	
Other postemployment benefits liability	 (33,941)	(275,671)
Deferred inflows resulting from pension obligations are not due and payable in the		
current period and, therefore, are not reported in the General Fund.		 (63,870)
Net Position of Governmental Activities (Exhibit 1)		\$ 431,929

EXHIBIT 5

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE GENERAL FUND FOR THE YEAR ENDED DECEMBER 31, 2018

Revenues		
Licenses and permits	\$	272,892
Intergovernmental	1	,155,421
Charges for services		18,676
Gifts and contributions		5,000
Investment earnings		532
Miscellaneous		53,674
Total Revenues	<u>\$ 1</u>	,506,195
Expenditures		
Current		
General government	\$	36,007
Health		705,187
Intergovernmental		752,850
Total Expenditures	<u>\$ 1</u>	,494,044
Net Change in Fund Balance	\$	12,151
Fund Balance – January 1		448,163
Fund Balance – December 31	\$	460,314

EXHIBIT 6

RECONCILIATION OF THE GENERAL FUND STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE TO THE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2018

Net Change in Fund Balance – General Fund (Exhibit 5)		\$ 12,151
Amounts reported for governmental activities in the statement of activities are different because:		
The General Fund reports capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.		(17,947)
Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the General Fund.		
Change in deferred pension outflows	\$ (18,358)	
Change in other postemployment benefits outflows	4,802	
Change in compensated absences payable	10,735	
Change in net pension liability	15,138	
Change in other postemployment benefits liability, as restated	(2,554)	
Change in deferred pension inflows	 (1,340)	 8,423
Change in Net Position of Governmental Activities (Exhibit 2)		\$ 2,627

EXHIBIT 7

BUDGETARY COMPARISON STATEMENT GENERAL FUND FOR THE YEAR ENDED DECEMBER 31, 2018

	Budgeted Amounts			Actual		Variance with		
		Original		Final		Amounts	Final Budget	
Revenues								
Licenses and permits	\$	248,659	\$	248,659	\$	272,892	\$	24,233
Intergovernmental		1,189,728		1,189,728		1,155,421		(34,307)
Charges for services		19,183		19,183		18,676		(507)
Gifts and contributions		5,000		5,000		5,000		-
Investment earnings		700		700		532		(168)
Miscellaneous		54,857		54,857		53,674		(1,183)
Total Revenues	\$	1,518,127	\$	1,518,127	\$	1,506,195	\$	(11,932)
Expenditures								
Current								
General government								
Administration	\$	26,752	\$	26,752	\$	23,140	\$	3,612
Elixir building		18,067		18,067		12,867		5,200
Total general government	\$	44,819	\$	44,819	\$	36,007	\$	8,812
Health								
Environmental health	\$	328,440	\$	328,440	\$	373,633	\$	(45,193)
Family planning		78,926		78,926		29,164		49,762
Statewide health implementation plan		296,049		296,049		293,173		2,876
Children's water festival		12,817		12,817		9,217		3,600
Total health	\$	716,232	\$	716,232	\$	705,187	\$	11,045
Intergovernmental								
Brown County contract payments	\$	355,337	\$	355,337	\$	353,413	\$	1,924
Nicollet County contract payments		385,508		385,508		399,437		(13,929)
Total intergovernmental	\$	740,845	\$	740,845	\$	752,850	\$	(12,005)
Total Expenditures	\$	1,501,896	\$	1,501,896	\$	1,494,044	\$	7,852
Net Change in Fund Balance	\$	16,231	\$	16,231	\$	12,151	\$	(4,080)
Fund Balance – January 1		448,163		448,163		448,163		
Fund Balance – December 31	\$	464,394	\$	464,394	\$	460,314	\$	(4,080)



NOTES TO THE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2018

1. Summary of Significant Accounting Policies

Brown-Nicollet Community Health Services' financial statements are prepared in accordance with accounting principles generally accepted in the United States of America (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (statements and interpretations). The more significant accounting policies established in GAAP and used by Brown-Nicollet Community Health Services are discussed below.

A. Financial Reporting Entity

Brown, Nicollet, Sibley Human Services Board was established pursuant to Minn. Stat. §§ 402.01-402.10. The pilot study program was started in April 1974. Brown, Nicollet, and Sibley Counties entered into a joint powers agreement (Minn. Stat. § 471.59) effective July 1, 1975. Sibley County was granted permission to withdraw from the Human Services Board effective July 1, 1976.

On January 1, 1991, the Human Services Board was legally reorganized into Brown-Nicollet Community Health Services. The organization functions as a community health services organization. It is governed by the ten County Commissioners of Brown and Nicollet Counties. Management consists of an administrator, an environmental health director, and the nursing directors from Brown and Nicollet Counties.

Nicollet County reports the financial activities of Brown-Nicollet Community Health Services in an agency fund on its annual financial statements. The Health Services follows the accounting and personnel policies of Nicollet County.

B. Basic Financial Statements

1. Government-Wide Statements

The government-wide financial statements (the statement of net position and the statement of activities) display information about the Health Services' governmental activities.

1. <u>Summary of Significant Accounting Policies</u>

B. Basic Financial Statements

1. <u>Government-Wide Statements</u> (Continued)

In the government-wide statement of net position, the governmental activities are reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables as well as long-term debt and obligations. The net position is reported in three parts: (1) investment in capital assets, (2) restricted, and (3) unrestricted.

The statement of activities demonstrates the degree to which the direct expenses of each function of Brown-Nicollet Community Health Services' activities are offset by program revenues. Direct expenses are those clearly identifiable with a specific function or activity. Program revenues include: (1) fees, licenses, and charges paid by the recipients of goods, services, or privileges provided by a given function or activity; and (2) grants and contributions restricted to meeting the operational or capital requirements of a particular function or activity. Revenues not classified as program revenues are presented as general revenues.

2. Fund Financial Statements

The fund financial statements (the balance sheet; statement of revenues, expenditures, and changes in fund balance; and budgetary comparison statement) display information about the Health Services' General Fund.

C. Measurement Focus and Basis of Accounting

The governmental activities are reported using the economic resources measurement focus and the full accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Brown-Nicollet Community Health Services considers all revenues as available if collected within 60 days after the end of the current period. Charges for services and interest are

1. Summary of Significant Accounting Policies

C. Measurement Focus and Basis of Accounting (Continued)

considered to be susceptible to accrual. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on long-term debt, compensated absences, and claims and judgments, which are recognized as expenditures to the extent that they have matured. Proceeds of long-term debt and acquisitions under capital leases, if any, are reported as other financing sources.

When both restricted and unrestricted resources are available for use, it is Brown-Nicollet Community Health Services' policy to use restricted resources first and then unrestricted resources as needed.

D. Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity

1. <u>Deposits and Investments</u>

The Health Services' available cash balances are pooled and invested by Nicollet County in accordance with Minnesota statutes.

2. Capital Assets

Capital assets, which include land and building and improvements, are reported in the government-wide financial statements. Capital assets are defined by Brown-Nicollet Community Health Services as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of five years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets of Brown-Nicollet Community Health Services are depreciated using the straight-line method over an estimated useful life of 40 years.

1. Summary of Significant Accounting Policies

D. <u>Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity</u> (Continued)

3. Compensated Absences

Brown-Nicollet Community Health Services' policy permits employees to accumulate earned but unused vacation, compensatory time, and sick pay benefits. Unused vacation, compensatory time, and vested sick leave are paid through the General Fund to employees upon termination. Unvested sick leave is available to employees in the event of illness-related absences and is not paid to employees upon termination. A liability for compensated absences is reported in the General Fund only if it has matured, for example, as a result of employee resignations and retirements. The government-wide statement of net position accrues the liability when incurred and reports both current and noncurrent portions of compensated absences. The current portion is estimated as all vacation, compensatory time, and 25 percent of total vested sick leave. The noncurrent portion is estimated as 75 percent of total vested sick leave.

4. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position reports a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and will not be recognized as an outflow of resources (expenditure/expense) until then. The Health Services reports deferred outflows of resources associated with pension and other postemployment benefits (OPEB). These outflows arise only under the full accrual basis of accounting and, accordingly, are reported only in the statement of net position.

In addition to liabilities, the statement of financial position reports a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue or reduction of expense) until that time. The Health Services reports deferred inflows of resources associated with pension benefits. This inflow arises only under the full accrual basis of accounting and, accordingly, is reported only in the statement of net position.

1. Summary of Significant Accounting Policies

D. <u>Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity</u> (Continued)

5. Pension Plan

For purposes of measuring the net pension liability, deferred outflows/inflows of resources, and pension expense, information about the fiduciary net position of the Public Employees Retirement Association (PERA) and additions to/deductions from PERA's fiduciary net position have been determined on the same basis as they are reported by PERA, except that PERA's fiscal year-end is June 30. For this purpose, plan contributions are recognized as of employer payroll paid dates and benefit payments and refunds are recognized when due and payable in accordance with the benefit terms. Plan investments are reported at fair value.

6. Unearned Revenue

The General Fund and government-wide financial statements report unearned revenue in connection with resources that have been received, but not yet earned.

7. Classification of Net Position

Net position in the government-wide financial statements is classified in the following categories:

<u>Investment in capital assets</u> – the amount of net position representing capital assets, net of accumulated depreciation.

<u>Restricted</u> – the amount of net position for which external restrictions have been imposed by creditors, grantors, contributors, or laws or regulations of other governments and restrictions imposed by law through constitutional provisions or enabling legislation.

<u>Unrestricted</u> – the amount of net position that is not included in the investment in capital assets or restricted components.

1. <u>Summary of Significant Accounting Policies</u>

D. <u>Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity</u> (Continued)

8. Classification of Fund Balances

Fund balance is divided into five classifications based primarily on the extent to which the Health Services is bound to observe constraints imposed upon the use of the resources in the General Fund. The classifications are as follows:

Nonspendable – amounts that cannot be spent because they are not in spendable form, or are legally or contractually required to be maintained intact. The "not in spendable form" criterion includes items that are not expected to be converted to cash.

<u>Restricted</u> – amounts in which constraints have been placed on the use of resources are either externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or is imposed by law through constitutional provisions or enabling legislation.

<u>Committed</u> – amounts that can be used only for the specific purposes imposed by formal action (resolution) of the Health Services Board. Those committed amounts cannot be used for any other purpose unless the Board removes or changes the specified use by taking the same type of action (resolution) it employed to previously commit those amounts.

<u>Assigned</u> – amounts the Health Services intends to use for specific purposes that do not meet the criteria to be classified as restricted or committed. Assigned amounts represent intended uses established by the Health Services Board.

<u>Unassigned</u> – the residual classification for the General Fund; includes all spendable amounts not contained in the other fund balance classifications.

The Health Services applies restricted resources first when expenditures are incurred for purposes for which either restricted or unrestricted (committed, assigned, and unassigned) amounts are available. Similarly, within unrestricted fund balance, committed amounts are reduced first followed by assigned, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used.

1. Summary of Significant Accounting Policies

D. <u>Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity</u> (Continued)

9. Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities, and deferred inflows of resources; and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

E. Change in Accounting Principles

During the year ended December 31, 2018, the Health Services adopted new accounting guidance by implementing the provisions of GASB Statement 75. GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, changes standards for recognizing and measuring OPEB liabilities and related deferred outflows of resources, deferred inflows of resources, and OPEB expense. This statement also requires additional note disclosures and a schedule in the Required Supplementary Information. Beginning net position has been restated to reflect this change.

	Governmental Activities					
Net Position, January 1, 2018, as previously reported Change in accounting principles	\$	460,689 (31,387)				
Net Position, January 1, 2018, as restated	\$	429,302				

2. Stewardship, Compliance, and Accountability

Budgetary Information

Brown-Nicollet Community Health Services adopts an annual budget on a basis consistent with GAAP. This budget is approved by the Brown-Nicollet Community Health Services Board. The appropriated budget is prepared by function and department. The legal level of budgetary control—the level at which expenditures may not legally exceed appropriations—is the fund level.

3. Detailed Notes

A. Assets

1. <u>Deposits and Investments</u>

Through agreement with Nicollet County, all of the Health Services' deposit and investment functions are managed by the Nicollet County Finance Department. County policies are applied to the Health Services' deposits and investments, which are pooled with other County deposits and investments. The fair value of the investment in the County's investment pool is the fair value per share of the underlying portfolio.

Nicollet County is authorized by Minn. Stat. ch. 118A to deposit cash in designated financial institutions and make investments. The County is required by Minn. Stat. § 118A.03 to protect deposits with insurance, surety bond, or collateral. The types of investments available to the County are limited to those authorized by Minn. Stat. §§ 118A.04 and 118A.05. All funds of Nicollet County are pooled.

2. Receivables

Receivables for Brown-Nicollet Community Health Services are expected to be collected within the year. No allowance for accounts receivable has been provided because such amounts are not expected to be material.

3. Capital Assets

Capital asset activity for the year ended December 31, 2018, was as follows:

	Begin	ning Balance	I	ncrease	De	crease	Endi	ing Balance
Capital assets not depreciated Land	\$	41,063	\$		\$	-	\$	41,063
Capital assets depreciated Buildings and improvements	\$	717,886	\$	-	\$	-	\$	717,886
Less: accumulated depreciation for Buildings and improvements		487,042		17,947				504,989
Total capital assets depreciated, net	\$	230,844	\$	(17,947)	\$		\$	212,897
Total Capital Assets, Net	\$	271,907	\$	(17,947)	\$	-	\$	253,960

Depreciation expense of \$17,947 was charged to the general government function/program for the year ended December 31, 2018.

3. Detailed Notes (Continued)

B. Liabilities

Changes in Compensated Absences

Compensated absences activity for the year ended December 31, 2018, was as follows:

	Ве	ginning						E	inding	Du	e Within
	B	Balance	A	dditions	Re	ductions	_	В	alance	Oı	ne Year
Compensated absences	\$	25,014	\$	15,501	\$	26,236	_	\$	14,279	\$	14,279

C. Defined Benefit Pension Plan

1. Plan Description

All full-time and certain part-time employees of Brown-Nicollet Community Health Services are covered by defined benefit pension plans administered by the Public Employees Retirement Association of Minnesota (PERA). PERA administers the General Employees Retirement Plan (the General Employees Plan), which is a cost-sharing, multiple-employer retirement plan. The plan is established and administered in accordance with Minn. Stat. chs. 353 and 356. PERA's defined benefit pension plan is a tax qualified plan under Section 401(a) of the Internal Revenue Code.

The General Employees Plan (accounted for in the General Employees Fund) has multiple benefit structures with members belonging to the Coordinated Plan, the Basic Plan, or the Minneapolis Employees Retirement Fund. Coordinated Plan members are covered by Social Security and Basic Plan and Minneapolis Employees Retirement Fund members are not. The Basic Plan was closed to new members in 1967. The Minneapolis Employees Retirement Fund was closed to new members during 1978 and merged into the General Employees Plan in 2015. All new members must participate in the Coordinated Plan, for which benefits vest after five years of credited service. No Brown-Nicollet Community Health Services employees belong to either the Basic Plan or the Minneapolis Employees Retirement Fund.

3. Detailed Notes

C. Defined Benefit Pension Plan (Continued)

2. Benefits Provided

PERA provides retirement benefits as well as disability benefits to members and benefits to survivors upon death of eligible members. Benefit provisions are established by state statute and can be modified only by the state legislature. Benefit increases are provided to benefit recipients each January. Increases are related to the funding ratio of the plan. Benefit recipients receive a future annual 1.00 percent for the post-retirement benefit increase. If the funding ratio reaches 90 percent for two consecutive years, the benefit increase will be 2.50 percent. If, after reverting to a 2.50 percent benefit increase, the funding ratio declines to less than 80 percent for one year or less than 85 percent for two consecutive years, the benefit increase will decrease to 1.00 percent.

The benefit provisions stated in the following paragraph of this section are current provisions and apply to active plan participants. Vested, terminated employees who are entitled to benefits but are not yet receiving them are bound by the provisions in effect at the time they last terminated their public service.

Benefits are based on a member's highest average salary for any 60 consecutive months of allowable service, age, and years of credit at termination of service. Two methods are used to compute benefits for Coordinated Plan members. Members hired prior to July 1, 1989, receive the higher of a step-rate benefit accrual formula (Method 1) or a level accrual formula (Method 2). Under Method 1, the annuity accrual rate for a Coordinated Plan member is 1.20 percent of average salary for each of the first ten years of service and 1.70 percent of average salary for each remaining year. Under Method 2, the annuity accrual rate is 1.70 percent for Coordinated Plan members for each year of service. Only Method 2 is used for members hired after June 30, 1989.

For General Employees Plan members hired prior to July 1, 1989, a full annuity is available when age plus years of service equal 90, and normal retirement age is 65. For members hired on or after July 1, 1989, normal retirement age is the age for unreduced Social Security benefits capped at 66. Disability benefits are available for vested members and are based on years of service and average high-five salary.

3. Detailed Notes

C. Defined Benefit Pension Plan (Continued)

3. Contributions

Pension benefits are funded from member and employer contributions and income from the investment of fund assets. Rates for employer and employee contributions are set by Minn. Stat. ch. 353. These statutes are established and amended by the state legislature. General Employees Plan members were required to contribute 6.50 percent of their annual covered salary in 2018.

In 2018, the Health Services was required to contribute 7.50 percent of annual covered salary. The employee and employer contribution rates did not change from the previous year.

The Health Services' contributions for the General Employees Plan for the year ended December 31, 2018, were \$19,223. The contributions are equal to the contractually required contributions as set by state statute.

4. Pension Costs

At December 31, 2018, the Health Services reported a liability of \$227,451 for its proportionate share of the General Employees Plan's net pension liability. The net pension liability was measured as of June 30, 2018, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Health Services' proportion of the net pension liability was based on the Health Services' contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2017, through June 30, 2018, relative to the total employer contributions received from all of PERA's participating employers. At June 30, 2018, the Health Services' proportion was 0.0041 percent. It was 0.0038 percent measured as of June 30, 2017. The Health Services recognized pension expense of \$25,523 for its proportionate share of the General Employees Plan's pension expense.

The Health Services also recognized \$1,740 as revenue, which results in a reduction of the net pension liability, for its proportionate share of the State of Minnesota's contribution to the General Employees Plan, which qualifies as a special funding situation. Legislation requires the State of Minnesota to contribute \$16 million to the General Employees Plan for the fiscal years ended June 30, 2018 and 2019, and \$6 million thereafter, through calendar year 2031.

3. <u>Detailed Notes</u>

C. <u>Defined Benefit Pension Plan</u>

4. Pension Costs (Continued)

The Health Services' proportionate share of the net pension liability	\$ 227,451
State of Minnesota's proportionate share of the net pension	
liability associated with the Health Services	7,462
Total	\$ 234,913

The Health Services reported its proportionate share of the General Employees Plan's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Ou	eferred tflows of esources	Deferred Inflows of Resources		
Differences between expected and actual					
economic experience	\$	5,599	\$	6,633	
Changes in actuarial assumptions		21,723		24,277	
Difference between projected and actual					
investment earnings		-		20,781	
Changes in proportion		16,361		12,179	
Contributions paid to PERA subsequent to					
the measurement date		8,711	-	-	
Total	\$	52,394	\$	63,870	

The \$8,711 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2019. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

	Pension			
Year Ended	Expense			
December 31	Amount			
2019	\$	9,778		
2020		(12,364)		
2021		(12,855)		
2022		(4,746)		

3. Detailed Notes

C. Defined Benefit Pension Plan (Continued)

5. Actuarial Assumptions

The total pension liability in the June 30, 2018, actuarial valuation was determined using the individual entry-age normal actuarial cost method and the following additional actuarial assumptions:

Inflation	2.50 percent per year
Active member payroll growth	3.25 percent per year
Investment rate of return	7.50 percent

Salary increases were based on a service-related table. Mortality rates for active members, retirees, survivors, and disabilitants for all plans were based on RP-2014 tables for males or females, as appropriate, with slight adjustments. Cost of living benefit increases for retirees are assumed to be 1.25 percent.

Actuarial assumptions used in the June 30, 2018, valuation were based on the results of actuarial experience studies. The experience study for the General Employees Plan was dated June 30, 2015. Economic assumptions were updated in 2017 based on a review of inflation and investment return assumptions.

The long-term expected rate of return on pension plan investments is 7.50 percent. The State Board of Investment, which manages the investments of PERA, prepares an analysis of the reasonableness of the long-term expected rate of return on a regular basis using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce an expected long-term rate of return by weighting the expected future rates of return by the target asset allocation percentages. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

		Long-Term Expected
Asset Class	Target Allocation	Real Rate of Return
Domestic stocks	36%	5.10%
International stocks	17	5.30
Bonds (fixed income)	20	0.75
Alternative assets (private markets)	25	5.90
Cash	2	0.00

3. Detailed Notes

C. Defined Benefit Pension Plan (Continued)

6. <u>Discount Rate</u>

The discount rate used to measure the total pension liability was 7.50 percent in 2018, which remained consistent with 2017. The projection of cash flows used to determine the discount rate assumed that employee and employer contributions will be made at the rate specified in statute. Based on that assumption, the fiduciary net position of the General Employees Plan was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

7. Changes in Actuarial Assumptions

The following changes in actuarial assumptions occurred in 2018:

- The mortality projection scale was changed from MP-2015 to MP-2017.
- The assumed benefit increase rate was changed from 1.00 percent per year through 2044 and 2.50 percent per year thereafter, to 1.25 percent per year.

8. Pension Liability Sensitivity

The following presents the Health Services' proportionate share of the net pension liability calculated using the discount rate previously disclosed, as well as what the Health Services' proportionate share of the net pension liability would be if it were calculated using a discount rate 1.00 percentage point lower or 1.00 percentage point higher than the current discount rate:

	Proportionate Share of the					
		Net				
	Discount	Pension				
	Rate	Liability				
1% Decrease	6.50%	\$ 369,637				
Current	7.50	227,451				
1% Increase	8.50	110,081				

3. Detailed Notes

C. Defined Benefit Pension Plan (Continued)

9. Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in a separately issued PERA financial report that includes financial statements and required supplementary information. That report may be obtained on the internet at www.mnpera.org; by writing to PERA at 60 Empire Drive, Suite 200, St. Paul, Minnesota 55103-2088; or by calling 651-296-7460 or 1-800-652-9026.

D. Other Postemployment Benefits (OPEB)

1. Plan Description

Brown-Nicollet Community Health Services' OPEB plan is a single-employer defined benefit health care plan administered through Nicollet County. The Health Services allows eligible retirees and their dependents to continue on the employee-sponsored health insurance plan as required by Minn. Stat. § 471.61, subd. 2b. Retirees are required to pay 100 percent of the total premium cost; however, because premium costs are determined based on the entire active and retiree population, the retirees are receiving an implicit rate subsidy.

No assets have been accumulated in a trust that meets the criteria in paragraph four of GASB 75. The OPEB plan does not issue a stand-alone financial report.

As of the January 1, 2018, actuarial valuation, the following Health Services' employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefits	1
Active plan participants	4
Total	5

2. Total OPEB Liability

The Health Services' total OPEB liability of \$33,941 was measured as of January 1, 2018, and was determined by an actuarial valuation as of that date.

3. <u>Detailed Notes</u>

D. Other Postemployment Benefits (OPEB)

2. <u>Total OPEB Liability</u> (Continued)

The total OPEB liability in the fiscal year-end December 31, 2018, actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation 2.50 percent

Salary increases
3.00 percent, average wage inflation plus merit/productivity increases
Health care cost trend
6.50 percent, decreasing 0.25 percent per year to an ultimate rate of

5.00 percent

The current year discount rate is 3.30 percent, which is a change from the prior year rate of 3.50 percent. For the current valuation, the discount rate was selected from a range of the Bond Buyer G.O. 20-year bond Municipal Bond Index, the S&P Municipal Bond 20-year High Grade Rate Index, and the Fidelity 20-year G.O. Municipal Bond Index, where the range is given as the spread between the lowest and highest rate.

Mortality rates are based on RP-2014 White Collar Mortality Tables with MP-2017 Generational Improvement Scale.

The actuarial assumptions are currently based on a combination of historical information and the most recent actuarial valuation for PERA as of June 30, 2017.

3. Changes in the Total OPEB Liability

	Total OPEB Liability				
Balance at December 31, 2017	\$	31,387			
Changes for the year Service cost Interest	\$	1,470 1,084			
Net change	\$	2,554			
Balance at December 31, 2018	\$	33,941			

3. <u>Detailed Notes</u>

D. Other Postemployment Benefits (OPEB) (Continued)

4. OPEB Liability Sensitivity

The following presents the total OPEB liability of the Health Services, calculated using the discount rate previously disclosed, as well as what the Health Services' total OPEB liability would be if it were calculated using a discount rate that is 1.00 percentage point lower or 1.00 percentage point higher than the current discount rate:

	Discount Rate	Total OPEB Liability			
1% Decrease	Discount Rate		лаоппу		
1% Decrease	2.30%	\$	35,312		
Current	3.30		33,941		
1% Increase	4.30		32,664		

The following presents the total OPEB liability of the Health Services, calculated using the health care cost trend previously disclosed, as well as what the Health Services' total OPEB liability would be if it were calculated using health care cost trend rates that are 1.00 percentage point lower or 1.00 percentage point higher than the current health care cost trend rate:

	Health Care Trend Rate	Total OPEB Liability		
1% Decrease	5.50% Decreasing to 4.00%	\$	32,426	
Current	6.50% Decreasing to 5.00%		33,941	
1% Increase	7.50% Decreasing to 6.00%		35,750	

5. OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended December 31, 2018, the Health Services recognized OPEB expenses of (\$2,248).

The \$4,802 reported as deferred outflows of resources related to OPEB, resulting from contributions made subsequent to the measurement date, will be recognized as a reduction of the OPEB liability in the year ended December 31, 2019.

3. Detailed Notes

D. Other Postemployment Benefits (OPEB) (Continued)

6. Changes in Actuarial Assumptions

The following changes in actuarial assumptions occurred in 2018:

- The discount rate used changed from 3.50 percent to 3.30 percent.
- The mortality table was updated from RP-2014 White Collar Mortality Tables with MP-2015 Generational Improvement Scale (with Blue Collar adjustment for Police and Fire personnel) to the RP-2014 White Collar Mortality Tables with MP-2017 Generational Improvement Scale (with Blue Collar adjustment for Police and Fire personnel).
- The retirement and withdrawal tables for all employees were updated.
- Claim costs were developed by age adjusting the premium information from Nicollet County. As of January 1, 2016, actual claims and enrollment experience was used.
- The health care trend rates were changed to better anticipate short-term and long-term medical increases.

E. Intergovernmental Revenue

Brown-Nicollet Community Health Services received intergovernmental revenues from the following sources during the year ended December 31, 2018:

State Appropriations PERA aid	_ \$	1,740
Reimbursements for Services		
State – Minnesota Department of Human Services	\$	72,485
State Grants		
Minnesota Department of Health	\$	564,680
Minnesota Department of Human Services		72,485
Total state grants	\$	637,165

3. Detailed Notes

E. Intergovernmental Revenue (Continued)

Federal Grants	
Special Supplemental Nutrition Program for Women, Infants, and Children	\$ 242,489
Special Education – Grants for Infants and Families	3,092
Public Health Emergency Preparedness	71,148
Universal Newborn Hearing Screening	2,550
Temporary Assistance for Needy Families	61,884
Maternal and Child Health Services Block Grant to the States	 62,868
Total federal grants	\$ 444,031
Total Intergovernmental Revenue	\$ 1,155,421

4. Risk Management

Brown-Nicollet Community Health Services is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters. The Health Services has entered into a joint powers agreement with certain Minnesota counties to form the Minnesota Counties Intergovernmental Trust (MCIT). The Health Services is a member of both the MCIT Workers' Compensation and Property and Casualty Divisions.

The Workers' Compensation Division of MCIT is self-sustaining based on the contributions charged, so that total contributions plus compounded earnings on these contributions will equal the amount needed to satisfy claims liabilities and other expenses. MCIT participates in the Workers' Compensation Reinsurance Association with coverage at \$500,000 per claim in 2018 and 2019. Should the MCIT Workers' Compensation Division liabilities exceed assets, MCIT may assess the Health Services in a method and amount to be determined by MCIT.

The Property and Casualty Division of MCIT is self-sustaining, and the Health Services pays an annual premium to cover current and future losses. MCIT carries reinsurance for its property lines to protect against catastrophic losses. Should the MCIT Property and Casualty Division liabilities exceed assets, MCIT may assess the Health Services in a method and amount to be determined by MCIT.

The Brown-Nicollet Community Health Services Board has not significantly reduced insurance coverage in the past year and has not had settlements in excess of insurance coverage in any of the past three years.







EXHIBIT A-1

SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS OTHER POSTEMPLOYMENT BENEFITS DECEMBER 31, 2018

	 2018
Total OPEB Liability	
Service cost	\$ 1,470
Interest	 1,084
Net change in total OPEB liability	\$ 2,554
Total OPEB Liability – Beginning, as restated	 31,387
Total OPEB Liability – Ending	\$ 33,941
Covered-employee payroll	\$ 256,177
Total OPEB liability (asset) as a percentage of covered-employee payroll	13.25%

This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

EXHIBIT A-2

SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY PERA GENERAL EMPLOYEES RETIREMENT PLAN DECEMBER 31, 2018

Measurement	Employer's Proportion of the Net Pension Liability	Pro Sh Ne	mployer's portionate are of the et Pension Liability (Asset)	Pro Sh Ne I As	State's portionate are of the t Pension Liability ssociated with wn-Nicollet ommunity lth Services	Pro Sh No Lia th Sh No	mployer's portionate hare of the et Pension ability and he State's Related hare of the et Pension Liability (Asset)	Covered Payroll	Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension
Measurement Date	Liability (Asset)		(Asset) (a)	Heal	(b)		(Asset) (a + b)	Payroll (c)	Payroll (a/c)	Pension Liability
2018 2017	0.0041 % 0.0038	\$	227,451 242,589	\$	7,462 3,051	\$	234,913 245,640	\$ 277,891 244,272	81.85 % 99.31	79.53 % 75.90
2017 2016 2015	0.0038 0.0041 0.0041		332,833 213,609		4,345 N/A		245,640 337,178 213,609	253,451 238,426	131.32 89.59	73.90 68.91 78.19

This schedule is intended to show information for ten years. Additional years will be displayed as they become available. The measurement date for each year is June 30.

N/A - Not Applicable

EXHIBIT A-3

SCHEDULE OF CONTRIBUTIONS PERA GENERAL EMPLOYEES RETIREMENT PLAN DECEMBER 31, 2018

Year Ending			in I Si	Actual ntributions Relation to tatutorily Required ntributions (b)	Contribution (Deficiency) Excess (b - a)	Covered Payroll (c)	Actual Contributions as a Percentage of Covered Payroll (b/c)
2018	\$	19,223	\$	19,223	\$ -	\$ 256,301	7.50 %
2017		18,514		18,514	-	246,855	7.50
2016		19,047		19,047	-	253,956	7.50
2015		18,805		18,805	-	250,730	7.50

This schedule is intended to show information for ten years. Additional years will be displayed as they become available. The Health Services' year-end is December 31.



NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2018

1. Other Postemployment Benefits Funded Status

In 2018, Brown-Nicollet Community Health Services implemented Governmental Accounting Standards Board (GASB) Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*. See Note 3.D. in the notes to the financial statements for additional information regarding the Health Services' other postemployment benefits.

2. <u>Employer Contributions to Other Postemployment Benefits</u>

Assets have not been accumulated in a trust that meets the criteria in paragraph four of GASB Statement 75 to pay related benefits.

The following changes in actuarial assumptions occurred in 2018:

- The discount rate used changed from 3.50 percent to 3.30 percent.
- The mortality table was updated from RP-2014 White Collar Mortality Tables with MP-2015 Generational Improvement Scale (with Blue Collar adjustment for Police and Fire personnel) to the RP-2014 White Collar Mortality Tables with MP-2017 Generational Improvement Scale (with Blue Collar adjustment for Police and Fire Personnel).
- The retirement and withdrawal tables for all employees were updated.
- Claim costs were developed by age adjusting the premium information from Nicollet County. As of January 1, 2016, actual claims and enrollment experience was used.
- The health care trend rates were changed to better anticipate short-term and long-term medical increases.

3. <u>Defined Benefit Pension Plan – Changes in Significant Plan Provisions, Actuarial</u> Methods, and Assumptions

The following changes were reflected in the valuation performed on behalf of the Public Employees Retirement Association's General Employees Retirement Plan for the fiscal year June 30:

<u>2018</u>

- The mortality projection scale was changed from MP-2015 to MP-2017.
- The assumed benefit increase rate was changed from 1.00 percent per year through 2044 and 2.50 percent per year thereafter, to 1.25 percent per year.

2017

- The Combined Service Annuity (CSA) loads were changed from 0.80 percent for active members and 60 percent for vested and non-vested deferred members (30 percent for deferred Minneapolis Employees Retirement Fund members). The revised CSA loads are now 0.00 percent for active member liability, 15 percent for vested deferred member liability, and 3.00 percent for non-vested deferred member liability.
- The assumed post-retirement benefit increase rate was changed from 1.00 percent per year for all years to 1.00 percent per year through 2044 and 2.50 percent per year thereafter.
- Minneapolis Employees Retirement Fund plan provisions change the employer supplemental contribution to \$21 million in calendar years 2017 and 2018 and returns to \$31 million through calendar year 2031. The state's required contribution is \$16 million in PERA's fiscal years 2018 and 2019 and returns to \$6 million annually through calendar year 2031.

2016

• The assumed post-retirement benefit increase rate was changed from 1.00 percent per year through 2035 and 2.50 percent per year thereafter, to 1.00 percent for all future years.

3. <u>Defined Benefit Pension Plan – Changes in Significant Plan Provisions, Actuarial</u> Methods, and Assumptions

<u>2016</u> (Continued)

- The assumed investment rate was changed from 7.90 percent to 7.50 percent. The single discount rate was also changed from 7.90 percent to 7.50 percent.
- Other assumptions were changed pursuant to the experience study dated June 30, 2015. The assumed payroll growth and inflation were decreased by 0.25 percent. Payroll growth was reduced from 3.50 percent to 3.25 percent. Inflation was reduced from 2.75 percent to 2.50 percent.







STATE OF MINNESOTA OFFICE OF THE STATE AUDITOR

SUITE 500 525 PARK STREET SAINT PAUL, MN 55103-2139

(651) 296-2551 (Voice) (651) 296-4755 (Fax) state.auditor@state.mn.us (E-mail) 1-800-627-3529 (Relay Service)

INDEPENDENT AUDITOR'S REPORT ON MINNESOTA LEGAL COMPLIANCE

Health Services Board Brown-Nicollet Community Health Services St. Peter, Minnesota

We have audited, in accordance with auditing standards generally accepted in the United States of America, the accompanying financial statements of the governmental activities and the General Fund of Brown-Nicollet Community Health Services as of and for the year ended December 31, 2018, and the related notes to the financial statements, which collectively comprise the Health Services' basic financial statements and have issued our report thereon dated November 8, 2019.

The Minnesota Legal Compliance Audit Guide for Other Political Subdivisions, promulgated by the State Auditor pursuant to Minn. Stat. § 6.65, contains six categories of compliance to be tested: contracting and bidding, deposits and investments, conflicts of interest, claims and disbursements, miscellaneous provisions, and tax increment financing. Our audit considered all of the listed categories, except that we did not test for compliance with the provisions for deposits and investments because Nicollet County has custody of Brown-Nicollet Community Health Services' deposits and is responsible for compliance, and tax increment financing because this category does not apply to Brown-Nicollet Community Health Services.

In connection with our audit, nothing came to our attention that caused us to believe that Brown-Nicollet Community Health Services failed to comply with the provisions of the *Minnesota Legal Compliance Audit Guide for Other Political Subdivisions*. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the Health Services' noncompliance with the above referenced provisions.

This report is intended solely for the information and use of the Health Services Board and management of Brown-Nicollet Community Health Services and the State Auditor, and is not intended to be, and should not be, used by anyone other than those specified parties.

/s/Julie Blaha

/s/Greg Hierlinger

JULIE BLAHA STATE AUDITOR GREG HIERLINGER, CPA DEPUTY STATE AUDITOR

November 8, 2019