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State of Minnesota

HOUSE OF REPRESENTATIVES EIGHTY-EIGHTH SESSION H. F. No. 2218

02/25/2014 Authored by Murphy, M.,

The bill was read for the first time and referred to the Committee on Government Operations

1.1	A bill for an act
1.2	relating to retirement; volunteer firefighter relief associations; implementing the recommendations of the 2013-2014 state auditor volunteer fire working
1.3 1.4	group; amending Minnesota Statutes 2012, sections 356A.06, subdivisions 7,
1.5	7a; 424A.015, by adding a subdivision; 424A.016, subdivisions 4, 7; 424A.08;
1.6	424B.12; Minnesota Statutes 2013 Supplement, sections 69.051, subdivisions 1a,
1.7	3; 424A.016, subdivision 6; 424A.02, subdivisions 3, 7; 424A.092, subdivision
1.8	6; 424A.093, subdivisions 2, 6; 424A.094, subdivision 2; 424A.10, subdivision 2.
1.9	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
1.10	Section 1. Minnesota Statutes 2013 Supplement, section 69.051, subdivision 1a,
1.11	is amended to read:
1.12	Subd. 1a. Financial statement. (a) The board of each volunteer firefighters relief
1.13	association, as defined in section 424A.001, subdivision 4, that is not required to file a
1.14	financial report and audit under subdivision 1 must prepare a detailed statement of the
1.15	financial affairs for the preceding fiscal year of the relief association's special and general
1.16	funds in the style and form prescribed by the state auditor. The detailed statement must
1.17	show:
1.18	(1) the sources and amounts of all money received;
1.19	(2) all disbursements, accounts payable and accounts receivable;
1.20	(3) the amount of money remaining in the treasury;
1.21	(4) total assets, including a listing of all investments;
1.22	(5) the accrued liabilities; and
1.23	(6) all other items necessary to show accurately the revenues and expenditures and
1.24	financial position of the relief association.
1.25	(b) The detailed financial statement required under paragraph (a) must be certified
1.26	by an independent a certified public accountant or by the state auditor or by the auditor or

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accountant who regularly examines or audits the financial transactions of the municipality.
In addition to certifying the financial condition of the special and general funds of the relief
association, the accountant or auditor conducting the examination shall give an opinion
as to the condition of the special and general funds of the relief association, and shall
comment upon any exceptions to the report. The independent accountant or auditor must
have at least five years of public accounting, auditing, or similar experience, and must not
be an active, inactive, or retired member of the relief association or the fire department.

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(1) the municipal clerk or clerk-treasurer of the municipality; or

(c) The detailed statement required under paragraph (a) must be countersigned by:

(2) where applicable, by the municipal clerk or clerk-treasurer of the largest
municipality in population which contracts with the independent nonprofit firefighting
corporation if the relief association is a subsidiary of an independent nonprofit firefighting
corporation and by the secretary of the independent nonprofit firefighting corporation; or

2.14 (3) by the chief financial official of the county in which the volunteer firefighter
2.15 relief association is located or primarily located if the relief association is associated with
2.16 a fire department that is not located in or associated with an organized municipality.

(d) The volunteer firefighters' relief association board must file the detailed statement
required under paragraph (a) in the relief association office for public inspection and
present it to the governing body of the municipality within 45 days after the close of the
fiscal year, and must submit a copy of the detailed statement to the state auditor within 90
days of the close of the fiscal year.

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EFFECTIVE DATE. This section is effective the day following final enactment.

2.23 Sec. 2. Minnesota Statutes 2013 Supplement, section 69.051, subdivision 3, is 2.24 amended to read:

Subd. 3. Report by certain municipalities; exceptions. (a) The chief 2.25 administrative officer of each municipality which has an organized fire department but 2.26 which does not have a firefighters' relief association governed by section 69.77 or sections 2.27 424A.091 to 424A.095 and which is not exempted under paragraph (b) or (c) shall annually 2.28 prepare a detailed financial report of the receipts and disbursements by the municipality 2.29 for fire protection service during the preceding calendar year on a form prescribed by the 2.30 state auditor. The financial report must contain any information which the state auditor 2.31 deems necessary to disclose the sources of receipts and the purpose of disbursements for 2.32 fire protection service. The financial report must be signed by the municipal clerk or 2.33 clerk-treasurer of the municipality. The financial report must be filed by the municipal clerk 2.34 or clerk-treasurer with the state auditor on or before July 1 annually. The municipality does 2.35

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- not qualify initially to receive, and is not entitled subsequently to retain, state aid under this chapter if the financial reporting requirement or the applicable requirements of this chapter or any other statute or special law have not been complied with or are not fulfilled. (b) Each municipality that has an organized fire department and provides retirement coverage to its firefighters through the voluntary statewide lump-sum volunteer firefighter retirement plan under chapter 353G qualifies to have fire state aid transmitted to and retained in the statewide lump-sum volunteer firefighter retirement fund without filing a detailed financial report if the executive director of the Public Employees Retirement Association certifies compliance by the municipality with the requirements of sections 353G.04 and 353G.08, paragraph (e), and certifies conformity by the applicable fire chief with the requirements of section 353G.07. (c) Each municipality qualifies to receive fire state aid under this chapter without filing a financial report under paragraph (a) if the municipality: (1) has an organized fire department; (2) does not have a volunteer firefighters relief association directly associated with its fire department; (3) does not participate in the statewide lump-sum volunteer firefighter retirement plan under chapter 353G; (4) provides retirement coverage to its firefighters through the public employees police and fire retirement plan under sections 353.63 to 353.68; and
- 3.21 (5) is certified by the executive director of the Public Employees Retirement
 3.22 Association to the state auditor to have had an employer contribution under section
 3.23 353.65, subdivision 3, for its firefighters for the immediately prior calendar year equal to
 3.24 or greater than its fire state aid for the immediately prior calendar year.
- 3.25 **EFFECTIVE DATE.** This section is effective the day following final enactment 3.26 and applies to fire state aid payable on October 1, 2014.
- Sec. 3. Minnesota Statutes 2012, section 356A.06, subdivision 7, is amended to read: 3.27 Subd. 7. Expanded list of authorized investment securities. (a) Authority. A 3.28 covered pension plan not described by subdivision 6, paragraph (a), is an expanded list 3.29 plan and shall invest its assets as specified in this subdivision. The governing board of an 3.30 expanded list plan may select and appoint investment agencies to act for or on its behalf. 3.31 (b) Securities generally; investment forms. An expanded list plan is authorized 3.32 to purchase, sell, lend, and exchange the investment securities authorized under this 3.33 subdivision, including puts and call options and future contracts traded on a contract 3.34 market regulated by a governmental agency or by a financial institution regulated by 3.35

02/10/14 REVISOR SS/JC 14-4454 a governmental agency. These securities may be owned directly or through shares 4.1 in exchange-traded or mutual funds, or as units in commingled trusts, subject to any 4.2 limitations specified in this subdivision. 4.3 (c) Government obligations. An expanded list plan is authorized to invest funds in 4.4 governmental bonds, notes, bills, mortgages, and other evidences of indebtedness if the 4.5 issue is backed by the full faith and credit of the issuer or the issue is rated among the top 4.6 four quality rating categories by a nationally recognized rating agency. The obligations in 4.7 which funds may be invested under this paragraph are guaranteed or insured issues of: 48 (1) the United States, one of its agencies, one of its instrumentalities, or an 4.9 organization created and regulated by an act of Congress; 4.10 (2) the Dominion of Canada or one of its provinces if the principal and interest are 4.11payable in United States dollars; 4.12 (3) a state or one of its municipalities, political subdivisions, agencies, or 4.13 instrumentalities; and 4.14 (4) a United States government-sponsored organization of which the United States is 4.15 a member if the principal and interest are payable in United States dollars. 4.16 (d) Investment-grade corporate obligations. An expanded list plan is authorized 4.17 to invest funds in bonds, notes, debentures, transportation equipment obligations, or 4.18any other longer term evidences of indebtedness issued or guaranteed by a corporation 4.19 organized under the laws of the United States or any of its states, or the Dominion of 4.20 Canada or any of its provinces if: 4.21 (1) the principal and interest are payable in United States dollars; and 4.22 4.23 (2) the obligations are rated among the top four quality categories by a nationally recognized rating agency. 4.24 (e) Below-investment-grade corporate obligations. An expanded list plan is 4.25 authorized to invest in unrated corporate obligations or in corporate obligations that are 4.26 not rated among the top four quality categories by a nationally recognized rating agency if: 4.27 (1) the aggregate value of these obligations does not exceed five percent of the 4.28 covered pension plan's market value; 4.29 (2) the covered pension plan's participation is limited to 50 percent of a single 4.30 offering subject to this paragraph; and 4.31 (3) the covered pension plan's participation is limited to 25 percent of an issuer's 4.32 obligations subject to this paragraph. 4.33 (f) Other obligations. (1) An expanded list plan is authorized to invest funds in: 4.34 (i) bankers acceptances and deposit notes if issued by a United States bank that is 4.35 rated in the highest four quality categories by a nationally recognized rating agency; 4.36

(ii) certificates of deposit if issued by a United States bank or savings institution 5.1 rated in the highest four quality categories by a nationally recognized rating agency or 5.2 whose certificates of deposit are fully insured by federal agencies, or if issued by a credit 5.3 union in an amount within the limit of the insurance coverage provided by the National 5.4 Credit Union Administration; 5.5 (iii) commercial paper if issued by a United States corporation or its Canadian 5.6 subsidiary and if rated in the highest two quality categories by a nationally recognized 5.7 rating agency; 5.8

(iv) mortgage securities and asset-backed securities if rated in the top four quality
categories by a nationally recognized rating agency;

(v) repurchase agreements and reverse repurchase agreements if collateralized with
letters of credit or securities authorized in this section;

5.13 (vi) guaranteed investment contracts if issued by an insurance company or a bank 5.14 that is rated in the top four quality categories by a nationally recognized rating agency 5.15 or alternative guaranteed investment contracts if the underlying assets comply with the 5.16 requirements of this subdivision;

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(vii) savings accounts if fully insured by a federal agency; and

(viii) guaranty fund certificates, surplus notes, or debentures if issued by a domesticmutual insurance company.

(2) Sections 16A.58, 16C.03, subdivision 4, and 16C.05 do not apply to certificates
of deposit and collateralization agreements executed by the covered pension plan under
clause (1), item (ii).

5.23 (3) In addition to investments authorized by clause (1), item (iv), an expanded list plan is authorized to purchase from the Minnesota Housing Finance Agency all or any part 5.24 of a pool of residential mortgages, not in default, that has previously been financed by the 5.25 issuance of bonds or notes of the agency. The covered pension plan may also enter into 5.26 a commitment with the agency, at the time of any issue of bonds or notes, to purchase 5.27 at a specified future date, not exceeding 12 years from the date of the issue, the amount 5.28 of mortgage loans then outstanding and not in default that have been made or purchased 5.29 from the proceeds of the bonds or notes. The covered pension plan may charge reasonable 5.30 fees for any such commitment and may agree to purchase the mortgage loans at a price 5.31 sufficient to produce a yield to the covered pension plan comparable, in its judgment, 5.32 to the yield available on similar mortgage loans at the date of the bonds or notes. The 5.33 covered pension plan may also enter into agreements with the agency for the investment 5.34 of any portion of the funds of the agency. The agreement must cover the period of the 5.35 investment, withdrawal privileges, and any guaranteed rate of return. 5.36

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6.1	(g) Corporate stocks. An expanded list plan is authorized to invest in stocks or
6.2	convertible issues of any corporation organized under the laws of the United States or any
6.3	of its states, any corporation organized under the laws of the Dominion of Canada or any
6.4	of its provinces, or any corporation listed on an exchange that is regulated by an agency of
6.5	the United States or of the Canadian national government.
6.6	An investment in any corporation must not exceed five percent of the total
6.7	outstanding shares of that corporation, except that an expanded list plan may hold up
6.8	to 20 percent of the shares of a real estate investment trust and up to 20 percent of the
6.9	shares of a closed mutual fund.
6.10	(h) Other investments. (1) In addition to the investments authorized in paragraphs
6.11	(b) to (g), and subject to the provisions in clause (2), an expanded list plan is authorized
6.12	to invest funds in:
6.13	(i) equity and debt investment businesses through participation in limited
6.14	partnerships, trusts, private placements, limited liability corporations, limited liability
6.15	companies, limited liability partnerships, and corporations;
6.16	(ii) real estate ownership interests or loans secured by mortgages or deeds of trust
6.17	or shares of real estate investment trusts, through investment in limited partnerships,
6.18	bank-sponsored collective funds, trusts, mortgage participation agreements, and insurance
6.19	company commingled accounts, including separate accounts;
6.20	(iii) resource investments through limited partnerships, trusts, private placements,
6.21	limited liability corporations, limited liability companies, limited liability partnerships,
6.22	and corporations; and
6.23	(iv) international securities.
6.24	(2) The investments authorized in clause (1) must conform to the following
6.25	provisions:
6.26	(i) the aggregate value of all investments made under clause (1), items (i), (ii), and
6.27	(iii), may not exceed 35 percent of the market value of the fund for which the expanded
6.28	list plan is investing;
6.29	(ii) there must be at least four unrelated owners of the investment other than the
6.30	expanded list plan for investments made under clause (1), item (i), (ii), or (iii);
6.31	(iii) the expanded list plan's participation in an investment vehicle is limited to 20
6.32	percent thereof for investments made under clause (1), item (i), (ii), or (iii);
6.33	(iv) the expanded list plan's participation in a limited partnership does not include a
6.34	general partnership interest or other interest involving general liability. The expanded list
6.35	plan may not engage in any activity as a limited partner which creates general liability; and

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7.1	(v) the aggregate value of all unrated obligations and obligations that are not rated
7.2	among the top four quality categories by a nationally recognized rating agency authorized
7.3	by paragraph (f) and clause (1), item (iv), must not exceed five percent of the covered
7.4	plan's market value; and
7.5	(vi) for volunteer firefighter relief associations, emerging market equity and
7.6	international debt investments authorized under clause (1), item (iv), must not exceed 15
7.7	percent of the association's special fund market value.
7.8	(i) Supplemental plan investments. The governing body of an expanded list plan
7.9	may certify assets to the State Board of Investment for investment under section 11A.17.
7.10	(j) Asset mix limitations. The aggregate value of an expanded list plan's
7.11	investments under paragraphs (g) and (h) and equity investments under paragraph (i),
7.12	regardless of the form in which these investments are held, must not exceed 85 percent of
7.13	the covered plan's market value.
7.14	EFFECTIVE DATE. This section is effective the day following final enactment.
7.15	Sec. 4. Minnesota Statutes 2012, section 356A.06, subdivision 7a, is amended to read:
7.16	Subd. 7a. Restrictions. Any agreement to lend securities must be concurrently
7.17	collateralized with cash or securities with a market value of not less than 100 percent of the
7.18	market value of the loaned securities at the time of the agreement. For a covered pension
7.19	authorized to purchase put and call options and futures contracts under subdivision 7, any
7.20	agreement for put and call options and futures contracts may only be entered into with a
7.21	fully offsetting amount of cash or securities. Only securities authorized by this section,
7.22	excluding those under subdivision 7, paragraph (g) (h), clause (1), items (i) to (iv), may be
7.23	accepted as collateral or offsetting securities.
7.24	EFFECTIVE DATE. This section is effective the day following final enactment.

7.25 Sec. 5. Minnesota Statutes 2012, section 424A.015, is amended by adding a
7.26 subdivision to read:

7.27 <u>Subd. 6.</u> Governing benefit plan provisions. A service pension or ancillary benefit 7.28 payable under this chapter is governed by and must be calculated under the general statute,

- 7.29 special law, relief association articles of incorporation, and relief association bylaw
- 7.30 provisions applicable on the date on which the member separated from active service with
- 7.31 <u>the fire department and active membership in the relief association.</u>
- 7.32 **EFFECTIVE DATE.** This section is effective the day following final enactment.

each firefighter who is a member of the relief association. 8.3 (b) To each individual active member account must be credited an equal share of: 8.4 (1) any amounts of fire state aid received by the relief association; 8.5 (2) any amounts of municipal contributions to the relief association raised from 8.6 levies on real estate or from other available municipal revenue sources exclusive of fire 8.7 state aid; and 88 (3) any amounts equal to the share of the assets of the special fund to the credit of: 8.9 (i) any former member who terminated active service with the fire department to 8.10 which the relief association is associated before meeting the minimum service requirement 8.11 provided for in subdivision 2, paragraph (b), and has not returned to active service with 8.12 the fire department for a period no shorter than five years; or 8.13 (ii) any retired member who retired before obtaining a full nonforfeitable interest in 8.14 the amounts credited to the individual member account under subdivision 2, paragraph 8.15 (b), and any applicable provision of the bylaws of the relief association. In addition, any 8.16 investment return on the assets of the special fund must be credited in proportion to the 8.17 share of the assets of the special fund to the credit of each individual active member 8.18 account. Administrative expenses of the relief association payable from the special 8.19 fund may be deducted from individual accounts in a manner specified in the bylaws of 8.20 the relief association. 8.21 (c) If the bylaws so permit and as the bylaws define, the relief association may credit 8.22 8.23 any investment return on the assets of the special fund to the accounts of inactive members. (d) Amounts to be credited to individual accounts must be allocated uniformly 8.24 for all years of active service and allocations must be made for all years of service, 8.25 except for caps on service credit if so provided in the bylaws of the relief association. 8.26 Amounts forfeited under paragraph (b), clause (3), before a resumption of active service 8.27 and membership under section 424A.01, subdivision 6, remain forfeited and may not be 8.28 reinstated upon the resumption of active service and membership. The allocation method 8.29 may utilize monthly proration for fractional years of service, as the bylaws or articles of 8.30 incorporation of the relief association so provide. The bylaws or articles of incorporation 8.31 may define a "month," but the definition must require a calendar month to have at least 16 8.32 days of active service. If the bylaws or articles of incorporation do not define a "month," a 8.33 "month" is a completed calendar month of active service measured from the member's 8.34 date of entry to the same date in the subsequent month. 8.35

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Sec. 6. Minnesota Statutes 2012, section 424A.016, subdivision 4, is amended to read:

Subd. 4. Individual accounts. (a) An individual account must be established for

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9.1 (e) At the time of retirement under subdivision 2 and any applicable provision of the
9.2 bylaws of the relief association, a retiring member is entitled to that portion of the assets
9.3 of the special fund to the credit of the member in the individual member account which is
9.4 nonforfeitable under subdivision 3 and any applicable provision of the bylaws of the relief
9.5 association based on the number of years of service to the credit of the retiring member.

9.6 (f) Annually, the secretary of the relief association shall certify the individual
9.7 account allocations to the state auditor at the same time that the annual financial statement
9.8 or financial report and audit of the relief association, whichever applies, is due under
9.9 section 69.051.

9.10

EFFECTIVE DATE. This section is effective the day following final enactment.

9.11 Sec. 7. Minnesota Statutes 2013 Supplement, section 424A.016, subdivision 6, is
9.12 amended to read:

9.13 Subd. 6. Deferred service pensions. (a) A member of a relief association is entitled
9.14 to a deferred service pension if the member separates from active service and membership
9.15 and has completed the minimum service and membership requirements in subdivision 2.
9.16 The requirement that a member separate from active service and membership is waived
9.17 for persons who have discontinued their volunteer firefighter duties and who are employed
9.18 on a full-time basis under section 424A.015, subdivision 1.

9.19 (b) The deferred service pension is payable when the former member reaches at
9.20 least age 50, or at least the minimum age specified in the bylaws governing the relief
9.21 association if that age is greater than age 50, and when the former member makes a valid
9.22 written application.

9.23 (c) A defined contribution relief association may, if its governing bylaws so provide,
9.24 credit interest or additional investment performance on the deferred lump-sum service
9.25 pension during the period of deferral. If provided for in the bylaws, the interest must be
9.26 paid:

9.27 (1) at the investment performance rate actually earned on that portion of the assets
9.28 if the deferred benefit amount is invested by the relief association in a separate account
9.29 established and maintained by the relief association;

9.30 (2) at the investment performance rate actually earned on that portion of the assets
9.31 if the deferred benefit amount is invested in a separate investment vehicle held by the
9.32 relief association; or

9.33 (3) at the investment return on the assets of the special fund of the defined contribution9.34 volunteer firefighter relief association in proportion to the share of the assets of the special

10.1 fund to the credit of each individual deferred member account through the accounting date10.2 on which the investment return is recognized by and credited to the special fund.

(d) Unless the bylaws of a relief association that has elected to pay interest or
additional investment performance on deferred lump-sum service pensions under
paragraph (c) specifies a different interest or additional investment performance method,
including the interest or additional investment performance period starting date and ending
date, the interest or additional investment performance on a deferred service pension
is creditable as follows:

(1) for a relief association that has elected to pay interest or additional investment
performance under paragraph (c), clause (1) or (3), beginning on the date that the
member separates from active service and membership and ending on the accounting
date immediately before the deferred member commences receipt of the deferred service
pension; or

10.14 (2) for a relief association that has elected to pay interest or additional investment
10.15 performance under paragraph (c), clause (2), beginning on the date that the member
10.16 separates from active service and membership and ending on the date that the separate
10.17 investment vehicle is valued immediately before the date on which the deferred member
10.18 commences receipt of the deferred service pension.

10.19 (e) The deferred service pension is governed by and must be calculated under
10.20 the general statute, special law, relief association articles of incorporation, and relief
10.21 association bylaw provisions applicable on the date on which the member separated from
10.22 active service with the fire department and active membership in the relief association.

10.23

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 8. Minnesota Statutes 2012, section 424A.016, subdivision 7, is amended to read:
Subd. 7. Limitation on ancillary benefits. (a) A defined contribution relief
association may only pay an ancillary benefit which would constitute an authorized
disbursement as specified in section 424A.05. The ancillary benefit for active members
must equal the vested and nonvested amount of the individual account of the member.

(b) For deferred members, the ancillary benefit must equal the vested amount of
the individual account of the member. For the recipient of installment payments of a
service pension, the ancillary benefit must equal the remaining balance in the individual
account of the recipient.

10.33 (c) If the bylaws permit and as defined by the bylaws, the relief association may pay
10.34 an ancillary benefit to, or on behalf of, a member who is not active or deferred.

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11.1	(d)(1) If a survivor or death bene	efit is payable under	the articles of incorp	oration or
11.2	bylaws, the benefit must be paid:			
11.3	(i) as a survivor benefit to the sur	rviving spouse of the	e deceased firefighter	r;
11.4	(ii) as a survivor benefit to the su	arviving children of	the deceased firefigh	ter if no
11.5	surviving spouse;			
11.6	(iii) as a survivor benefit to a des	signated beneficiary	of the deceased firef	ighter if no
11.7	surviving spouse or surviving children	i; or		
11.8	(iv) as a death benefit to the estat	te of the deceased ac	tive or deferred firef	ìghter if no
11.9	surviving spouse, no surviving childre	n, and no beneficiar	y designated.	
11.10	(2) If there are no surviving child	dren, the surviving s	pouse may waive, in	ı writing,
11.11	wholly or partially, the spouse's entitle	ement to a survivor b	venefit.	
11.12	(d) (e) For purposes of this section	on, for a defined cor	tribution volunteer f	ire relief
11.13	association, a trust created under chap	ter 501B may be a d	esignated beneficiary	y. If a trust
11.14	payable to the surviving children organ	nized under chapter	501B has been estab	lished as
11.15	authorized by this section and there is	no surviving spouse	, the survivor benefi	t may be
11.16	paid to the trust, notwithstanding the r	equirements of this	section.	
11.17	EFFECTIVE DATE. This secti	on is effective the da	ay following final en	actment.

11.18 Sec. 9. Minnesota Statutes 2013 Supplement, section 424A.02, subdivision 3, is11.19 amended to read:

Subd. 3. Flexible service pension maximums. (a) Annually on or before August 11.20 1 as part of the certification of the financial requirements and minimum municipal 11.21 obligation determined under section 424A.092, subdivision 4, or 424A.093, subdivision 11.22 5, as applicable, the secretary or some other official of the relief association designated 11.23 in the bylaws of each defined benefit relief association shall calculate and certify to the 11.24 governing body of the applicable qualified municipality the average amount of available 11.25 financing per active covered firefighter for the most recent three-year period. The amount 11.26 11.27 of available financing includes any amounts of fire state aid received or receivable by the relief association, any amounts of municipal contributions to the relief association raised 11.28 from levies on real estate or from other available revenue sources exclusive of fire state 11.29 11.30 aid, and one-tenth of the amount of assets in excess of the accrued liabilities of the relief association calculated under section 424A.092, subdivision 2; 424A.093, subdivisions 2 11.31 and 4; or 424A.094, subdivision 2, if any. 11.32

(b) The maximum service pension which the defined benefit relief association hasauthority to provide for in its bylaws for payment to a member retiring after the calculation

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date when the minimum age and service requirements specified in subdivision 1 are metmust be determined using the table in paragraph (c) or (d), whichever applies.

(c) For a defined benefit relief association where the governing bylaws provide for
a monthly service pension to a retiring member, the maximum monthly service pension
amount per month for each year of service credited that may be provided for in the bylaws
is the greater of the service pension amount provided for in the bylaws on the date of the
calculation of the average amount of the available financing per active covered firefighter
or the maximum service pension figure corresponding to the average amount of available
financing per active covered firefighter:

12.10 12.11 12.12	Minimum Average Amount of Available Financing per Firefighter	Maximum Service Pension Amount Payable per Month for Each Year of Service
12.13	\$	\$.25
12.14	41	.50
12.15	81	1.00
12.16	122	1.50
12.17	162	2.00
12.18	203	2.50
12.19	243	3.00
12.20	284	3.50
12.21	324	4.00
12.22	365	4.50
12.23	405	5.00
12.24	486	6.00
12.25	567	7.00
12.26	648	8.00
12.27	729	9.00
12.28	810	10.00
12.29	891	11.00
12.30	972	12.00
12.31	1053	13.00
12.32	1134	14.00
12.33	1215	15.00
12.34	1296	16.00
12.35	1377	17.00
12.36	1458	18.00
12.37	1539	19.00
12.38	1620	20.00
12.39	1701	21.00
12.40	1782	22.00
12.41	1823	22.50
12.42	1863	23.00

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13.1	1944		24.00
13.1	2025		25.00
13.2	2025		26.00
13.4	2187		27.00
13.5	2268		28.00
13.6	2349		29.00
13.7	2430		30.00
13.8	2511		31.00
13.9	2592		32.00
13.10	2673		33.00
13.11	2754		34.00
13.12	2834		35.00
13.13	2916		36.00
13.14	2997		37.00
13.15	3078		38.00
13.16	3159		39.00
13.17	3240		40.00
13.18	3321		41.00
13.19	3402		42.00
13.20	3483		43.00
13.21	3564		44.00
13.22	3645		45.00
13.23	3726		46.00
13.24	3807		47.00
13.25	3888		48.00
13.26	3969		49.00
13.27	4050		50.00
13.28	4131		51.00
13.29	4212		52.00
13.30	4293		53.00
13.31	4374		54.00
13.32	4455		55.00
13.33	4536		56.00
13.34	Effective beginning Decemb	er 31, 2008	
13.35	4617		57.00
13.36	4698		58.00
13.37	4779		59.00
13.38	4860		60.00
13.39	4941		61.00
13.40	5022		62.00
13.41	5103		63.00
13.42	5184		64.00
13.43	5265		65.00

14.1	Effective beginning December 31, 2009	
14.2	5346	66.00
14.3	5427	67.00
14.4	5508	68.00
14.5	5589	69.00
14.6	5670	70.00
14.7	5751	71.00
14.8	5832	72.00
14.9	5913	73.00
14.10	5994	74.00
14.11	Effective beginning December 31, 2010	
14.12	6075	75.00
14.13	6156	76.00
14.14	6237	77.00
14.15	6318	78.00
14.16	6399	79.00
14.17	6480	80.00
14.18	6561	81.00
14.19	6642	82.00
14.20	6723	83.00
14.21	Effective beginning December 31, 2011	
14.22	6804	84.00
14.23	6885	85.00
14.24	6966	86.00
14.25	7047	87.00
14.26	7128	88.00
14.27	7209	89.00
14.28	7290	90.00
14.29	7371	91.00
14.30	7452	92.00
14.31	Effective beginning December 31, 2012	
14.32	7533	93.00
14.33	7614	94.00
14.34	7695	95.00
14.35	7776	96.00
14.36	7857	97.00
14.37	7938	98.00
14.38	8019	99.00
14.39	8100	100.00
14.40	any amount in excess of	100.00
14.41	8100	100.00

(d) For a defined benefit relief association in which the governing bylaws providefor a lump-sum service pension to a retiring member, the maximum lump-sum service

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15.2 the greater of the service pension amount provided for in the bylaws on the date of the

15.3 calculation of the average amount of the available financing per active covered firefighter

15.4 or the maximum service pension figure corresponding to the average amount of available

15.5 financing per active covered firefighter for the applicable specified period:

15.6 15.7 15.8	Minimum Average Amount of Available Financing per Firefighter	Maximum Lump-Sum Service Pension Amount Payable for Each Year of Service
15.9	\$	\$ 10
15.10	11	20
15.11	16	30
15.12	23	40
15.13	27	50
15.14	32	60
15.15	43	80
15.16	54	100
15.17	65	120
15.18	77	140
15.19	86	160
15.20	97	180
15.21	108	200
15.22	131	240
15.23	151	280
15.24	173	320
15.25	194	360
15.26	216	400
15.27	239	440
15.28	259	480
15.29	281	520
15.30	302	560
15.31	324	600
15.32	347	640
15.33	367	680
15.34	389	720
15.35	410	760
15.36	432	800
15.37	486	900
15.38	540	1000
15.39	594	1100
15.40	648	1200
15.41	702	1300
15.42	756	1400
15.43	810	1500

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16.1	864		1600
16.2	918		1700
16.3	972		1800
16.4	1026		1900
16.5	1080		2000
16.6	1134		2100
16.7	1188		2200
16.8	1242		2300
16.9	1296		2400
16.10	1350		2500
16.11	1404		2600
16.12	1458		2700
16.13	1512		2800
16.14	1566		2900
16.15	1620		3000
16.16	1672		3100
16.17	1726		3200
16.18	1753		3250
16.19	1780		3300
16.20	1820		3375
16.21	1834		3400
16.22	1888		3500
16.23	1942		3600
16.24	1996		3700
16.25	2023		3750
16.26	2050		3800
16.27	2104		3900
16.28	2158		4000
16.29	2212		4100
16.30	2265		4200
16.31	2319		4300
16.32	2373		4400
16.33	2427		4500
16.34	2481		4600
16.35	2535		4700
16.36	2589		4800
16.37	2643		4900
16.38	2697		5000
16.39	2751		5100
16.40	2805		5200
16.41	2859		5300
16.42	2913		5400
16.43	2967		5500

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17.1	3021		5600
17.2	3075		5700
17.3	3129		5800
17.4	3183		5900
17.5	3237		6000
17.6	3291		6100
17.7	3345		6200
17.8	3399		6300
17.9	3453		6400
17.10	3507		6500
17.11	3561		6600
17.12	3615		6700
17.13	3669		6800
17.14	3723		6900
17.15	3777		7000
17.16	3831		7100
17.17	3885		7200
17.18	3939		7300
17.19	3993		7400
17.20	4047		7500
17.21	Effective beginning December 3	1 , 2008	
17.22	4101		7600
17.23	4155		7700
17.24	4209		7800
17.25	4263		7900
17.26	4317		8000
17.27	4371		8100
17.28	4425		8200
17.29	4479		8300
17.30	Effective beginning December 3	1 , 2009	
17.31	4533		8400
17.32	4587		8500
17.33	4641		8600
17.34	4695		8700
17.35	4749		8800
17.36	4803		8900
17.37	4857		9000
17.38	4911		9100
17.39	Effective beginning December 3	I, 2010	
17.40	4965		9200
17.41	5019		9300
17.42	5073		9400
17.43	5127		9500

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18.1	5181		9600	
18.2	5235		9700	
18.3	5289		9800	
18.4	5343		9900	
18.5	5397		10,000	
18.6	any amount in excess of			
18.7	5397		10,000	

(e) For a defined benefit relief association in which the governing bylaws provide
for a monthly benefit service pension as an alternative form of service pension payment
to a lump-sum service pension, the maximum service pension amount for each pension
payment type must be determined using the applicable table contained in this subdivision.

(f) If a defined benefit relief association establishes a service pension in compliance 18.12 with the applicable maximum contained in paragraph (c) or (d) and the minimum average 18.13 amount of available financing per active covered firefighter is subsequently reduced 18.14 because of a reduction in fire state aid or because of an increase in the number of active 18.15 firefighters, the relief association may continue to provide the prior service pension 18.16 amount specified in its bylaws, but may not increase the service pension amount until 18.17 the minimum average amount of available financing per firefighter under the table in 18.18 paragraph (c) or (d), whichever applies, permits. 18.19

(g) No defined benefit relief association is authorized to provide a service pension in
an amount greater than the largest applicable flexible service pension maximum amount
even if the amount of available financing per firefighter is greater than the financing
amount associated with the largest applicable flexible service pension maximum.

(h) The method of calculating service pensions must be applied uniformly for all
years of active service. Credit must be given for all years of active service except for caps
on service credit if so provided in the bylaws of the relief association.

18.27

7 **EFFECTIVE DATE.** This section is effective the day following final enactment.

18.28 Sec. 10. Minnesota Statutes 2013 Supplement, section 424A.02, subdivision 7, is18.29 amended to read:

Subd. 7. Deferred service pensions. (a) A member of a defined benefit relief
association is entitled to a deferred service pension if the member separates from active
service and membership and has completed the minimum service and membership
requirements in subdivision 1. The requirement that a member separate from active service
and membership is waived for persons who have discontinued their volunteer firefighter
duties and who are employed on a full-time basis under section 424A.015, subdivision 1.

(b) The deferred service pension is payable when the former member reaches at
least age 50, or at least the minimum age specified in the bylaws governing the relief
association if that age is greater than age 50, and when the former member makes a valid
written application.

(c) A defined benefit relief association that provides a lump-sum service pension
governed by subdivision 3 may, when its governing bylaws so provide, pay interest on the
deferred lump-sum service pension during the period of deferral. If provided for in the
bylaws, interest must be paid in one of the following manners:

(1) at the investment performance rate actually earned on that portion of the assets
if the deferred benefit amount is invested by the relief association in a separate account
established and maintained by the relief association;

19.12 (2) at the investment performance rate actually earned on that portion of the assets
19.13 if the deferred benefit amount is invested in a separate investment vehicle held by the
19.14 relief association; or

19.15 (3) at an interest rate of up to five percent, compounded annually, as set by the19.16 board of trustees.

(d) Any change in the interest rate set by the board of directors trustees under
paragraph (c), clause (3), must be ratified by the governing body of the municipality
served by the fire department to which the relief association is directly associated, or by
the independent nonprofit firefighting corporation, as applicable.

(e) Interest under paragraph (c), clause (3), is payable beginning on the January 1
next following the date on which the deferred service pension interest rate as set by the
board of trustees was ratified by the governing body of the municipality served by the fire
department to which the relief association is directly associated, or by the independent
nonprofit firefighting corporation, as applicable.

(f) Unless the bylaws of a relief association that has elected to pay interest or
additional investment performance on deferred lump-sum service pensions under
paragraph (c) specifies a different interest or additional investment performance method,
including the interest or additional investment performance period starting date and ending
date, the interest or additional investment performance on a deferred service pension
is creditable as follows:

(1) for a relief association that has elected to pay interest or additional investment
performance under paragraph (c), clause (1) or (3), beginning on the first day of the
month next following the date on which the member separates from active service and
membership and ending on the last day of the month immediately before the month in
which the deferred member commences receipt of the deferred service pension; or

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(2) for a relief association that has elected to pay interest or additional investment 20.1 20.2 performance under paragraph (c), clause (2), beginning on the date that the member separates from active service and membership and ending on the date that the separate 20.3 investment vehicle is valued immediately before the date on which the deferred member 20.4 commences receipt of the deferred service pension. 20.5

(g) For a deferred service pension that is transferred to a separate account established 20.6 and maintained by the relief association or separate investment vehicle held by the relief 20.7 association, the deferred member bears the full investment risk subsequent to transfer and 20.8 20.9 in calculating the accrued liability of the volunteer firefighters relief association that pays a lump-sum service pension, the accrued liability for deferred service pensions is equal 20.10 to the separate relief association account balance or the fair market value of the separate 20.11 investment vehicle held by the relief association. 20.12

(h) The deferred service pension is governed by and must be calculated under 20.13 the general statute, special law, relief association articles of incorporation, and relief 20.14 20.15 association bylaw provisions applicable on the date on which the member separated from active service with the fire department and active membership in the relief association. 20.16

20.17

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 11. Minnesota Statutes 2012, section 424A.08, is amended to read: 20.18

20.19

424A.08 MUNICIPALITY WITHOUT RELIEF ASSOCIATION; 20.20 **AUTHORIZED DISBURSEMENTS.**

(a) Any qualified municipality which is entitled to receive fire state aid but which 20.21 has no volunteer firefighters' relief association directly associated with its fire department 20.22 20.23 and which has no full-time firefighters with retirement coverage by the public employees police and fire retirement plan shall deposit the fire state aid in a special account 20.24 established for that purpose in the municipal treasury. Disbursement from the special 20.25 account may not be made for any purpose except: 20.26

(1) payment of the fees, dues and assessments to the Minnesota State Fire 20.27 20.28 Department Association and to the state Volunteer Firefighters' Benefit Association in order to entitle its firefighters to membership in and the benefits of these state associations; 20.29 (2) payment of the cost of purchasing and maintaining needed equipment for the 20.30

20.31 fire department; and

(3) payment of the cost of construction, acquisition, repair, or maintenance of 20.32 buildings or other premises to house the equipment of the fire department. 20.33

(b) A qualified municipality which is entitled to receive fire state aid, which has no 21.1 volunteer firefighters' relief association directly associated with its fire department, which 21.2 does not participate in the voluntary statewide lump-sum volunteer firefighter retirement 21.3 plan under chapter 353G, and which has full-time firefighters with retirement coverage 21.4 by the public employees police and fire retirement plan may disburse the fire state aid as 21.5 provided in paragraph (a), for the payment of the employer contribution requirement with 21.6 respect to firefighters covered by the public employees police and fire retirement plan under 21.7 section 353.65, subdivision 3, or for a combination of the two types of disbursements. 21.8 (c) A municipality that has no volunteer firefighters' relief association directly 21.9

associated with it and that participates in the voluntary statewide lump-sum volunteer
firefighter retirement plan under chapter 353G shall transmit any fire state aid that it
receives to the voluntary statewide lump-sum volunteer firefighter retirement fund.

21.13

3 **EFFECTIVE DATE.** This section is effective the day following final enactment.

21.14 Sec. 12. Minnesota Statutes 2013 Supplement, section 424A.092, subdivision 6,
21.15 is amended to read:

Subd. 6. Municipal ratification for plan amendments. If the special fund of 21.16 the relief association does not have a surplus over full funding under subdivision 3, 21.17 paragraph (c), clause (5), and if the municipality is required to provide financial support 21.18 to the special fund of the relief association under this section, the adoption of or any 21.19 amendment to the articles of incorporation or bylaws of a relief association which 21.20 increases or otherwise affects the retirement coverage provided by or the service pensions 21.21 or retirement benefits payable from the special fund of any relief association to which this 21.22 section applies is not effective until it is ratified by the governing body of the municipality 21.23 in which the relief association is located served by the fire department to which the 21.24 relief association is directly associated or by the independent nonprofit firefighting 21.25 corporation, as applicable, and the officers of a relief association shall not seek municipal 21.26 ratification prior to preparing and certifying an estimate of the expected increase in the 21.27 accrued liability and annual accruing liability of the relief association attributable to the 21.28 amendment. If the special fund of the relief association has a surplus over full funding 21.29 under subdivision 3, paragraph (c), clause (5), and if the municipality is not required to 21.30 provide financial support to the special fund of the relief association under this section, 21.31 the relief association may adopt or amend its articles of incorporation or bylaws which 21.32 increase or otherwise affect the retirement coverage provided by or the service pensions 21.33 or retirement benefits payable from the special fund of the relief association which are 21.34 21.35 effective without municipal ratification so long as this does not cause the amount of the

resulting increase in the accrued liability of the special fund of the relief association to 22.1 exceed 90 percent of the amount of the surplus over full funding reported in the prior year 22.2 and this does not result in the financial requirements of the special fund of the relief 22.3 association exceeding the expected amount of the future fire state aid to be received by 22.4 the relief association as determined by the board of trustees following the preparation 22.5 of an estimate of the expected increase in the accrued liability and annual accruing 22.6 liability of the relief association attributable to the change. If a relief association adopts or 22.7 amends its articles of incorporation or bylaws without municipal ratification under this 22.8 subdivision, and, subsequent to the amendment or adoption, the financial requirements 22.9 of the special fund of the relief association under this section are such so as to require 22.10 financial support from the municipality, the provision which was implemented without 22.11 municipal ratification is no longer effective without municipal ratification and any service 22.12 pensions or retirement benefits payable after that date may be paid only in accordance with 22.13 the articles of incorporation or bylaws as amended or adopted with municipal ratification. 22.14

22.15

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 13. Minnesota Statutes 2013 Supplement, section 424A.093, subdivision 2,
is amended to read:

Subd. 2. Determination of actuarial condition and funding costs. A relief 22.18 association to which this section applies shall obtain an actuarial valuation showing the 22.19 condition of the special fund of the relief association as of December 31, 1978, and at 22.20 least as of December 31 every four years thereafter. The valuation shall be prepared in 22.21 accordance with the provisions of sections 356.215, subdivision 8, and 356.216 and any 22.22 applicable standards for actuarial work established by the Legislative Commission on 22.23 Pensions and Retirement, except that the figure for normal cost shall be expressed as a 22.24 level dollar amount, and the amortization contribution shall be the level dollar amount 22.25 calculated to amortize any current unfunded accrued liability by at least the date of full 22.26 funding specified in subdivision 4, clause (b). Each valuation shall be filed with the 22.27 governing body of the municipality in which the relief association is located served by the 22.28 fire department to which the relief association is directly associated or by the independent 22.29 nonprofit firefighting corporation, as applicable, and with the state auditor, not later than 22.30 July 1 of the year next following the date as of which the actuarial valuation is prepared. 22.31 Any relief association which is operating under a special law which requires that actuarial 22.32 valuations be obtained at least every four years and be prepared in accordance with 22.33 applicable actuarial standards set forth in statute may continue to have actuarial valuations 22.34

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made according to the time schedule set forth in the special legislation subject to theprovisions of subdivision 3.

23.3

EFFECTIVE DATE. This section is effective the day following final enactment.

23.4 Sec. 14. Minnesota Statutes 2013 Supplement, section 424A.093, subdivision 6, 23.5 is amended to read:

Subd. 6. Municipal ratification for plan amendments. If the special fund of the 23.6 relief association does not have a surplus over full funding under subdivision 4, and 23.7 if the municipality is required to provide financial support to the special fund of the 23.8 relief association under this section, the adoption of or any amendment to the articles of 23.9 incorporation or bylaws of a relief association which increases or otherwise affects the 23.10 23.11 retirement coverage provided by or the service pensions or retirement benefits payable from the special fund of any relief association to which this section applies is not effective 23.12 until it is ratified by the governing body of the municipality in which the relief association 23.13 is located served by the fire department to which the relief association is directly associated 23.14 or by the independent nonprofit firefighting corporation, as applicable. If the special 23.15 fund of the relief association has a surplus over full funding under subdivision 4, and if 23.16 the municipality is not required to provide financial support to the special fund of the 23.17 relief association under this section, the relief association may adopt or amend its articles 23.18 of incorporation or bylaws which increase or otherwise affect the retirement coverage 23.19 provided by or the service pensions or retirement benefits payable from the special fund 23.20 of the relief association which are effective without municipal ratification so long as this 23.21 does not cause the amount of the resulting increase in the accrued liability of the special 23.22 fund of the relief association to exceed 90 percent of the amount of the surplus over full 23.23 funding reported in the prior year and this does not result in the financial requirements of 23.24 the special fund of the relief association exceeding the expected amount of the future fire 23.25 state aid to be received by the relief association as determined by the board of trustees 23.26 following the preparation of an updated actuarial valuation including the proposed change 23.27 or an estimate of the expected actuarial impact of the proposed change prepared by the 23.28 actuary of the relief association. If a relief association adopts or amends its articles of 23.29 incorporation or bylaws without municipal ratification pursuant to this subdivision, and, 23.30 subsequent to the amendment or adoption, the financial requirements of the special fund 23.31 of the relief association under this section are such so as to require financial support from 23.32 the municipality, the provision which was implemented without municipal ratification is 23.33 no longer effective without municipal ratification and any service pensions or retirement 23.34

24.1 benefits payable after that date may be paid only in accordance with the articles of24.2 incorporation or bylaws as amended or adopted with municipal ratification.

24.3

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 15. Minnesota Statutes 2013 Supplement, section 424A.094, subdivision 2,
is amended to read:

Subd. 2. Determination of actuarial condition and funding costs. Each
independent nonprofit firefighting corporation to which this section applies shall determine
the actuarial condition and the funding costs of the subsidiary relief association using
the following procedure:

(1) An independent nonprofit firefighting corporation which has a subsidiary relief
association which pays a monthly benefit service pension shall procure an actuarial
valuation of the special fund of the subsidiary relief association at the same times and
in the same manner as specified in section 424A.093, subdivisions 2 and 3, and an
independent nonprofit firefighting corporation which has a subsidiary relief association
which pays a lump-sum service pension shall determine the accrued liability of the special
fund of the relief association in accordance with section 424A.092, subdivision 2.

(2) The financial requirements of the special fund of the subsidiary relief association
which pays a monthly benefit service pension shall be determined in the same manner
as specified in section 424A.093, subdivision 4, and the financial requirements of the
special fund of the subsidiary relief association shall be determined in the same manner as
specified in section 424A.092, subdivision 3.

24.22 (3) The minimum obligation of the independent nonprofit firefighting corporation on 24.23 behalf of the special fund of the subsidiary relief association shall be determined in the 24.24 same manner as specified in section <u>424A.092</u>, subdivision 4, or 424A.093, subdivision 5_2 24.25 as applicable.

(4) The independent nonprofit firefighting corporation shall appropriate annually
from the income of the corporation an amount at least equal to the minimum obligation
of the independent nonprofit firefighting corporation on behalf of the special fund of
the subsidiary relief association.

24.30

EFFECTIVE DATE. This section is effective the day following final enactment.

24.31 Sec. 16. Minnesota Statutes 2013 Supplement, section 424A.10, subdivision 2, is
24.32 amended to read:

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Subd. 2. Payment of supplemental benefit. (a) Upon the payment by a volunteer 25.1 firefighters' relief association or by the voluntary statewide lump-sum volunteer firefighter 25.2 retirement plan of a lump-sum distribution to a qualified recipient, the association must 25.3 pay a supplemental benefit to the qualified recipient. Notwithstanding any law to the 25.4 contrary, the relief association must pay the supplemental benefit out of its special fund 25.5 and the voluntary statewide lump-sum volunteer firefighter retirement plan must pay 25.6 the supplemental benefit out of the voluntary statewide lump-sum volunteer firefighter 25.7 retirement plan. This benefit is an amount equal to ten percent of the regular lump-sum 25.8 distribution that is paid on the basis of the recipient's service as a volunteer firefighter. 25.9 In no case may the amount of the supplemental benefit exceed \$1,000. A supplemental 25.10 benefit under this paragraph may not be paid to a survivor of a deceased active or deferred 25.11 volunteer firefighter in that capacity. 25.12

(b) Upon the payment by a relief association or the retirement plan of a lump-sum 25.13 survivor benefit to a survivor of a deceased active volunteer firefighter or of a deceased 25.14 25.15 deferred volunteer firefighter, the association must pay a supplemental survivor benefit to the survivor of the deceased active or deferred volunteer firefighter from the special fund 25.16 of the relief association and the retirement plan must pay a supplemental survivor benefit 25.17 to the survivor of the deceased active or deferred volunteer firefighter from the retirement 25.18 fund if chapter 353G so provides. The amount of the supplemental survivor benefit is 20 25.19 percent of the survivor benefit, but not to exceed \$2,000. 25.20

25.21 (c) For purposes of this section, the term "regular lump-sum distribution" means the
25.22 pretax lump-sum distribution excluding any interest that may have been credited during a
25.23 volunteer firefighter's period of deferral.

25.24 (d) An individual may receive a supplemental benefit under paragraph (a) or under
25.25 paragraph (b), but not under both paragraphs with respect to one lump-sum volunteer
25.26 firefighter benefit.

25.27

EFFECTIVE DATE. This section is effective the day following final enactment.

25.28 Sec. 17. Minnesota Statutes 2012, section 424B.12, is amended to read:

25.29 424B.12 MIXED CONSOLIDATING RELIEF ASSOCIATIONS; BENEFIT 25.30 PLAN; FUNDING.

Subdivision 1. Applicability. This section applies where one or more of the
volunteer firefighters' relief associations involved in the consolidation are defined benefit
relief associations as defined in section 424A.001, subdivision 1b, and one or more of

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26.1	the volunteer firefighters' relief associations involved in the consolidation are defined			
26.2	contribution relief associations as defined in section 424A.001, subdivision 1c.			
26.3	Subd. 2. Benefit plan. The articles of incorporation or bylaws of the successor			
26.4	relief association must specify whether the relief association is a defined benefit relief			
26.5	association or whether the relief association is a defined contribution relief association. If			
26.6	the successor relief association is a defined benefit relief association, the relief association			
26.7	benefits must comply with sections 424A.02 and 424B.11, subdivision 1a 424B.10. If			
26.8	the successor relief association is a defined contribution relief association, the relief			
26.9	association must comply with sections 424A.016 and 424B.12 424B.11, subdivision 2.			
26.10	Subd. 3. Funding. If the successor relief association is a defined benefit relief			
26.11	association, the relief association funding is governed by section 424B.11 424B.10,			
26.12	subdivision 2. If the successor relief association is a defined contribution relief association,			
26.13	the relief association funding is governed by section 424B.12 424B.11, subdivision 3.			

26.14 **EFFECTIVE DATE.** This section is effective the day following final enactment.