State of Minnesota



Julie Blaha State Auditor

Nicollet County St. Peter, Minnesota

Year Ended December 31, 2019

Description of the Office of the State Auditor

The mission of the Office of the State Auditor is to oversee local government finances for Minnesota taxpayers by helping to ensure financial integrity and accountability in local governmental financial activities.

Through financial, compliance, and special audits, the State Auditor oversees and ensures that local government funds are used for the purposes intended by law and that local governments hold themselves to the highest standards of financial accountability.

The State Auditor performs approximately 100 financial and compliance audits per year and has oversight responsibilities for over 3,300 local units of government throughout the state. The office currently maintains five divisions:

Audit Practice – conducts financial and legal compliance audits of local governments;

Government Information – collects and analyzes financial information for cities, towns, counties, and special districts;

Legal/Special Investigations – provides legal analysis and counsel to the Office and responds to outside inquiries about Minnesota local government law; as well as investigates allegations of misfeasance, malfeasance, and nonfeasance in local government;

Pension – monitors investment, financial, and actuarial reporting for Minnesota's local public pension funds; and

Tax Increment Financing – promotes compliance and accountability in local governments' use of tax increment financing through financial and compliance audits.

The State Auditor serves on the State Executive Council, State Board of Investment, Land Exchange Board, Public Employees Retirement Association Board, Minnesota Housing Finance Agency, and the Rural Finance Authority Board.

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Nicollet County St. Peter, Minnesota

Year Ended December 31, 2019



Audit Practice Division
Office of the State Auditor
State of Minnesota



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ORGANIZATION DECEMBER 31, 2019

Office	Name	Term Expires
Commissioners		
1st District	Marie Dranttel	January 2021
2nd District	Terry Morrow	January 2023
3rd District	Denny Kemp*	January 2021
4th District	Jack Kolars	January 2023
5th District	John Luepke	January 2021
Officers Elected		
Attorney	Michelle Zehnder Fischer	January 2023
County Judge	Allison Krehbiel	January 2023
County Judge	Todd Westphal	January 2021
County Recorder	Kathryn Conlon	January 2023
Registrar of Titles	Kathryn Conlon	January 2023
Sheriff	David Lange	January 2023
Officers Appointed		
Assessor	Lorna Sandvik	December 2020
Finance Director	Heather McCormick	Indefinite
Court Administrator	Carol Weikle	Indefinite
Public Works Director	Seth Greenwood	May 2021
Probation Officer (Court Services		·
Director)	Richard Molitor	Indefinite
Surveyor	Bolton & Menk	Indefinite
Veterans Service Officer	Nathan Tish	December 2020
Coroner	Dr. Michael McGee	December 2020
Administrator	Ryan Krosch	Indefinite
Health and Human Services Director	Cassandra Sassenberg	Indefinite
Property and Public Services	-	
Director	Mandy Landkamer	Indefinite
Extension Director	Craig Taylor	Indefinite
Human Resources Director	Jamie Haefner	Indefinite
Technologies Director	Dayle Moore	Indefinite
Facilities Maintenance Director	Cody Johnson	Indefinite

^{*}Chair







STATE OF MINNESOTA OFFICE OF THE STATE AUDITOR

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INDEPENDENT AUDITOR'S REPORT

Board of County Commissioners Nicollet County St. Peter, Minnesota

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Nicollet County, Minnesota, as of and for the year ended December 31, 2019, and the related notes to the financial statements, which collectively comprise the County's basic financial statements, as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the County's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the County's internal control. Accordingly, we

express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of Nicollet County as of December 31, 2019, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparisons of the General Fund, Road and Bridge Special Revenue Fund, and Human Services Special Revenue Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter - Subsequent Event

As discussed in Note 4.D. to the financial statements, subsequent to year-end, the World Health Organization declared the outbreak of a coronavirus (COVID-19) to be a pandemic. A reduction in the collection of fees for services and license fees in calendar year 2020 and a reduction of County State Aid from state-collected gasoline tax revenue in calendar year 2021 has occurred or is expected to occur. In addition, it is expected that the County will experience an increase of expenditures as a result of this pandemic. The County also expects to use funds from the CARES Act. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and Required Supplementary Information as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Nicollet County's basic financial statements. The Supplementary Information as listed in the table of contents is presented for purposes of additional analysis and is

not a required part of the basic financial statements. The Supplementary Information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Supplementary Information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated July 31, 2020, on our consideration of Nicollet County's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Nicollet County's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Nicollet County's internal control over financial reporting and compliance.

Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the County's basic financial statements. The accompanying Schedule of Expenditures of Federal Awards (SEFA), as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), is presented for purposes of additional analysis and is not a required part of the basic financial statements. The SEFA is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the SEFA is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

/s/Julie Blaha

/s/Greg Hierlinger

JULIE BLAHA STATE AUDITOR GREG HIERLINGER, CPA DEPUTY STATE AUDITOR

July 31, 2020







MANAGEMENT'S DISCUSSION AND ANALYSIS DECEMBER 31, 2019 (Unaudited)

As management of Nicollet County, we offer readers of the Nicollet County financial statements this narrative overview and analysis of the financial activities of Nicollet County for the fiscal year ended December 31, 2019. We encourage readers to consider the information presented here in conjunction with the County's basic financial statements following this section. All amounts, unless otherwise indicated, are expressed in whole dollars.

FINANCIAL HIGHLIGHTS

- The assets and deferred outflows of resources of Nicollet County exceeded its liabilities and deferred inflows of resources by \$115,954,504 at the close of 2019. Of this amount, \$11,912,281 (unrestricted net position) may be used to meet Nicollet County's ongoing obligations to citizens and creditors.
- At the close of 2019, Nicollet County's governmental funds reported combined ending fund balances of \$35,246,201, an increase of \$906,663 in comparison with the prior year. Of the total fund balance, \$10,242,108 is available for spending at the County's discretion and is noted as unassigned fund balance.
- At the close of 2019, the unassigned fund balance for the General Fund was \$11,874,311, or 58.6 percent, of total General Fund expenditures.
- Nicollet County's total bonds and capital notes payable decreased by \$1,700,000. There were payments of \$125,000 to G.O. Capital Improvement Bonds, Series 2013A; \$540,000 to G.O. Capital Improvement Bonds Human Services Building, Series 2013A; and \$370,000 to G.O. Capital Improvement Notes, Series 2013A. There were also payments of \$125,000 to G.O. Drainage Bonds, Series 2018A; \$485,000 to G.O. Road Reconstruction Refunding Bonds, Series 2018C; and \$55,000 to G.O. Drainage Refunding Bonds, Series 2018C.

OVERVIEW OF THE FINANCIAL STATEMENTS

This Management's Discussion and Analysis (MD&A) is intended to serve as an introduction to Nicollet County's basic financial statements. The County's basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of Nicollet County's finances in a manner similar to a private-sector business.

The statement of net position presents information on all of Nicollet County's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of Nicollet County is improving or deteriorating.

The statement of activities presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will result in cash flows only in future fiscal periods (uncollected taxes and earned but unused vacation leave).

The County's government-wide financial statements report functions of the County principally supported by taxes and intergovernmental revenues. The governmental activities of Nicollet County include general government, public safety, highways and streets, sanitation, human services, health, culture and recreation, conservation of natural resources, and economic development.

The government-wide financial statements can be found on Exhibits 1 and 2.

Fund Financial Statements

A fund is a grouping of related accounts used to maintain control over resources that have been segregated for specific activities or objectives. Nicollet County, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of Nicollet County can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's short-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

• Governmental funds—Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, County fund level financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Nicollet County reports six individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund, the Road and Bridge Special Revenue Fund, the Human Services Special Revenue Fund, the Revolving Loan Special Revenue Fund, the Ditch Special Revenue Fund, and the Debt Service Fund, all of which are considered to be major funds. Governmental fund financial statements are on Exhibits 3 through 7.

- Proprietary funds—Nicollet County maintains one proprietary fund. The Self-Insurance Internal Service Fund is used to account for the accumulation of resources for, and the payment of, insurance costs of the self-insurance program. Because the Self-Insurance Internal Service Fund benefits the governmental function, it has been included within the governmental activities column on the government-wide financial statements. Proprietary fund financial statements are on Exhibits 8 through 10.
- Fiduciary funds—Fiduciary funds are used to account for assets held by the County as an agent for individuals, private organizations, other governments, or other funds. Nicollet County's fiduciary funds consist of seven agency funds. Agency funds are custodial in nature (assets equal liabilities) and do not involve measurement of results of operations. In addition, the agency funds are not reflected in the government-wide financial statements because those resources are not available to support the County's programs. Fiduciary funds are on Exhibit 11 and Exhibit C-1.

Notes to the Financial Statements

The notes to the financial statements provide additional information essential to a full understanding of the data provided.

Other Information

In addition to the basic financial statements and notes, this report also presents certain required supplementary information concerning Nicollet County's changes in its other postemployment benefits liability (Exhibit A-1) and schedules of the proportionate share of net pension liability and schedules of contributions (Exhibits A-2 to A-7). In addition, the County also provides supplementary information on intergovernmental revenue and expenditures of federal awards (Exhibits D-1 and D-2).

Nicollet County adopts an annual appropriated budget for the General Fund, the Road and Bridge Special Revenue Fund, the Human Services Special Revenue Fund, and the Debt Service Fund. Budgetary comparison statements have been provided for these major funds to demonstrate compliance with these budgets.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Over time, net position serves as a useful indicator of the County's financial position. Nicollet County's assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$115,954,504 at the close of 2019. The largest portion of Nicollet County's net position (74.4 percent) reflects its investment in capital assets (land, buildings, and equipment), less any related debt used to acquire those assets that is still outstanding. However, it should be noted that these assets are not available for future spending.

Governmental Net Position

		2018	 2019
Assets			
Current and other assets	\$	48,590,842	\$ 51,547,526
Capital assets		101,470,278	 101,603,580
Total Assets	\$	150,061,120	\$ 153,151,106
Deferred Outflows of Resources	_\$	4,195,765	\$ 2,402,160
Liabilities			
Long-term liabilities outstanding	\$	34,223,662	\$ 32,780,265
Other liabilities		2,931,835	 2,492,449
Total Liabilities	\$	37,155,497	\$ 35,272,714
Deferred Inflows of Resources	\$	5,835,336	\$ 4,326,048
Net position			
Net investment in capital assets	\$	84,747,155	\$ 86,228,729
Restricted		13,084,254	17,813,494
Unrestricted		13,434,643	 11,912,281
Total Net Position	\$	111,266,052	\$ 115,954,504

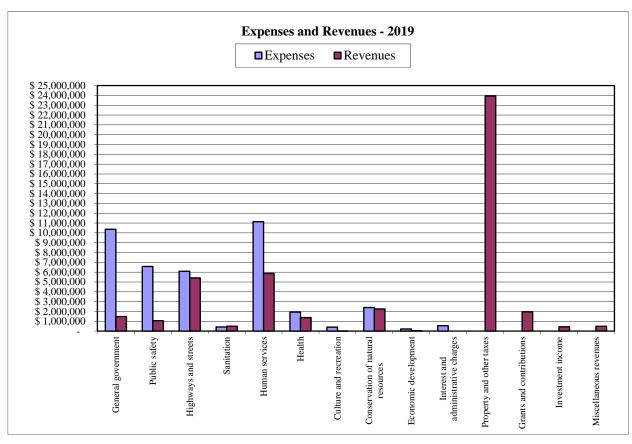
The unrestricted net position amount of \$11,912,281 as of December 31, 2019, may be used to meet the County's ongoing obligations to citizens and creditors.

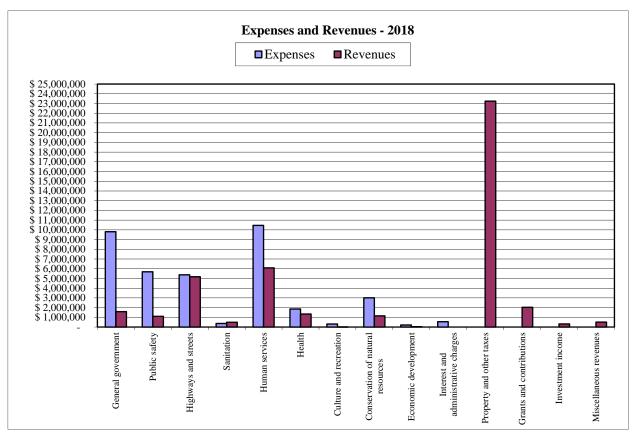
GOVERNMENTAL ACTIVITIES

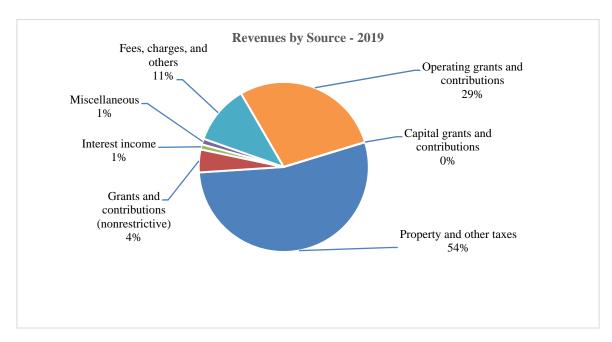
Nicollet County's activities increased net position by \$4,688,452, or 4.2 percent, over the 2018 net position. The following table summarizes the changes in net position for 2019.

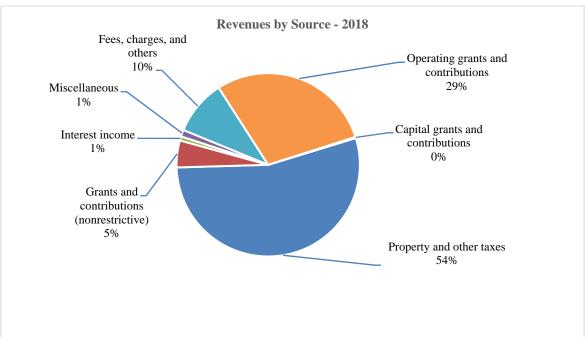
Changes in Governmental Net Position

	 2018		2019
Revenues			
Program revenues			
Fees, charges, and others	\$ 4,161,511	\$	5,068,313
Operating grants and contributions	12,714,066		12,909,748
Capital grants and contributions	86,418		-
General revenues			
Property taxes	21,053,516		21,842,611
Other	 5,041,608		4,977,359
Total Revenues	\$ 43,057,119	\$	44,798,031
Expenses			
General government	\$ 9,810,794	\$	10,363,211
Public safety	5,681,479		6,577,697
Highways and streets	5,369,921		6,093,094
Sanitation	369,308		418,754
Human services	10,458,783		11,140,504
Health	1,855,475		1,938,831
Culture and recreation	310,795		408,681
Conservation of natural resources	3,005,335		2,400,529
Economic development	211,992		220,563
Interest	 543,042		547,715
Total Expenses	\$ 37,616,924	\$	40,109,579
Increase in Net Position	\$ 5,440,195	\$	4,688,452
Net Position – January 1	 105,825,857		111,266,052
Net Position – December 31	\$ 111,266,052	\$	115,954,504









FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS

As noted earlier, the County uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of the County's governmental funds is to provide information on short-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the County's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the County's governmental funds reported combined ending fund balances of \$35,246,201, an increase of \$906,663 in comparison with the prior year. The majority of this amount (\$24,331,179) constitutes assigned and unassigned fund balance, which is available for spending at the County's discretion. The remainder of fund balance is restricted, committed, or nonspendable to indicate that it is not available for new spending because it has already been committed for various reasons.

The General Fund is the chief operating fund of Nicollet County. At the end of the current fiscal year, assigned and unassigned fund balance of the General Fund was \$11,874,311, while total fund balance was \$13,982,513. As a measure of the General Fund's liquidity, it may be useful to compare the assigned and unassigned fund balance to total fund expenditures. The assigned and unassigned fund balance represents 58.6 percent of total General Fund expenditures, while total fund balance represents 69.0 percent of that same amount. In 2019, the fund balance amount in the General Fund decreased by \$364,085.

The Road and Bridge Special Revenue Fund's fund balance increased by \$714,205 in 2019. Some attributing factors were more than anticipated sales tax collections and the timing of awarded state aid-approved projects impacting revenues and expenses.

The Human Services Special Revenue Fund's fund balance increased by \$701,553 in 2019. Some attributing factors were expense savings impacted by staff planning variances from budget (salaries and benefits), computer/software purchases less than budgeted, and some revenue categories favorable variances to budget.

The Revolving Loan Special Revenue Fund's fund balance decreased by \$32,374 in 2019.

The Ditch Special Revenue Fund had a negative fund balance of \$1,226,758 at year-end 2019. Total fund balance decreased by \$226,309 in 2019. The majority of the decrease is due to expenditures related to the improvement project on County Ditch 62A. In 2019, the County implemented a policy to follow MN Statute 103E.655, charging quarterly interest to each negative drainage system balance.

The Debt Service Fund's restricted fund balance increased by \$113,673 in 2019. Tax collections were greater than the debt obligations in 2019.

General Fund Budgetary Highlights

The difference between the original budget expenditures and the final amended budget expenditures was an increase of \$852,543 during the year. There were no budget changes to revenue.

The final amended budget expenditures exceeded actual expenditures by \$840,454. The actual revenues and transfers in exceeded final amended budget revenues and transfers in by \$820,584. Significant variances during the current year included the following:

- Capital outlay expenditures were under budget by \$281,742 due to the timing of some general government and public safety capital expenditures.
- Intergovernmental revenues exceeded the budget by \$247,202 for unbudgeted revenue. Contributing factors included higher than budgeted intergovernmental reimbursement for services in public health and police aid was favorable to budget.
- Investment earnings exceeded budget by \$292,780.

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

The County's investment in capital assets for its governmental activities as of December 31, 2019, was \$101,603,580 (net of accumulated depreciation). This investment in capital assets includes land, buildings, equipment, and infrastructure. The total increase in the County's investment in capital assets for the current fiscal year was less than one percent.

Capital Assets

	2018		2019		
Land	\$ 4,900,14	3 \$	4,996,114		
Construction in progress	2,043,76	5	1,479,973		
Land improvements	199,51	4	171,246		
Buildings	18,148,88	5	20,465,438		
Machinery, vehicles, furniture, and equipment	3,103,66	5	3,333,341		
Infrastructure	73,074,30	6	71,157,468		
Totals	\$ 101,470,27	8 \$	101,603,580		

Additional information on the County's capital assets can be found in Note 3.A.3. in the notes to the financial statements.

Long-Term Debt

At the end of the current fiscal year, the County had total bonded debt outstanding of \$16,685,000, which is backed by the full faith and credit of the government.

(Unaudited)

Outstanding Debt

	 2018	 2019
General obligation bonds General obligation notes	\$ 18,015,000 370,000	\$ 16,685,000
Total	\$ 18,385,000	\$ 16,685,000

The County's debt related to general obligation bonds and general obligation notes decreased by \$1,700,000 (9.2 percent) during the fiscal year. The primary reason for the decrease is due to capital improvement bonds and notes being retired and debt payments made by the Debt Service Fund.

Nicollet County's bond rating is "Aa2" from Moody's.

Minnesota statutes limit the amount of net debt to three percent of the market value of taxable property in the County. As of the end of 2019, Nicollet County is below the three percent debt limit imposed by state statutes.

Additional information on the County's long-term debt can be found in Note 3.C. in the notes to the financial statements.

ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS

- Nicollet County's unemployment rate was 2.5 percent as of the end of 2019. This is moderately below the statewide rate of 3.5 percent. (Source: Minnesota Department of Employment and Economic Development, Unemployment Statistics LAUS Data.)
- Nicollet County's population remains steady at 34,323. Agricultural tillable land values
 declined with agricultural non-tillable land and building values remaining steady. Overall,
 residential property values continued to increase, and commercial and industrial property
 values remained steady or increased by varying degrees based on property type and location.

At the end of 2019, Nicollet County set its 2020 revenue and expenditure budgets.

REQUESTS FOR INFORMATION

This annual financial report is designed to provide a general overview of the County's finances for all those with an interest in the County's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Nicollet County Finance Department, Nicollet County Courthouse, 501 South Minnesota Avenue, St. Peter, Minnesota 56082.









EXHIBIT 1

STATEMENT OF NET POSITION GOVERNMENTAL ACTIVITIES DECEMBER 31, 2019

Assets

Cash and pooled investments Taxes receivable – delinquent	\$	36,040,839 235,444
Special assessments receivable		255,444
Delinquent Delinquent		16,044
Noncurrent		3,636,070
Accounts receivable		593,962
Accrued interest receivable		78,343
Due from other governments		10,186,775
Inventories		436,992
Prepaid items		323,057
Capital assets		,
Non-depreciable		6,476,087
Depreciable – net of accumulated depreciation		95,127,493
Total Assets	<u>\$</u>	153,151,106
<u>Deferred Outflows of Resources</u>		
Deferred pension outflows	\$	2,254,357
Deferred other postemployment benefits outflows		147,803
Total Deferred Outflows of Resources	<u></u> \$	2,402,160
<u>Liabilities</u>		
Accounts payable	\$	955,493
Claims payable		290,791
Salaries payable		508,047
Contracts payable		259,683
Due to other governments		167,789
Accrued interest payable		259,761
Unearned revenue		50,885
Long-term liabilities		
Due within one year		3,042,449
Due in more than one year		16,720,510
Net pension liability		11,148,767
Other postemployment benefits liability		1,868,539
Total Liabilities	\$	35,272,714

EXHIBIT 1 (Continued)

STATEMENT OF NET POSITION GOVERNMENTAL ACTIVITIES DECEMBER 31, 2019

Deferred Inflows of Resources

Deferred pension inflows Deferred other postemployment benefits inflows	\$ 4,275,869 50,179
Total Deferred Inflows of Resources	\$ 4,326,048
Net Position	
Net investment in capital assets	\$ 86,228,729
Restricted for	
General government	1,125,265
Public safety	594,391
Highways and streets	12,564,342
Human services	117,527
Conservation of natural resources	564,534
Debt service	2,847,435
Unrestricted	 11,912,281
Total Net Position	\$ 115,954,504

EXHIBIT 2

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2019

			Program Revenues			N	let (Expense)	
	Fees, Charges, Operating Fines, Grants and Expenses and Other Contributions			Revenue and Change in Net Position				
Functions/Programs								
Governmental activities								
General government	\$	10,363,211	\$	859,141	\$	618,439	\$	(8,885,631)
Public safety		6,577,697		487,363		570,188		(5,520,146)
Highways and streets		6,093,094		108,704		5,303,043		(681,347)
Sanitation		418,754		396,744		96,783		74,773
Human services		11,140,504		433,322		5,434,746		(5,272,436)
Health		1,938,831		527,931		845,460		(565,440)
Culture and recreation		408,681		1,178		-		(407,503)
Conservation of natural resources		2,400,529		2,253,930		-		(146,599)
Economic development		220,563		-		41,089		(179,474)
Interest and administrative charges		547,715		-		-		(547,715)
Total Governmental Activities	\$	40,109,579	\$	5,068,313	\$	12,909,748	\$	(22,131,518)
	Ger	neral Revenues	S					
	Pr	operty taxes					\$	21,842,611
	M	ortgage registry	and o	deed tax				30,656
	W	heelage tax						584,170
	Gı	ravel tax						50,624
	Tr	ansportation sa	les tax	X				1,375,720
	Pa	yments in lieu	of tax					49,375
	Gı	rants and contri	butior	ns not restricted	d to sp	ecific		
		rograms						1,959,236
	Uı	nrestricted inves	stmen	t earnings				438,116
	M	iscellaneous					_	489,462
	T	Total general r	evenu	ies			\$	26,819,970
	C	hange in net po	sition	n			\$	4,688,452
	Net	Position – Jar	nuary	1				111,266,052
	Net	Position – Dec	cemb	er 31			\$	115,954,504





BALANCE SHEET GOVERNMENTAL FUNDS DECEMBER 31, 2019

		Road and Bridge		
<u>Assets</u>				
Cash and pooled investments	\$	12,641,331	\$	10,785,056
Taxes receivable – delinquent		137,850		17,530
Special assessments receivable				
Delinquent		6,690		-
Noncurrent		-		-
Accounts receivable		134,639		10,605
Accrued interest receivable		78,343		-
Interfund receivable		1,277,588		-
Due from other funds		69,184		641
Due from other governments		283,976		8,950,735
Prepaid items		315,354		4,119
Inventories				436,992
Total Assets	\$	14,944,955	\$	20,205,678
<u>Liabilities, Deferred Inflows of Resources,</u> <u>and Fund Balances</u>				
Liabilities				
Accounts payable	\$	375,562	\$	285,644
Salaries payable		314,302		44,495
Contracts payable		17,263		1,818
Interfund payable		-		, -
Due to other funds		-		_
Due to other governments		82,335		3,045
Unearned revenue		50,885		· <u>-</u>
Total Liabilities	<u>\$</u>	840,347	\$	335,002
Deferred Inflows of Resources				
Unavailable revenue	\$	122,095	\$	8,734,982

 Human Services	F	Revolving Loan		Ditch Debt Service		ebt Service	G	Total overnmental Funds
\$ 7,144,721 55,537	\$	609,451	\$	- -	\$	3,075,383 24,527	\$	34,255,942 235,444
-		3,119		6,235		-		16,044
-		341,506		3,294,564		-		3,636,070
448,718		=		- -		-		593,962
-		-		-		-		78,343
-		-		-		-		1,277,588
-		-		-		-		69,825
901,701		-		50,363		-		10,186,775
3,584		-		-		-		323,057
 -		-		-		-		436,992
\$ 8,554,261	\$	954,076	\$	3,351,162	\$	3,099,910	<u>\$</u>	51,110,042
\$ 221,582	\$	17,682	\$	55,023	\$	-	\$	955,493
147,328		-		1,922		-		508,047
-		-		240,602		-		259,683
-		-		1,277,588		-		1,277,588
49,695		-		20,130		-		69,825
81,281		-		1,128		-		167,789
 				<u> </u>	-	<u> </u>		50,885
\$ 499,886	\$	17,682	\$	1,596,393	\$	<u>-</u>	\$	3,289,310
\$ 373,533	\$	343,945	\$	2,981,527	\$	18,449	\$	12,574,531

BALANCE SHEET GOVERNMENTAL FUNDS DECEMBER 31, 2019

	General	Road and Bridge
<u>Liabilities, Deferred Inflows of Resources,</u> <u>and Fund Balances</u> (Continued)		
Fund Balances		
Nonspendable		
Inventories	\$ -	\$ 436,992
Prepaid items	315,354	4,119
Restricted for		
Law library	20,261	-
Recorder's equipment	601,730	-
Enhanced 911 system	371,807	-
Snowmobile grant	1,194	-
Handgun permit fees – carry program administration	206,285	-
Offroad highway grant	2,046	-
Sheriff's contingency	4,071	_
Sheriff – prostitution law enforcement, training, and education	2,329	_
Forfeited sheriff property	6,659	_
Forfeited attorney property	40,269	_
Attorney – prostitution prosecution, training, and education	994	_
Veteran van	40,153	_
Aquatic invasive species program	212,264	_
Land reclamation	73,192	_
Riparian project	209,594	_
Highway construction	207,374	12,875
Transportation – sales tax	-	2,732,246
Transportation – sales tax Transportation – wheelage tax	-	1,130,814
	-	1,130,614
Child protection services Debt service	-	-
	-	-
ISTS loans	-	-
Ditch maintenance and repairs	-	-
Committed to		(75,000
Transportation	-	675,000
Assigned for		(112 (10
Road and bridge	-	6,143,648
Human services	-	-
Septic/sewer loans	-	-
Unassigned	11,874,311	
Total Fund Balances	\$ 13,982,513	\$ 11,135,694
Total Liabilities, Deferred Inflows of Resources, and		
Fund Balances	\$ 14,944,955	\$ 20,205,678

Human Revolving Services Loan		 Ditch		ebt Service	Total Governmental Funds		
\$ -	\$	-	\$ -	\$	-	\$	436,992
3,584		-	-		-		323,057
-		-	-		-		20,261
_		_	_		_		601,730
_		_	_		_		371,807
_		_	_		_		1,194
_		_	_		_		206,285
_		_	_		_		2,046
_			_		_		4,071
_		_	_		_		2,329
_		_	_		_		6,659
-		-	-		-		40,269
-		-	-		-		
-		-	-		-		994
-		-	-		-		40,153
-		-	-		-		212,264
-		-	-		-		73,192
-		-	-		-		209,594
-		-	-		-		12,875
-		-	-		-		2,732,246
-		-	-		-		1,130,814
117,527		-	-		-		117,527
-		-	-		3,081,461		3,081,461
-		206,757	-		-		206,757
-		-	405,445		-		405,445
-		-	-		-		675,000
-		-	-		-		6,143,648
7,559,731		-	-		-		7,559,731
-		385,692	-		-		385,692
 <u> </u>		<u> </u>	 (1,632,203)		<u> </u>		10,242,108
\$ 7,680,842	\$	592,449	\$ (1,226,758)	\$	3,081,461	\$	35,246,201
\$ 8,554,261	\$	954,076	\$ 3,351,162	\$	3,099,910	\$	51,110,042



EXHIBIT 3A

RECONCILIATION OF THE FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF NET POSITION DECEMBER 31, 2019

Fund balances – total governmental funds (Exhibit 3)		\$ 35,246,201
Amounts reported for governmental activities in the statement of net position are different because:		
Capital assets, net of accumulated depreciation, used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.		101,603,580
Other long-term assets are not available to pay for current period expenditures and, therefore, are reported as deferred inflows of resources – unavailable revenue in the governmental funds.		12,574,531
Deferred outflows of resources and deferred inflows of resources are created as a result of various differences related to pensions not recognized in the governmental funds.		
Deferred outflows related to pensions Deferred inflows related to pensions	\$ 2,254,357 (4,275,869)	(2,021,512)
Deferred outflows of resources and deferred inflows of resources are created as a result of various differences related to other postemployment benefits not recognized in the governmental funds.		
Deferred outflows related to other postemployment benefits Deferred inflows related to other postemployment benefits	\$ 147,803 (50,179)	97,624
Governmental funds do not report a liability for accrued interest on long-term liabilities until due and payable.		(259,761)
Long-term liabilities, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the governmental funds.		
General obligation bonds Unamortized premium on bonds payable Loans payable Compensated absences payable	\$ (16,685,000) (685,421) (510,607) (1,881,931)	
Net pension liability Other postemployment benefits liability	 (11,148,767) (1,868,539)	(32,780,265)
The Internal Service Fund is used by management to charge the costs of insurance to individual funds. The assets and liabilities of the Internal Service		
Fund are included with governmental activities in the statement of net position.		 1,494,106
Net Position of Governmental Activities (Exhibit 1)		\$ 115,954,504

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE YEAR ENDED DECEMBER 31, 2019

		Road and Bridge		
Revenues				
Taxes	\$	12,888,276	\$	3,545,394
Special assessments		295,765		-
Licenses and permits		50,099		-
Intergovernmental		3,519,320		2,604,641
Charges for services		1,299,692		41,506
Fines and forfeits		15,883		-
Gifts and contributions		7,200		1,404
Investment earnings		432,780		-
Miscellaneous		996,584		67,198
Total Revenues	\$	19,505,599	\$	6,260,143
Expenditures				
Current				
General government	\$	9,175,407	\$	-
Public safety		6,138,563		-
Highways and streets		-		4,131,809
Sanitation		331,559		-
Human services		-		-
Health		1,871,958		-
Culture and recreation		120,081		175,792
Conservation of natural resources		401,632		12,763
Economic development		220,563		-
Intergovernmental				
Highways and streets		-		227,594
Culture and recreation		110,088		-
Capital outlay				
General government		1,798,766		-
Public safety		86,453		-
Highways and streets		-		926,364
Human services		-		-
Health		6,856		-
Debt service				
Principal		-		-
Interest		-		-
Interest on interfund loans		-		-
Administrative charges		-		
Total Expenditures	\$	20,261,926	\$	5,474,322
Excess of Revenues Over (Under) Expenditures	<u>\$</u>	(756,327)	\$	785,821

	Human Services	F	Revolving Loan		Ditch		ebt Service	G	Total overnmental Funds
\$	5,180,178	\$	-	\$	-	\$	2,261,775	\$	23,875,623
	-		89,499		1,959,907		-		2,345,171
	-		-		-		-		50,099
	5,991,882		-		-		27,984		12,143,827
	757,647		-		-		-		2,098,845
	-		-		-		-		15,883
	-		-		-		-		8,604
	-		-		-		-		432,780
	22,590				64,908				1,151,280
\$	11,952,297	\$	89,499	\$	2,024,815	\$	2,289,759	\$	42,122,112
ф		¢.		¢		ф		¢	0 175 407
\$	-	\$	-	\$	-	\$	-	\$	9,175,407
	-		-		-		-		6,138,563
	-				-		-		4,131,809
	-		82,792		-		-		414,351
	10,839,684		-		-		-		10,839,684
	-		-		-		-		1,871,958
	-		-		-		-		295,873
	-		-		1,898,655		-		2,313,050
	-		-		-		-		220,563
	_		_		_		_		227,594
	-		-		-		-		110,088
									1,798,766
	-		-		-		-		86,453
	-		-		-		-		926,364
	25,402		-		-		-		25,402
	25,402		-		-		-		6,856
	-		-		-		-		0,650
	-		95,506		180,000		1,520,000		1,795,506
	-		8,685		96,903		655,586		761,174
	-		-		75,566		-		75,566
					<u>-</u>		500		500
\$	10,865,086	\$	186,983	\$	2,251,124	\$	2,176,086	\$	41,215,527
\$	1,087,211	\$	(97,484)	\$	(226,309)	\$	113,673	\$	906,585

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE YEAR ENDED DECEMBER 31, 2019

		Road and Bridge		
Other Financing Sources (Uses)				
Transfers in	\$	392,242	\$	-
Transfers out		-		-
Loans issued		-		
Total Other Financing Sources (Uses)	\$	392,242	\$	
Net Change in Fund Balances	\$	(364,085)	\$	785,821
Fund Balances – January 1		14,346,598		10,421,489
Increase (decrease) in inventories				(71,616)
Fund Balances – December 31	\$	13,982,513	\$	11,135,694

 Human Services	I	Revolving Loan		Ditch	D	ebt Service	- G	Total overnmental Funds
\$ - (385,658)	\$	- (6,584)	\$	- -	\$	- -	\$	392,242 (392,242)
 <u> </u>		71,694				<u>-</u>		71,694
\$ (385,658)	\$	65,110	\$	<u>-</u>	\$		\$	71,694
\$ 701,553	\$	(32,374)	\$	(226,309)	\$	113,673	\$	978,279
6,979,289		624,823	·	(1,000,449)		2,967,788		34,339,538 (71,616)
\$ 7,680,842	\$	592,449	\$	(1,226,758)	\$	3,081,461	\$	35,246,201

EXHIBIT 4A

RECONCILIATION OF THE CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2019

Net change in fund balances – total governmental funds (Exhibit 4)		\$ 978,279
Amounts reported for governmental activities in the statement of activities are different because:		
In the funds, under the modified accrual basis, receivables not available for expenditure are deferred. In the statement of activities, those revenues are recognized when earned. The adjustment to revenue between the fund statements and the statement of activities is the increase or decrease in revenue deferred as unavailable.		
Unavailable revenue – December 31 Unavailable revenue – January 1	\$ 12,574,531 (9,899,446)	2,675,085
Governmental funds report capital outlay as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense.		
Expenditures for general capital assets and infrastructure Current year depreciation	\$ 3,921,874 (3,788,572)	133,302
Issuing long-term debt provides current financial resources to governmental funds, while the repayment of debt consumes current financial resources. Neither transaction, however, has any effect on net position. Also, governmental funds report the net effect of premiums, discounts, and similar items when debt is first issued; whereas, those amounts are deferred and amortized over the life of the debt in the statement of activities.		
Proceeds of new debt – loans issued	\$ (71,694)	
Principal repayments Amortization of premium on bonds	1,795,506 92,927	1,816,739
Some expenses reported in the statement of activities do not require the use of current financial resources, so are not reported as expenditures in governmental funds.		
Change in inventories Change in deferred pension outflows Change in deferred other postemployment benefits outflows Change in accrued interest payable Change in compensated absences payable Change in net pension liability Change in other postemployment benefits liability Change in deferred pension inflows	\$ (71,616) (1,842,053) 48,448 121,032 (86,375) (92,298) (194,669) 1,559,467	
Change in deferred other postemployment benefits inflows	 (50,179)	(608,243)
The net loss of the Internal Service Fund is reported with governmental activities.		 (306,710)
Change in Net Position of Governmental Activities (Exhibit 2)		\$ 4,688,452

EXHIBIT 5

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE BUDGETARY COMPARISON STATEMENT GENERAL FUND FOR THE YEAR ENDED DECEMBER 31, 2019

	Budgetee	d Amoi	ınts		Actual	Variance with	
	Original		Final		Amounts	Fi	nal Budget
Revenues							
Taxes	\$ 13,137,639	\$	13,137,639	\$	12,888,276	\$	(249,363)
Special assessments	292,000		292,000		295,765		3,765
Licenses and permits	70,000		70,000		50,099		(19,901)
Intergovernmental	3,272,118		3,272,118		3,519,320		247,202
Charges for services	1,246,492		1,246,492		1,299,692		53,200
Fines and forfeits	14,000		14,000		15,883		1,883
Gifts and contributions	4,700		4,700		7,200		2,500
Investment earnings	140,000		140,000		432,780		292,780
Miscellaneous	 890,308		890,308		996,584		106,276
Total Revenues	\$ 19,067,257	\$	19,067,257	\$	19,505,599	\$	438,342
Expenditures							
Current							
General government	270.022		250.020	Φ.	221221		4.7.000
Commissioners	\$ 350,023	\$	350,023	\$	334,924	\$	15,099
Courts	58,200		58,200		88,241		(30,041)
Courts – CHIPS/TPR	55,000		55,000		56,233		(1,233)
Drug court	10,500		10,500		10,500		
Law library	42,580		42,580		16,502		26,078
County administrator	270,494		270,494		274,420		(3,926)
Finance	436,495		436,495		447,405		(10,910)
Public services	640,982		640,982		630,775		10,207
Accounting and auditing	65,125		65,125		71,417		(6,292)
Property assessment	737,845		747,845		731,285		16,560
Human resources	345,802		345,802		306,397		39,405
Office of technologies	1,886,386		1,985,309		1,773,633		211,676
Elections	11,000		11,000		12,584		(1,584)
Other general government	1,009,200		714,277		673,284		40,993
County attorney	1,105,113		1,105,113		1,090,479		14,634
County attorney's forfeited property							
proceeds	-		-		3,042		(3,042)
Recorder/abstractor	393,019		393,019		346,841		46,178
Recorder – future equipment	77,111		77,111		116,718		(39,607)
Surveyor	30,000		30,000		45,633		(15,633)
Telephone	196,066		196,066		225,312		(29,246)
Courthouse operations	798,674		798,674		760,511		38,163
North Mankato County office building	29,000		29,000		26,306		2,694
Health and human services building	67,500		67,500		65,176		2,324
Veterans service	178,675		178,675		177,299		1,376
Property services	 990,581		990,581		890,490		100,091
Total general government	\$ 9,785,371	\$	9,599,371	\$	9,175,407	\$	423,964

EXHIBIT 5 (Continued)

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE BUDGETARY COMPARISON STATEMENT GENERAL FUND FOR THE YEAR ENDED DECEMBER 31, 2019

Criginal Final Amounts Final			Budgeted	d Amou	ints		Actual		Variance with	
Public safety Sheriff \$ 2,171,730 \$ 2,171,730 \$ 2,250,432 \$			Original		Final		Amounts	Fir	al Budget	
Number Continued	'ynenditures									
Public safety Sheriff	•									
Sheriff										
Boat and water safety		\$	2 171 730	\$	2 171 730	\$	2 250 432	\$	(78,702	
Sheriff's contingency fund		Ψ	, ,	Ψ		Ψ		Ψ	(4,46)	
Prisoner commissions account 33,500 33,500 30,009 Sheriff = snowmobile safety enforcement 659 659 105 Enhanced 911 system	-						*		(53)	
Sheriff - snowmobile safety enforcement 659 659 105 Enhanced 911 system 45,000 45,000 68,631 Sheriff - forfeited property proceeds 1,700 1,700 10,860 Sheriff - offroad highway grant 4,582 4,582 234 Gun permits 25,000 25,000 3,036 Coroner 32,000 32,000 50,590 Dispatch center 830,891 830,891 817,697 Corrections 1,461,844 1,461,844 1,345,810 Probation department 1,260,867 1,399,410 1,371,125 Nicollet Country collaborative 76,521 76,521 74,946 Emergency services 111,981 111,981 105,758 Total public safety \$6,060,609 \$6,199,152 \$6,138,563 \$,				- ,		3,49	
Enhanced 911 system					· · · · · · · · · · · · · · · · · · ·		*		55	
Sheriff - forfeited property proceeds 1,700 1,700 10,860									(23,63	
Sheriff - offroad highway grant							,		(9,16	
Gun permits 25,000 25,000 3,036 Coroner 32,000 32,000 50,590 Dispatch center 830,891 830,891 817,697 Corrections 1,461,844 1,461,844 1,345,810 Probation department 1,260,867 1,399,410 1,371,125 Nicollet County collaborative 76,521 76,521 74,946 Emergency services 111,981 111,981 105,758 Total public safety \$ 6,060,609 \$ 6,199,152 \$ 6,138,563 \$ Sanitation Solid waste management \$ 352,511 \$ 352,511 \$ 331,559 \$ Health Public health nurse \$ 551,222 \$ 551,222 \$ 461,962 \$ WIC program 125,812 125,812 128,243 Maternal and child health 215,001 242,896 Public health emergency preparedness 30,529 30,529 30,832 Waivered programs 954,853 954,853 990,841 Loan closet ac					· · · · · · · · · · · · · · · · · · ·		*		4,34	
Coroner 32,000 32,000 50,590 Dispatch center 830,891 830,891 817,697 Corrections 1,461,844 1,461,844 1,345,810 Probation department 1,260,867 1,399,410 1,371,125 Nicollet County collaborative 76,521 76,521 74,946 Emergency services 111,981 111,981 105,758 Total public safety 6,060,609 6,199,152 6,138,563 \$ Sanitation Solid waste management \$ 352,511 \$ 331,559 \$ Health Public health nurse \$ 551,222 \$ 551,222 \$ 461,962 \$ WIC program 125,812 125,812 128,243 Maternal and child health 215,001 215,001 242,896 Public health emergency preparedness 30,529 30,529 30,832 Waivered programs 954,853 954,853 990,841 Loan closet account 1,050 1,050 1,84 Senio					,				21,96	
Dispatch center	•						*		(18,59	
Corrections			,				,		13,19	
Probation department 1,260,867 1,399,410 1,371,125 76,521 76,521 74,946 Emergency services 111,981 111,981 105,758	•				•		,		116,03	
Nicollet County collaborative Emergency services 76,521 111,981 76,521 111,981 74,946 105,758 Total public safety \$ 6,060,609 \$ 6,199,152 \$ 6,138,563 \$ Sanitation Solid waste management \$ 352,511 \$ 331,559 \$ Health Public health nurse \$ 551,222 \$ 551,222 \$ 461,962 \$ WIC program 125,812 125,812 128,243 Maternal and child health 215,001 215,001 242,896 Public health emergency preparedness 30,529 30,529 30,832 Waivered programs 954,853 990,841 Loan closet account 1,050 1,050 184 Senior citizen transportation 17,000 17,000 17,000 Total health \$ 1,895,467 \$ 1,871,958 \$ Culture and recreation Historical society \$ 112,991 \$ 112,991 \$ 112,338 \$ Historical society \$ 21,571 21,571 7,743 *					, ,				28,28	
Total public safety									1,57	
Total public safety \$ 6,060,609 \$ 6,199,152 \$ 6,138,563 \$ Sanitation Solid waste management \$ 352,511 \$ 352,511 \$ 331,559 \$ Health Public health nurse \$ 551,222 \$ 551,222 \$ 461,962 \$ WIC program 125,812 125,812 128,243 Maternal and child health 215,001 215,001 242,896 Public health emergency preparedness 30,529 30,529 30,832 Waivered programs 954,853 954,853 990,841 Loan closet account 1,050 1,050 184 Senior citizen transportation 17,000 17,000 17,000 Total health \$ 1,895,467 \$ 1,871,958 \$ Culture and recreation Historical society \$ 112,991 \$ 112,991 \$ 112,338 \$ Transit 21,571 21,571 7,743 *			,		,				6,22	
Sanitation \$ 352,511 \$ 352,511 \$ 331,559 \$ Health Public health nurse \$ 551,222 \$ 551,222 \$ 461,962 \$ WIC program 125,812 125,812 128,243 Maternal and child health 215,001 215,001 242,896 Public health emergency preparedness 30,529 30,832 Waivered programs 954,853 954,853 990,841 Loan closet account 1,050 1,050 184 Senior citizen transportation 17,000 17,000 17,000 Total health \$ 1,895,467 \$ 1,895,467 \$ 1,871,958 \$ Culture and recreation Historical society \$ 112,991 \$ 112,991 \$ 112,338 \$ Transit 21,571 21,571 7,743 *	Emergency services		111,501		111,501		103,730		0,22.	
Solid waste management \$ 352,511 \$ 352,511 \$ 331,559 \$	Total public safety	\$	6,060,609	\$	6,199,152	\$	6,138,563	\$	60,589	
Health Public health nurse \$ 551,222 \$ 551,222 \$ 461,962 \$ WIC program 125,812 125,812 128,243 Maternal and child health 215,001 215,001 242,896 Public health emergency preparedness 30,529 30,529 30,832 Waivered programs 954,853 954,853 990,841 Loan closet account 1,050 1,050 184 Senior citizen transportation 17,000 17,000 17,000 Total health \$ 1,895,467 \$ 1,895,467 \$ 1,871,958 \$ Culture and recreation Historical society \$ 112,991 \$ 112,338 \$ Transit 21,571 21,571 7,743	Sanitation									
Public health nurse \$ 551,222 \$ 551,222 \$ 461,962 \$ WIC program 125,812 125,812 128,243 Maternal and child health 215,001 215,001 242,896 Public health emergency preparedness 30,529 30,529 30,832 Waivered programs 954,853 954,853 990,841 Loan closet account 1,050 1,050 184 Senior citizen transportation 17,000 17,000 17,000 Total health \$ 1,895,467 \$ 1,895,467 \$ 1,871,958 \$ Culture and recreation \$ 112,991 \$ 112,991 \$ 112,338 \$ Transit 21,571 21,571 7,743	Solid waste management	\$	352,511	\$	352,511	\$	331,559	\$	20,95	
WIC program 125,812 125,812 128,243 Maternal and child health 215,001 215,001 242,896 Public health emergency preparedness 30,529 30,529 30,832 Waivered programs 954,853 954,853 990,841 Loan closet account 1,050 1,050 184 Senior citizen transportation 17,000 17,000 17,000 Total health \$ 1,895,467 \$ 1,895,467 \$ 1,871,958 \$ Culture and recreation Historical society \$ 112,991 \$ 112,991 \$ 112,338 \$ Transit 21,571 21,571 7,743	Health									
WIC program 125,812 125,812 128,243 Maternal and child health 215,001 215,001 242,896 Public health emergency preparedness 30,529 30,529 30,832 Waivered programs 954,853 954,853 990,841 Loan closet account 1,050 1,050 184 Senior citizen transportation 17,000 17,000 17,000 Total health \$ 1,895,467 \$ 1,895,467 \$ 1,871,958 \$ Culture and recreation Historical society \$ 112,991 \$ 112,991 \$ 112,338 \$ Transit 21,571 21,571 7,743	Public health nurse	\$	551,222	\$	551,222	\$	461,962	\$	89,260	
Maternal and child health 215,001 215,001 242,896 Public health emergency preparedness 30,529 30,529 30,832 Waivered programs 954,853 954,853 990,841 Loan closet account 1,050 1,050 184 Senior citizen transportation 17,000 17,000 17,000 Total health \$ 1,895,467 \$ 1,895,467 \$ 1,871,958 \$ Culture and recreation Historical society \$ 112,991 \$ 112,991 \$ 112,338 \$ Transit 21,571 21,571 7,743					•		-		(2,43	
Public health emergency preparedness 30,529 30,529 30,832 Waivered programs 954,853 954,853 990,841 Loan closet account 1,050 1,050 184 Senior citizen transportation 17,000 17,000 17,000 Total health \$ 1,895,467 \$ 1,895,467 \$ 1,871,958 \$ Culture and recreation Historical society \$ 112,991 \$ 112,991 \$ 112,338 \$ Transit 21,571 21,571 7,743									(27,89	
Waivered programs 954,853 954,853 990,841 Loan closet account 1,050 1,050 184 Senior citizen transportation 17,000 17,000 17,000 Total health \$ 1,895,467 \$ 1,895,467 \$ 1,871,958 \$ Culture and recreation Historical society \$ 112,991 \$ 112,991 \$ 112,338 \$ Transit 21,571 21,571 7,743 *	Public health emergency preparedness				30,529				(30:	
Loan closet account 1,050 1,050 1,050 184 Senior citizen transportation 17,000 17,000 17,000 Total health \$ 1,895,467 \$ 1,895,467 \$ 1,871,958 \$ Culture and recreation Historical society \$ 112,991 \$ 112,991 \$ 112,338 \$ Transit 21,571 21,571 7,743 *					,		,		(35,98)	
Senior citizen transportation 17,000 17,000 17,000 Total health \$ 1,895,467 \$ 1,895,467 \$ 1,871,958 \$ Culture and recreation Historical society \$ 112,991 \$ 112,991 \$ 112,338 \$ Transit 21,571 21,571 7,743 *			•				· · · · · · · · · · · · · · · · · · ·		86	
Culture and recreation \$ 112,991 \$ 112,991 \$ 112,338 \$ 17,743 Transit 21,571 21,571 7,743	Senior citizen transportation						17,000		-	
Historical society \$ 112,991 \$ 112,991 \$ 112,338 \$ 12,338 Transit 21,571 21,571 7,743	Total health	\$	1,895,467	\$	1,895,467	\$	1,871,958	\$	23,509	
Historical society \$ 112,991 \$ 112,991 \$ 112,338 \$ Transit 21,571 21,571 7,743	Culture and recreation									
Transit 21,571 21,571 7,743		\$	112 991	\$	112 991	\$	112 338	\$	65	
		Ψ	•	Ψ		Ψ		Ψ	13,82	
Total culture and recreation <u>\$ 134,562</u> <u>\$ 134,562</u> <u>\$ 120,081</u> <u>\$</u>	Hansit		21,5/1		21,571		7,7+3		13,020	
	Total culture and recreation	\$	134,562	\$	134,562	\$	120,081	\$	14,481	

EXHIBIT 5 (Continued)

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE BUDGETARY COMPARISON STATEMENT GENERAL FUND FOR THE YEAR ENDED DECEMBER 31, 2019

	Budgeted Amounts		Actual		Variance with			
		Original		Final		Amounts	F	inal Budget
Expenditures								
Current (Continued)								
Conservation of natural resources								
Agricultural society	\$	44,100	\$	44,100	\$	44,100	\$	-
COOP extension		-		-		(474)		474
County extension		173,586		173,586		151,352		22,234
Soil and water conservation district		205,082		205,082		205,954		(872)
Tri-county fair		700		700		700		
Total conservation of natural resources	\$	423,468	\$	423,468	\$	401,632	\$	21,836
Economic development								
Economic development	\$	95,526	\$	95,526	\$	102,145	\$	(6,619)
Housing and redevelopment authority		118,418		118,418		118,418		-
Total economic development	\$	213,944	\$	213,944	\$	220,563	\$	(6,619)
Intergovernmental								
Culture and recreation – regional library	\$	110,088	\$	110,088	\$	110,088	\$	-
Capital outlay								
General government	\$	1,075,670	\$	1,957,670	\$	1,798,766	\$	158,904
Public safety		191,647		209,647		86,453		123,194
Sanitation		6,500		6,500		-		6,500
Health		-		-		6,856		(6,856)
Total capital outlay	\$	1,273,817	\$	2,173,817	\$	1,892,075	\$	281,742
Total Expenditures	\$	20,249,837	\$	21,102,380	\$	20,261,926	\$	840,454
Excess of Revenues Over (Under) Expenditures	\$	(1,182,580)	\$	(2,035,123)	\$	(756,327)	\$	1,278,796
Other Financing Sources (Uses) Transfers in		10,000		10,000		392,242		382,242
Net Change in Fund Balance	\$	(1,172,580)	\$	(2,025,123)	\$	(364,085)	\$	1,661,038
<u> </u>			r		r		٠	, - ,
Fund Balance – January 1		14,346,598		14,346,598		14,346,598		-
Fund Balance – December 31	\$	13,174,018	\$	12,321,475	\$	13,982,513	\$	1,661,038

EXHIBIT 6

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE BUDGETARY COMPARISON STATEMENT ROAD AND BRIDGE SPECIAL REVENUE FUND FOR THE YEAR ENDED DECEMBER 31, 2019

	Budgeted Amounts			Actual		Variance with			
		Original		Final		Amounts		Final Budget	
Revenues									
Taxes	\$	2,998,295	\$	2,998,295	\$	3,545,394	\$	547,099	
Intergovernmental		5,260,634		5,260,634	·	2,604,641	·	(2,655,993)	
Charges for services		44,000		44,000		41,506		(2,494)	
Gifts and contributions		150		150		1,404		1,254	
Miscellaneous		11,645		11,645		67,198		55,553	
Total Revenues	\$	8,314,724	\$	8,314,724	\$	6,260,143	\$	(2,054,581)	
Expenditures Current									
Highways and streets									
Administration	\$	381,418	\$	381,418	\$	372,946	\$	8,472	
Maintenance	Ψ	1,851,465	Ψ	1,851,465	Ψ	1,864,815	Ψ	(13,350)	
Construction		4,908,316		4,908,316		1,251,472		3,656,844	
Equipment maintenance shops		577,707		577,707		642,576		(64,869)	
Total highways and streets	\$	7,718,906	\$	7,718,906	\$	4,131,809	\$	3,587,097	
Culture and recreation									
Parks		103,380		103,380		175,792		(72,412)	
Conservation of natural resources									
Agricultural inspection		13,800		13,800		12,763		1,037	
Intergovernmental									
Highways and streets		229,638		229,638		227,594		2,044	
Capital outlay									
Highways and streets		599,000		1,561,000		926,364		634,636	
Total Expenditures	\$	8,664,724	\$	9,626,724	\$	5,474,322	\$	4,152,402	
Net Change in Fund Balance	\$	(350,000)	\$	(1,312,000)	\$	785,821	\$	2,097,821	
Fund Balance – January 1		10,421,489		10,421,489		10,421,489		-	
Increase (decrease) in inventories	_	-		-		(71,616)		(71,616)	
Fund Balance – December 31	\$	10,071,489	\$	9,109,489	\$	11,135,694	\$	2,026,205	

EXHIBIT 7

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE BUDGETARY COMPARISON STATEMENT HUMAN SERVICES SPECIAL REVENUE FUND FOR THE YEAR ENDED DECEMBER 31, 2019

	Budgeted Amounts			Actual		Variance with		
		Original		Final		Amounts	F	inal Budget
Revenues								
Taxes	\$	5,227,987	\$	5,227,987	\$	5,180,178	\$	(47,809)
Intergovernmental		5,653,803		5,653,803		5,991,882		338,079
Charges for services		463,650		463,650		757,647		293,997
Miscellaneous		7,400		7,400		22,590		15,190
Total Revenues	\$	11,352,840	\$	11,352,840	\$	11,952,297	\$	599,457
Expenditures								
Current								
Human services								
Income maintenance	\$	3,191,458	\$	3,282,698	\$	3,446,580	\$	(163,882)
Social services		8,231,382		8,267,287		7,393,104		874,183
Total human services	\$	11,422,840	\$	11,549,985	\$	10,839,684	\$	710,301
Capital outlay								
Human services						25,402		(25,402)
Total Expenditures	\$	11,422,840	\$	11,549,985	\$	10,865,086	\$	684,899
Excess of Revenues Over (Under)								
Expenditures	\$	(70,000)	\$	(197,145)	\$	1,087,211	\$	1,284,356
Other Financing Sources (Uses)								
Transfers out				-		(385,658)		(385,658)
Net Change in Fund Balance	\$	(70,000)	\$	(197,145)	\$	701,553	\$	898,698
Fund Balance – January 1		6,979,289		6,979,289		6,979,289		
Fund Balance – December 31	\$	6,909,289	\$	6,782,144	\$	7,680,842	\$	898,698

EXHIBIT 8

STATEMENT OF FUND NET POSITION GOVERNMENTAL ACTIVITIES SELF-INSURANCE INTERNAL SERVICE FUND DECEMBER 31, 2019

Assets

Current assets

Cash and pooled investments \$ 1,784,897

Liabilities

Current liabilities

Net Position

Unrestricted \$ 1,494,106

EXHIBIT 9

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN FUND NET POSITION GOVERNMENTAL ACTIVITIES SELF-INSURANCE INTERNAL SERVICE FUND FOR THE YEAR ENDED DECEMBER 31, 2019

Operating Revenues Charges for services	\$ 4,319,835
Operating Expenses	
Professional services	 4,626,545
Change in Net Position	\$ (306,710)
Net Position – January 1	1,800,816
Net Position – December 31	\$ 1,494,106

EXHIBIT 10

STATEMENT OF CASH FLOWS SELF-INSURANCE INTERNAL SERVICE FUND FOR THE YEAR ENDED DECEMBER 31, 2019 Increase (Decrease) in Cash and Cash Equivalents

Cash Flows From Operating Activities	
Receipts from customers and users	\$ 4,319,835
Payments to service providers	 (4,699,179)
Net Increase (Decrease) in Cash and Cash Equivalents	\$ (379,344)
Cash and Cash Equivalents at January 1	 2,164,241
Cash and Cash Equivalents at December 31	\$ 1,784,897
Reconciliation of operating income (loss) to net cash provided by (used in) operating activities Operating income (loss)	\$ (306,710)
Adjustments to reconcile operating income (loss) to net cash provided by (used in) operating activities	
Increase (decrease) in claims payable	 (72,634)
Net Cash Provided by (Used in) Operating Activities	\$ (379,344)

EXHIBIT 11

STATEMENT OF FIDUCIARY NET POSITION AGENCY FUNDS DECEMBER 31, 2019

Assets

Cash and pooled investments \$ 1,909,844

Liabilities

Due to other governments \$ 1,909,844



NOTES TO THE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2019

1. Summary of Significant Accounting Policies

Nicollet County's financial statements are prepared in accordance with accounting principles generally accepted in the United States of America (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (statements and interpretations). The more significant accounting policies established in GAAP and used by the County are discussed below.

A. Financial Reporting Entity

Nicollet County was established March 5, 1853, and is an organized county having the powers, duties, and privileges granted counties by Minn. Stat. ch. 373. The County is governed by a five-member Board of Commissioners elected from districts within the County. The Board is organized with a chair and vice chair elected at the annual meeting in January of each year. The County Administrator serves as the clerk of the Board of Commissioners but has no vote.

Joint Ventures and Jointly-Governed Organizations

The County participates in joint ventures described in Note 4.B. The County also participates in several jointly-governed organizations described in Note 4.C.

B. <u>Basic Financial Statements</u>

1. Government-Wide Statements

The government-wide financial statements (the statement of net position and the statement of activities) display information about the County. These statements include the financial activities of the overall County government, except for fiduciary activities. Eliminations have been made to minimize the double counting of internal activities.

In the government-wide statement of net position, the governmental activities are reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables, long-term debt and obligations, as well as any related deferred

1. <u>Summary of Significant Accounting Policies</u>

B. Basic Financial Statements

1. <u>Government-Wide Statements</u> (Continued)

inflows and outflows of resources. The County's net position is reported in three parts: (1) net investment in capital assets, (2) restricted, and (3) unrestricted. The County first utilizes restricted resources to finance qualifying activities.

The statement of activities demonstrates the degree to which the direct expenses of each function of the County's governmental activities are offset by program revenues. Direct expenses are those clearly identifiable with a specific function or activity. Program revenues include: (1) fees, fines, and charges paid by the recipients of goods, services, or privileges provided by a given function or activity; and (2) grants and contributions restricted to meeting the operational or capital requirements of a particular function or activity. Revenues not classified as program revenues, including all taxes, are presented as general revenues.

2. Fund Financial Statements

The fund financial statements provide information about the County's funds, including its fiduciary funds. Separate statements for each fund category—governmental, proprietary, and fiduciary—are presented. The emphasis of governmental and proprietary fund financial statements is on major individual funds, with each displayed as a separate column in the fund financial statements.

Proprietary fund operating revenues, such as charges for services, result from exchange transactions associated with the principal activity of the fund. Exchange transactions are those in which each party receives and gives up essentially equal values. Nonoperating revenues, such as subsidies and investment earnings, result from nonexchange transactions or incidental activities.

The County reports the following major governmental funds:

The <u>General Fund</u> is the County's primary operating fund. It is used to account for all financial resources of the general government, except those accounted for in another fund.

1. <u>Summary of Significant Accounting Policies</u>

B. Basic Financial Statements

2. Fund Financial Statements (Continued)

The <u>Road and Bridge Special Revenue Fund</u> is used to account for restricted revenues from the federal and state government, as well as assigned property tax revenues used for the construction and maintenance of roads, bridges, and other projects affecting County roadways.

The <u>Human Services Special Revenue Fund</u> is used to account for restricted revenue sources from the federal, state, and other oversight agencies, as well as assigned property tax revenues from the County to be used for economic assistance and community social services programs.

The <u>Revolving Loan Special Revenue Fund</u> is used to account for restricted and assigned special assessment revenue for the financial transactions resulting from loans for the repair or replacement of septic systems and water wells.

The <u>Ditch Special Revenue Fund</u> is used to account for the cost of constructing and maintaining an agricultural drainage ditch system. Financing is provided by special assessments levied against benefited property.

The <u>Debt Service Fund</u> is used to account for property tax revenues for the payment of principal, interest, and related costs of County debt.

Additionally, the County reports the following funds:

The <u>Internal Service Fund</u> is used to account for the accumulation of resources for, and the payment of, insurance costs of the self-insurance program.

<u>Agency funds</u> are custodial in nature and do not present results of operations or have a measurement focus. These funds account for assets that the County holds for others in an agent capacity.

1. <u>Summary of Significant Accounting Policies</u> (Continued)

C. Measurement Focus and Basis of Accounting

The government-wide and proprietary fund financial statements are reported using the economic resources measurement focus and the full accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Shared revenues are generally recognized in the period the appropriation goes into effect. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Nicollet County considers all revenues as available if collected within 60 days after the end of the current period. Property and other taxes, licenses, and interest are all considered susceptible to accrual. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on long-term debt, compensated absences, and claims and judgments, which are recognized as expenditures to the extent that they have matured. Proceeds of long-term debt and acquisitions under capital leases are reported as other financing sources.

When both restricted and unrestricted resources are available for use, it is the County's policy to use restricted resources first and then unrestricted resources as needed.

D. <u>Assets, Liabilities, Deferred Outflows or Inflows of Resources, and Net Position or Equity</u>

1. Cash and Cash Equivalents

The County's cash and pooled investments in the proprietary fund are considered to be cash equivalents. Cash and cash equivalents are identified only for the purpose of the statement of cash flows for the proprietary fund. The County has defined cash and cash equivalents to include cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition. Additionally, each fund's equity in the County's investment pool is treated as a cash equivalent because the funds can deposit or effectively withdraw cash at any time without prior notice or penalty.

1. Summary of Significant Accounting Policies

D. <u>Assets, Liabilities, Deferred Outflows or Inflows of Resources, and Net Position or Equity</u> (Continued)

2. <u>Deposits and Investments</u>

The cash balances of substantially all funds are pooled and invested by the County Finance Director for the purpose of increasing earnings through investment activities. Investments are reported at their fair value at December 31, 2019. A market approach is used to value all investments other than external investment pools, which are measured at the net asset value. Pursuant to Minn. Stat. § 385.07, investment earnings on cash and pooled investments are credited to the General Fund. Pooled investment earnings for 2019 were \$432,780.

Nicollet County invests in an external investment pool, the Minnesota Association of Governments Investing for Counties (MAGIC) Fund, which is created under a joint powers agreement pursuant to Minn. Stat. § 471.59. The investment in the pool is measured at the net asset value per share provided by the pool.

3. Receivables and Payables

Activities between funds representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as "advances to/from other funds." All other outstanding balances between funds are reported as "due to/from other funds."

Property taxes are levied as of January 1 on property values assessed as of the same date. The tax levy notice is mailed in March with the first half payment due May 15 and the second half payment due October 15. Unpaid taxes at December 31 become liens on the respective property and are classified in the financial statements as delinquent taxes receivable.

Special assessments receivable consist of delinquent special assessments payable in the years 2014 through 2019 and noncurrent special assessments payable in 2020 and after.

No allowance for uncollectible receivables have been provided because such amounts are not expected to be material.

1. Summary of Significant Accounting Policies

D. <u>Assets, Liabilities, Deferred Outflows or Inflows of Resources, and Net Position or Equity</u> (Continued)

4. <u>Inventories and Prepaid Items</u>

All inventories are valued using a weighted average method. Inventory in the Road and Bridge Special Revenue Fund consists of expendable supplies held for consumption. The cost of individual inventory items is recorded as an expenditure at the time the item is purchased. Inventories at the government-wide level are reported as expenses when consumed.

Inventories, as reported in the fund financial statements, are equally offset by nonspendable fund balance, which indicates that they do not constitute available spendable resources.

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than when purchased.

5. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets (such as roads and bridges), are reported in the government-wide financial statements. Capital assets are defined by the County as assets with an initial, individual cost of more than \$5,000 (\$100,000 for infrastructure) and an estimated useful life in excess of five years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

1. <u>Summary of Significant Accounting Policies</u>

D. <u>Assets, Liabilities, Deferred Outflows or Inflows of Resources, and Net Position or Equity</u>

5. Capital Assets (Continued)

Capital assets of the County are depreciated using the straight-line method over the following estimated useful lives:

Assets	Years
Buildings	25 - 40
Land improvements	20 - 30
Infrastructure	50 - 75
Machinery and equipment	5 - 15

6. <u>Compensated Absences</u>

Nicollet County's policy permits employees to accumulate earned but unused vacation, compensatory time, and sick pay benefits. Unused vacation, compensatory time, and vested sick leave are paid to employees upon termination. Unvested sick leave is available to employees in the event of illness-related absences and is not paid to employees upon termination. Compensated absences are reported in the governmental funds only if they have matured, for example, as a result of employee resignations and retirements. The government-wide statement of net position reports both current and noncurrent portions of compensated absences using full accrual accounting. The current portion consists of all vacation and compensatory time and 25 percent of total vested sick leave. The noncurrent portion consists of 75 percent of total vested sick leave. The compensated absences liability is liquidated by funds that have personal services.

7. Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method. Bonds payable are reported net of the applicable bond premium or discount.

1. Summary of Significant Accounting Policies

D. <u>Assets, Liabilities, Deferred Outflows or Inflows of Resources, and Net Position or Equity</u>

7. Long-Term Obligations (Continued)

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of the debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources, while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

8. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position reports a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents consumption of net position that applies to a future period(s) and will not be recognized as an outflow of resources (expenditure/expense) until then. The County reports deferred outflows of resources only under the full accrual basis of accounting associated with pension plans and other postemployment benefits (OPEB) and, accordingly, they are reported only in the statement of net position.

In addition to liabilities, the statement of financial position reports a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and will not be recognized as an inflow of resources (revenue) until that time. The governmental funds report unavailable revenue from delinquent taxes and special assessments receivables, grant receivables, and other long-term receivables. Unavailable revenue arises only under the modified accrual basis of accounting and, accordingly, is reported only in the governmental funds balance sheet. This unavailable revenue amount is deferred and recognized as an inflow of resources in the period that the amount becomes available. The County also reports deferred inflows of resources associated with pension plans and OPEB. These inflows arise only under the full accrual basis of accounting and, accordingly, are reported only in the statement of net position.

1. Summary of Significant Accounting Policies

D. <u>Assets, Liabilities, Deferred Outflows or Inflows of Resources, and Net Position or Equity</u> (Continued)

9. Pension Plan

For purposes of measuring the net pension liability, deferred outflows/inflows of resources, and pension expense, information about the fiduciary net position of the Public Employees Retirement Association (PERA) and additions to/deductions from PERA's fiduciary net position have been determined on the same basis as they are reported by PERA, except that PERA's fiscal year-end is June 30. For this purpose, plan contributions are recognized as of employer payroll paid dates, and benefit payments and refunds are recognized when due and payable in accordance with the benefit terms. Plan investments are reported at fair value. The net pension liability is liquidated through funds that have personal services.

10. Unearned Revenue

Governmental funds and government-wide financial statements report unearned revenue in connection with resources that have been received, but not yet earned.

11. Classification of Net Position

Net position in the government-wide and proprietary fund financial statements is classified in the following categories:

<u>Net investment in capital assets</u> – the amount of net position representing capital assets, net of accumulated depreciation, and reduced by outstanding debt attributed to the acquisition, construction, or improvement of the assets.

<u>Restricted net position</u> – the amount of net position for which external restrictions have been imposed by creditors, grantors, contributors, or laws or regulations of other governments and restrictions imposed by law through constitutional provisions or enabling legislation.

<u>Unrestricted net position</u> – the amount of net position that does not meet the definition of restricted or net investment in capital assets.

1. Summary of Significant Accounting Policies

D. <u>Assets, Liabilities, Deferred Outflows or Inflows of Resources, and Net Position or Equity</u> (Continued)

12. Classification of Fund Balances

The County's fund balance policy established a minimum unassigned fund balance equal to 35 percent of total General Fund expenditures. In the event the unassigned fund balance drops below the established minimum level, the County Board will develop a plan to replenish the fund balance to the established level.

Fund balance is divided into five classifications based primarily on the extent to which the County is bound to observe constraints imposed upon the use of the resources in the governmental funds. The classifications are as follows:

<u>Nonspendable</u> – amounts that cannot be spent because they are not in spendable form, or are legally or contractually required to be maintained intact. The "not in spendable form" criterion includes items that are not expected to be converted to cash.

<u>Restricted</u> – amounts in which constraints have been placed on the use of resources either externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or imposed by law through constitutional provisions or enabling legislation.

<u>Committed</u> – amounts that can be used only for the specific purposes imposed by formal action (resolution) of the County Board. Those committed amounts cannot be used for any other purpose unless the Board removes or changes the specified use by taking the same type of action (resolution) it employed to previously commit those amounts.

Assigned – amounts the County intends to use for specific purposes that do not meet the criteria to be classified as restricted or committed. In governmental funds other than the General Fund, assigned fund balance represents the remaining amount not restricted or committed. In the General Fund, assigned amounts represent intended uses established by the County Board or the County Finance Director, who has been delegated that authority by Board resolution.

1. Summary of Significant Accounting Policies

D. <u>Assets, Liabilities, Deferred Outflows or Inflows of Resources, and Net Position or Equity</u>

12. <u>Classification of Fund Balances</u> (Continued)

<u>Unassigned</u> – the residual classification for the General Fund; it includes all spendable amounts not contained in the other fund balance classifications. In other governmental funds, the unassigned classification is used only to report a deficit balance resulting from overspending for specific purposes for which amounts had been restricted or committed.

The County applies restricted resources first when expenditures are incurred for purposes for which either restricted or unrestricted (committed, assigned, and unassigned) amounts are available. Similarly, within unrestricted fund balance, committed amounts are reduced first followed by assigned, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used.

13. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make certain estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities, and deferred inflows of resources; and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

2. Stewardship, Compliance, and Accountability

A. Budgetary Information

Annual budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America for the General Fund, Road and Bridge Special Revenue Fund, Human Services Special Revenue Fund, and the Debt Service Fund. The County Board does not approve budgets for the Ditch and the Revolving Loan major special revenue funds. All annual appropriations lapse at year-end.

On or before mid-August of each year, all departments submit requests for appropriations to the County Finance Director so that a budget can be prepared. Before September 15, the proposed budget is presented to the County Board for review. The Board holds public hearings, and a final budget must be prepared and adopted no later than December 31.

The appropriated budget is prepared by fund, function, and department. Additional appropriations up to \$10,000 require approval of the County Administrator; anything over \$10,000 requires approval of the County Board. The legal level of budgetary control, the level at which expenditures may not legally exceed appropriations, is the fund level.

During the year, the Board amended the budgets.

B. Deficit Fund Equity

The Ditch Special Revenue Fund has a deficit fund balance of \$1,226,758. This deficit will be eliminated by special assessments and disaster grant funding. The following is a summary of the individual ditch systems:

31 ditches with positive fund balances 53 ditches with deficit fund balances	\$ 405,445 (1,632,203)
Total Fund Balance	\$ (1,226,758)

3. Detailed Notes on All Funds

A. Assets

1. <u>Deposits and Investments</u>

The County's total cash and investments are reported as follows:

Governmental funds	
Cash and pooled investments	\$ 34,255,942
Internal Service Fund	
Cash and pooled investments	1,784,897
Fiduciary funds – agency funds	
Cash and pooled investments	1,909,844
Total Cash and Investments	\$ 37,950,683

a. Deposits

The County is authorized by Minn. Stat. § 118A.02 to designate depositories for public funds. The County is required by Minn. Stat. § 118A.03 to protect deposits with insurance, surety bond, or collateral. The market value of collateral pledged shall be at least ten percent more than the amount on deposit at the close of the financial institution's banking day, not covered by insurance or bonds.

Authorized collateral includes treasury bills, notes and bonds; issues of U.S. government agencies; general obligations rated "A" or better and revenue obligations rated "AA" or better; irrevocable standby letters of credit issued by the Federal Home Loan Bank; and certificates of deposit. Minnesota statutes require that securities pledged as collateral be held in safekeeping in a restricted account at the Federal Reserve Bank or in an account at a trust department of a commercial bank or other financial institution not owned or controlled by the financial institution furnishing the collateral.

Custodial Credit Risk

Custodial credit risk is the risk that in the event of a financial institution failure, the County's deposits may not be returned to it. It is the County's policy to minimize deposit custodial credit risk by obtaining collateral or bond for all uninsured deposits. As of December 31, 2019, none of the County's deposits were exposed to custodial credit risk.

3. Detailed Notes on All Funds

A. Assets

1. <u>Deposits and Investments</u> (Continued)

b. Investments

The County may invest in the following types of investments authorized by Minn. Stat. §§ 118A.04 and 118.05:

- (1) securities which are direct obligations or are guaranteed or insured issues of the United States, its agencies, its instrumentalities, or organizations created by an act of Congress, except mortgage-backed securities defined as "high risk" by Minn. Stat. § 118A.04, subd. 6;
- (2) mutual funds through shares of registered investment companies provided the mutual fund receives certain ratings depending on its investments;
- (3) general obligations of the State of Minnesota and its municipalities, and in certain state agency and local obligations of Minnesota and other states provided such obligations have certain specified bond ratings by a national bond rating service;
- (4) time deposits fully insured by the Federal Deposit Insurance Corporation or bankers' acceptances of United States banks;
- (5) commercial paper issued by United States corporations or their Canadian subsidiaries that is rated in the highest quality category by two nationally recognized rating agencies and matures in 270 days or less; and
- (6) with certain restrictions, in repurchase agreements, securities lending agreements, joint powers investment trusts, and guaranteed investment contracts.

3. <u>Detailed Notes on All Funds</u>

A. Assets

1. <u>Deposits and Investments</u>

b. <u>Investments</u> (Continued)

Interest Rate Risk

Interest rate risk is the risk that changes in the market interest rates will adversely affect the fair value of an investment. It is the County's policy to minimize interest rate risk by (1) structuring the investment portfolio so that securities mature to meet cash requirements for ongoing operations, thereby avoiding the need to sell securities in the open market; and (2) investing operating funds primarily in shorter-term securities, liquid asset funds, money market mutual funds, or similar investment pools and limiting the average maturity in accordance with the County's cash requirements. At December 31, 2019, the County had the following investments with specified maturity dates:

	Carrying (Fair)	Maturity	ty Dates			
Investment Type	Value	0 – 1 Year	Over 1 Year			
Negotiable certificates of deposit U.S. government securities (1)	\$ 2,948,283 2,528,861	\$ 1,472,540	\$ 1,475,743 2,528,861			
Total	\$ 5,477,144	\$ 1,472,540	\$ 4,004,604			

⁽¹⁾ These notes have step provisions which could result in the notes being called prior to maturity.

Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. It is the County's policy to invest only in securities that meet the ratings requirements set by state statute. Negotiable certificates of deposit held by the County are unrated. The County's other exposure to credit risk as of December 31, 2019, is as follows:

3. Detailed Notes on All Funds

A. Assets

- 1. <u>Deposits and Investments</u>
 - b. Investments

Credit Risk (Continued)

 S&P Rating
 Fair Value

 AA+
 \$ 2,528,861

Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, a government will not be able to recover the value of investment or collateral securities in the possession of an outside party. It is the County's policy to minimize investment custodial credit risk by permitting brokers to hold County investments only to the extent there is Securities Investor Protection Corporation (SIPC) coverage and excess SIPC coverage available. Securities purchased in excess of available SIPC coverage are transferred to an approved third-party custodian. At December 31, 2019, none of the County's investments were subject to custodial credit risk.

Concentration of Credit Risk

The concentration of credit risk is the risk of loss that may be caused by the County's investment in a single issuer. It is the County's policy to minimize concentration of credit risk by diversifying the investment portfolio so that the impact of potential losses from any one type of security or issuer will be minimized. Investments in any one issuer that represent five percent or more of the County's investments are as follows:

		Reported			
Issuer	_	-	Amount		
	_				
Federal Home Loan Bank (FHLB)		\$	1,200,012		

3. <u>Detailed Notes on All Funds</u>

A. Assets

1. <u>Deposits and Investments</u>

b. <u>Investments</u> (Continued)

The County measures and records its investments using fair value measurement guidelines established by generally accepted accounting principles. These guidelines recognize a three-tiered fair value hierarchy, as follows:

- Level 1: Quoted prices for identical investments in active markets;
- Level 2: Observable inputs other than quoted market prices; and
- *Level 3:* Unobservable inputs.

At December 31, 2019, the County had the following recurring fair value measurements.

			Fair Value Measurements Using					
	December 31, 2019		Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		Unob In	nificant servable aputs evel 3)
Investments by fair value level Debt securities								
U.S. agencies Negotiable certificates of deposit	\$	2,528,861 2,948,283	\$	- -	\$	2,528,861 2,948,283	\$	- -
Total Investments Included in the Fair Value Hierarchy	\$	5,477,144	\$		\$	5,477,144	\$	
Investments measured at the net asset value (NAV)								
MAGIC Portfolio MAGIC Term	\$	8,303,129 755,000						
Total Investments Measured at the NAV	\$	9,058,129						

3. <u>Detailed Notes on All Funds</u>

A. Assets

1. Deposits and Investments

b. <u>Investments</u> (Continued)

Debt securities classified in Level 2 are valued using a yield-based matrix system based on the securities' relationship to benchmark quoted prices.

MAGIC is a local government investment pool which is quoted at NAV. The County invests in this pool for the purpose of the joint investment of the County's money with those of other counties to enhance the investment earnings accruing to each member. The MAGIC Fund currently consists of the MAGIC Portfolio, MAGIC Term Series, and MAGIC Certificates of Deposit.

MAGIC Portfolio is valued using amortized cost. Shares of the MAGIC Portfolio are available to be redeemed upon proper notice without restrictions under normal operating conditions. There are no limits to the number of redemptions that can be made as long as the County has a sufficient number of shares to meet their redemption request. The MAGIC Fund's Board of Trustees can suspend the right of withdrawal or postpone the date of payment if the Trustees determine that there is an emergency that makes the sale of a Portfolio's securities or determination of its NAV not reasonably practical.

Shares of MAGIC Term Series are purchased to mature upon pre-determined maturity dates selected by the County at the time of purchase. Should the County need to redeem shares in a MAGIC Term Series prematurely, they must provide notice at least seven days prior to the premature redemption date. The value of a premature redemption is equal to the original price for such share, plus dividends thereon, at the projected yield, less such share's allocation of any losses incurred by the series, less a premature redemption penalty, if any.

3. <u>Detailed Notes on All Funds</u>

A. Assets (Continued)

2. Receivables

Receivables as of December 31, 2019, for the County's governmental activities are as follows:

	I	Total Receivables	Sc Coll	mounts Not cheduled for ection During ubsequent Year
Governmental Activities				
Taxes - delinquent	\$	235,444	\$	-
Special assessments – delinquent		16,044		-
Special assessments – noncurrent		3,636,070		2,762,127
Accounts		593,962		-
Accrued interest		78,343		-
Due from other governments		10,186,775		
Total Governmental Activities	\$	14,746,638	\$	2,762,127

3. Capital Assets

Capital asset activity for the year ended December 31, 2019, was as follows:

		Beginning Balance		Increase		Decrease		Ending Balance	
Capital assets not depreciated Land Construction in progress	\$	4,900,143 2,043,765	\$	95,971 1,539,884	\$	- 2.103.676	\$	4,996,114 1,479,973	
Total capital assets not depreciated	\$	6,943,908	\$	1,635,855	\$	2,103,676	\$	6,476,087	
Capital assets depreciated Buildings Land improvements Machinery and equipment Infrastructure	\$	27,741,969 612,079 10,483,982 107,406,360	\$	3,118,586 - 1,089,320 181,789	\$	323,255	\$	30,860,555 612,079 11,250,047 107,588,149	
Total capital assets depreciated	\$	146,244,390	\$	4,389,695	\$	323,255	\$	150,310,830	

3. Detailed Notes on All Funds

A. Assets

3. <u>Capital Assets</u> (Continued)

		Beginning Balance		Increase		Decrease		Ending Balance	
Less: accumulated depreciation for									
Buildings	\$	9,593,084	\$	802,033	\$	-	\$	10,395,117	
Land improvements		412,565		28,268		-		440,833	
Machinery and equipment		7,380,317		859,644		323,255		7,916,706	
Infrastructure		34,332,054		2,098,627				36,430,681	
Total accumulated depreciation	\$	51,718,020	\$	3,788,572	\$	323,255	\$	55,183,337	
Total capital assets depreciated, net	\$	94,526,370	\$	601,123	\$		\$	95,127,493	
Governmental Activities									
Capital Assets, Net	\$	101,470,278	\$	2,236,978	\$	2,103,676	\$	101,603,580	

Depreciation expense was charged to functions/programs of the primary government as follows:

General government	\$	701,005
Public safety		283,493
Highways and streets, including depreciation of infrastructure assets		2,675,856
Human services		121,569
Culture and recreation		1,554
Conservation of natural resources		692
Sanitation		4,403
	<u> </u>	
Total Depreciation Expense	\$	3,788,572

B. <u>Interfund Receivables</u>, Payables, and Transfers

The composition of interfund balances as of December 31, 2019, is as follows:

1. <u>Due To/From Other Funds</u>

Receivable Fund	 mount	Purpose	
General Fund	Human Services Special Revenue Fund Ditch Special Revenue Fund	\$ 49,695 19,489	Utilities and services Interest
Total Due to General Fund		\$ 69,184	
Road and Bridge Special Revenue Fund	Ditch Special Revenue Fund	 641	Fuel
Total Due To/From Other Funds		\$ 69,825	

3. Detailed Notes on All Funds

B. Interfund Receivables, Payables, and Transfers

1. <u>Due To/From Other Funds</u> (Continued)

The outstanding balances between funds result from the time lag between the dates the interfund goods and services were provided and reimbursable expenditures occurred, and when transactions are recorded in the accounting system and when the funds are repaid. All balances are expected to be liquidated in the subsequent year.

2. <u>Interfund Receivables/Payables</u>

Receivable Fund	Payable Fund	 Amount
General Fund	Ditch Special Revenue Fund	\$ 1,277,588

The interfund receivable/payable balance is due to the Ditch Special Revenue Fund overdrawing cash from the pooled cash and investments.

3. Interfund Transfers

Transfer In	Transfer Out	 Amount	Purpose
General Fund	Human Services Special Revenue Fund Revolving Loan Special Revenue Fund	\$ 385,658 6,584	Construction in progress project Special assessment interest earnings
Total Transfe	r In/Out	\$ 392,242	

C. Liabilities and Deferred Inflows of Resources

1. Long-Term Debt

Capital improvement bonds and road reconstruction refunding bonds are being retired by the Debt Service Fund. Drainage and related refunding bonds are paid by the Ditch Special Revenue Fund.

3. <u>Detailed Notes on All Funds</u>

C. <u>Liabilities and Deferred Inflows of Resources</u>

1. <u>Long-Term Debt</u> (Continued)

Type of Indebtedness	Final Maturity	Installment Amounts	Interest Rate (%)	Original Issue Amount	Outstanding Balance December 31, 2019	
General obligation bonds						
2013A G.O. Capital Improvement		\$775,000 -	3.00 -			
Bonds (Social Services Building)	2029	\$1,105,000	5.00	\$ 10,530,000	\$	9,395,000
		\$125,000 -	3.00 -			
2018A G.O. Ditch Bonds	2033	\$155,000	3.10	2,155,000		2,030,000
2018B G.O. Capital Improvement		\$310,000 -				
Plan Bonds	2025	\$830,000	3.00	2,390,000		2,390,000
2018C G.O. Refunding Bonds		\$480,000 -	4.00 -			
(Road Reconstruction)	2024	\$590,000	5.00	3,175,000		2,690,000
2018C G.O. Refunding Bonds			4.00 -			
(Drainage)	2023	\$45,000	5.00	235,000		180,000
Total general obligation bonds				\$ 18,485,000	\$	16,685,000
Plus: unamortized premium						685,421
Total General Obligation Bonds, Net					\$	17,370,421

Loans Payable

The County entered into loan agreements with the Minnesota Pollution Control Agency for the purpose of funding Clean Water Partnership (CWP) projects and the Minnesota Department of Agriculture for the purpose of providing funding for the repair or replacement of failing septic systems and water wells. The loans are secured by special assessments.

3. <u>Detailed Notes on All Funds</u>

C. <u>Liabilities and Deferred Inflows of Resources</u>

1. Long-Term Debt

<u>Loans Payable</u> (Continued)

Type of Indebtedness	Final Maturity	Installment Amount	Interest Rate (%)	Original Issue Amount		Outstanding Balance December 31, 2019	
2007 Middle Minnesota Watershed	2020	\$17,108	2.00	\$	308,726	\$	33,709
2007 Rush River Watershed	2021	\$10,442	2.00		188,425		40,743
2011 Middle River Watershed	2024	\$10,838	2.00		195,574		102,649
2014 Rush River Watershed	2027	\$4,032	2.00		72,764		59,346
2015 Middle Minnesota Watershed	2028	\$8,240	2.00		148,692		128,229
Agricultural Best Management Practices (AgBMP) Loan Program	2030	\$3,545 - \$8,254	-		148,803		145,931
Total Loans Payable				\$	1,062,984	\$	510,607

Payments on the loans are made by the Revolving Loan Special Revenue Fund.

2. <u>Debt Service Requirements</u>

Debt service requirements at December 31, 2019, were as follows:

Year Ending	General Obligation Bonds			Loans				
December 31		Principal		Interest		Principal		Interest
2020	\$	1,770,000	\$	583,147	\$	104,736	\$	6,824
2021		1,835,000		505,122		75,701		5,095
2022		1,900,000		426,672		56,376		3,953
2023		1,970,000		354,098		57,651		3,104
2024		1,980,000		288,848		58,598		2,237
2025 - 2029		6,675,000		666,606		153,376		3,064
2030 - 2033		555,000		33,548		4,169		-
Total	\$	16,685,000	\$	2,858,041	\$	510,607	\$	24,277

3. Detailed Notes on All Funds

C. <u>Liabilities and Deferred Inflows of Resources</u> (Continued)

3. Changes in Long-Term Liabilities

Long-term liability activity for the year ended December 31, 2019, was as follows:

	Beginning Balance	 Additions	R	eductions	Ending Balance	_	Oue Within One Year
Bonds and notes payable General obligation bonds General obligation notes Plus: unamortized premiums	\$ 18,015,000 370,000 778,348	\$ - - -	\$	1,330,000 370,000 92,927	\$ 16,685,000 - 685,421	\$	1,770,000
Total bonds and notes payable	\$ 19,163,348	\$ -	\$	1,792,927	\$ 17,370,421	\$	1,770,000
Loans payable Compensated absences	 534,419 1,795,556	 71,694 1,467,506		95,506 1,381,131	 510,607 1,881,931		104,736 1,167,713
Total Long-Term Liabilities	\$ 21,493,323	\$ 1,539,200	\$	3,269,564	\$ 19,762,959	\$	3,042,449

4. <u>Deferred Inflows of Resources</u>

Deferred inflows of resources as of December 31, 2019, for the County's governmental funds are as follows:

	 Deferred Inflows of Resources		
Unavailable revenue			
Taxes and special assessments, delinquent and noncurrent	\$ 3,455,878		
Highway allotments that do not provide current financial			
resources	8,718,825		
Grants	84,459		
Charges for services	277,859		
Interest	14,430		
Miscellaneous	 23,080		
Total Governmental Funds	\$ 12,574,531		

3. Detailed Notes on All Funds (Continued)

D. Other Postemployment Benefits (OPEB)

Plan Description

Nicollet County administers an OPEB plan, a single-employer defined benefit health care plan, to eligible retirees and their dependents.

Nicollet County provides postemployment health care benefits for elected officials. Elected County officials and their dependents are eligible for the benefit for a number of years equal to 25 percent of the retiree's years in elective office, with a maximum of five years. The County pays 100 percent of health premiums for them and their families. The County's regular health benefit provider underwrites the retirees' policies. Retirees may not convert the benefit into an in-lieu-of-payment to secure coverage under independent plans. As of December 31, 2019, two retirees were receiving the premium-coverage benefit. The County finances the plan on a pay-as-you-go basis. For the year ended December 31, 2019, the County recognized \$16,974 of expenditures for this benefit. A separate, audited GAAP-basis postemployment plan report is not issued.

The County also provides health insurance benefits for eligible retired employees and their spouses under a single-employer self-insured plan. The County provides benefits for retirees as required by Minn. Stat. § 471.61, subd. 2b. Retirees are required to pay 100 percent of the total premium cost. Since the premium is determined on the entire active and retiree population, the retirees are receiving an implicit rate subsidy. This postemployment benefit is funded on a pay-as-you-go basis, usually paying retiree benefits out of the General Fund. As of January 1, 2018, there were approximately 13 retirees receiving health benefits from the County's health plan. The implicit rate subsidy amount was determined by an actuarial study to be \$83,361 for 2019. A separate, audited GAAP-basis postemployment plan report is not issued.

In 2019, the County offered a voluntary early retirement incentive program to employees who were eligible for pension benefits and had more than 15 years of service as of December 31, 2018. Under this program, early retirees could elect to receive full County paid medical and dental premiums for a period of three years. Two employees elected to participate and are receiving the premium-coverage benefit. The County finances the plan on a pay-as-you-go basis. For the year ended December 31, 2019, the County recognized \$47,468 of expenditures for this benefit. A separate audited GAAP-basis postemployment plan report is not issued.

3. Detailed Notes on All Funds

D. Other Postemployment Benefits (OPEB)

Plan Description (Continued)

No assets have been accumulated in a trust that meets the criteria in paragraph four of GASB 75. The OPEB plan does not issue a stand-alone financial report.

As of the January 1, 2018, actuarial valuation, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	13
Active plan participants	251
Total	264

Total OPEB Liability

The County's total OPEB liability of \$1,868,539 was determined by an actuarial valuation as of January 1, 2018, and was rolled forward to a measurement date of January 1, 2019. The OPEB liability is liquidated through the General Fund and other governmental funds that have personal services.

The total OPEB liability in the fiscal year-end December 31, 2019, actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation 2.50 percent Salary increases 3.00 percent

Health care cost trend 6.25 percent, decreasing 0.25 percent per year to an ultimate rate of

5.00 percent

3. Detailed Notes on All Funds

D. Other Postemployment Benefits (OPEB)

Total OPEB Liability (Continued)

The current year discount rate is 3.80 percent, which is a change from the prior year rate of 3.30 percent. For the current valuation, the discount rate is based on the estimated yield of 20-year AA-rated municipal bonds.

Mortality rates are based on RP-2014 White Collar Mortality Tables with MP-2017 Generational Improvement Scale (with blue collar adjustment for police and fire personnel).

Economic assumptions are based on input from a variety of published sources of historical and projected future financial data.

Changes in the Total OPEB Liability

	T 	otal OPEB Liability
Balance at December 31, 2018	_ \$	1,673,870
Changes for the year		
Service cost	\$	121,701
Interest		57,628
Changes in assumptions		(58,543)
Plan changes		173,238
Benefit payments		(99,355)
Net change	_ \$	194,669
Balance at December 31, 2019	\$	1,868,539

3. <u>Detailed Notes on All Funds</u>

D. Other Postemployment Benefits (OPEB) (Continued)

OPEB Liability Sensitivity

The following presents the total OPEB liability of the County, calculated using the discount rate previously disclosed, as well as what the County's total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current discount rate:

		T	otal OPEB
	Discount Rate		Liability
			_
1% Decrease	2.80%	\$	2,001,320
Current	3.80		1,868,539
1% Increase	4.80		1,745,968

The following presents the total OPEB liability of the County, calculated using the health care cost trend previously disclosed, as well as what the County's total OPEB liability would be if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current health care cost trend rate:

	Health Care Cost	Total OPEB	
	Trend Rate		Liability
1% Decrease	5.25% Decreasing to 4.00%	\$	1,685,426
Current	6.25% Decreasing to 5.00%		1,868,539
1% Increase	7.25% Decreasing to 6.00%		2,087,046

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended December 31, 2019, the County recognized OPEB expense of \$344,203. The County reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

3. <u>Detailed Notes on All Funds</u>

D. Other Postemployment Benefits (OPEB)

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

	Ou	Deferred tflows of esources	In	Deferred Inflows of Resources	
Changes in actuarial assumptions Contributions made subsequent to the measurement	\$	-	\$	50,179	
date		147,803			
Total	\$	147,803	\$	50,179	

The \$147,803 reported as deferred outflows of resources related to OPEB resulting from contributions subsequent to the measurement date will be recognized as a reduction of the OPEB liability in the year ended December 31, 2020. The amount reported as deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

		OPEB		
Year Ended	Е	Expense		
December 31	Amount			
2020	\$	(8,364)		
2021		(8,364)		
2022		(8,364)		
2023		(8,364)		
2024		(8,364)		
Thereafter		(8,359)		

Changes in Actuarial Assumptions

The following change in actuarial assumptions occurred in 2019:

• The discount rate used changed from 3.30 percent to 3.80 percent.

3. <u>Detailed Notes on All Funds</u> (Continued)

E. Pension Plans

1. <u>Defined Benefit Pension Plans</u>

a. Plan Description

All full-time and certain part-time employees of Nicollet County are covered by defined benefit pension plans administered by the Public Employees Retirement Association of Minnesota (PERA). PERA administers the General Employees Retirement Plan (the General Employees Plan), the Public Employees Police and Fire Plan (the Police and Fire Plan), and the Public Employees Local Government Correctional Service Retirement Plan (the Correctional Plan), which are cost-sharing, multiple-employer retirement plans. These plans are established and administered in accordance with Minn. Stat. chs. 353 and 356. PERA's defined benefit pension plans are tax qualified plans under Section 401(a) of the Internal Revenue Code.

The General Employees Plan (accounted for in the General Employees Fund) has multiple benefit structures with members belonging to the Coordinated Plan, the Basic Plan, or the Minneapolis Employees Retirement Fund. Coordinated Plan members are covered by Social Security, and Basic Plan and Minneapolis Employees Retirement Fund members are not. The Basic Plan was closed to new members in 1967. The Minneapolis Employees Retirement Fund was closed to new members during 1978 and merged into the General Employees Plan in 2015. All new members must participate in the Coordinated Plan, for which benefits vest after five years of credited service. No Nicollet County employees belong to either the Basic Plan or the Minneapolis Employees Retirement Fund.

Police officers, firefighters, and peace officers who qualify for membership by statute are covered by the Police and Fire Plan (accounted for in the Police and Fire Fund). For members first hired after June 30, 2010, but before July 1, 2014, benefits vest on a prorated basis starting with 50 percent after five years and increasing ten percent for each year of service until fully vested after ten years. Benefits for members first hired after June 30, 2014, vest on a prorated basis from 50 percent after ten years and increasing five percent for each year of service until fully vested after 20 years.

3. <u>Detailed Notes on All Funds</u>

E. Pension Plans

1. <u>Defined Benefit Pension Plans</u>

a. <u>Plan Description</u> (Continued)

Local government employees of a county-administered facility who are responsible for the direct security, custody, and control of the county correctional facility and its inmates are covered by the Correctional Plan (accounted for in the Correctional Fund). For members hired after June 30, 2010, benefits vest on a prorated basis starting with 50 percent after five years and increasing ten percent for each year of service until fully vested after ten years.

b. Benefits Provided

PERA provides retirement benefits as well as disability benefits to members and benefits to survivors upon death of eligible members. Benefit provisions are established by state statute and can be modified only by the state legislature. Benefit increases are provided to benefit recipients each January.

Beginning January 1, 2019, General Employees Plan benefit recipients will receive a post-retirement increase equal to 50 percent of the cost of living adjustment announced by the Social Security Administration, with a minimum increase of at least 1.00 percent and maximum of 1.50 percent. Recipients that have been receiving the annuity or benefit for at least a full year as of the June 30 before the effective date of the increase will receive the full increase. For recipients receiving the annuity or benefit for at least one month but less than a full year as of the June 30 before the effective date of the increase will receive a reduced prorated increase. For members retiring on January 1, 2024, or later, the increase will be delayed until normal retirement age (age 65 if hired prior to July 1, 1989, or age 66 for individuals hired on or after July 1, 1989). Members retiring under the Rule of 90 are exempt from the delay to normal retirement.

Beginning January 1, 2019, Police and Fire Plan benefit recipients will receive a 1.00 percent post-retirement increase. Recipients that have been receiving the annuity or benefit for at least 36 months as of the June 30 before the effective date of the increase will receive the full increase. For recipients receiving the annuity or benefit for at least 25 months but less than 36 months as of the June 30 before the effective date of the increase will receive a reduced prorated increase.

3. Detailed Notes on All Funds

E. Pension Plans

1. Defined Benefit Pension Plans

b. Benefits Provided (Continued)

Beginning January 1, 2019, Correctional Plan benefit recipients will receive a post-retirement increase equal to 100 percent of the cost of living adjustment announced by the Social Security Administration, with a minimum increase of at least 1.00 percent and maximum of 2.50 percent. If the Correctional Plan's funding status declines to 85 percent or below for two consecutive years or 80 percent for one year, the maximum will be lowered from 2.50 percent to 1.50 percent. Recipients that have been receiving the annuity or benefit for at least a full year as of the June 30 before the effective date of the increase will receive the full increase. For recipients receiving the annuity or benefit for at least one month but less than a full year as of the June 30 before the effective date of the increase will receive a reduced prorated increase.

The benefit provisions stated in the following paragraph of this section are current provisions and apply to active plan participants. Vested, terminated employees who are entitled to benefits, but are not yet receiving them, are bound by the provisions in effect at the time they last terminated their public service.

Benefits are based on a member's highest average salary for any 60 consecutive months of allowable service, age, and years of credit at termination of service. In the General Employees Plan, two methods are used to compute benefits for Coordinated Plan members. Members hired prior to July 1, 1989, receive the higher of a step-rate benefit accrual formula (Method 1) or a level accrual formula (Method 2). Under Method 1, the annuity accrual rate for a Coordinated Plan member is 1.20 percent of average salary for each of the first ten years of service and 1.70 percent of average salary for each remaining year. Under Method 2, the annuity accrual rate is 1.70 percent for Coordinated Plan members for each year of service. Only Method 2 is used for members hired after June 30, 1989. For Police and Fire Plan members, the annuity accrual rate is 3.00 percent of average salary for each year of service. For Correctional Plan members, the annuity accrual rate is 1.90 percent of average salary for each year of service.

3. Detailed Notes on All Funds

E. Pension Plans

1. <u>Defined Benefit Pension Plans</u>

b. Benefits Provided (Continued)

For General Employees Plan members hired prior to July 1, 1989, a full annuity is available when age plus years of service equal 90, and normal retirement age is 65. For members hired on or after July 1, 1989, normal retirement age is the age for unreduced Social Security benefits capped at 66. For Police and Fire Plan and Correctional Plan members, normal retirement age is 55, and for members who were hired prior to July 1, 1989, a full annuity is available when age plus years of service equal 90. Disability benefits are available for vested members and are based on years of service and average high-five salary.

c. Contributions

Pension benefits are funded from member and employer contributions and income from the investment of fund assets. Rates for employer and employee contributions are set by Minn. Stat. ch. 353. These statutes are established and amended by the state legislature. General Employees Plan members were required to contribute 6.50 percent of their annual covered salary in 2019. Police and Fire Plan members were required to contribute 11.30 percent of their annual covered salary in 2019. Correctional Plan members were required to contribute 5.83 percent of their annual covered salary in 2019.

In 2019, the County was required to contribute the following percentages of annual covered salary:

General Employees Plan – Coordinated Plan members	7.50%
Police and Fire Plan	16.95
Correctional Plan	8.75

The Police and Fire Plan member and employer contribution rates increased 0.50 percent and 0.75 percent, respectively, from 2018.

3. Detailed Notes on All Funds

E. Pension Plans

1. <u>Defined Benefit Pension Plans</u>

c. <u>Contributions</u> (Continued)

The County's contributions for the year ended December 31, 2019, to the pension plans were:

General Employees Plan	\$ 961,391
Police and Fire Plan	207,612
Correctional Plan	73,844

The contributions are equal to the statutorily required contributions as set by state statute.

d. Pension Costs

General Employees Plan

At December 31, 2019, the County reported a liability of \$9,879,923 for its proportionate share of the General Employees Plan's net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The County's proportion of the net pension liability was based on the County's contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2018, through June 30, 2019, relative to the total employer contributions received from all of PERA's participating employers. At June 30, 2019, the County's proportion was 0.1787 percent. It was 0.1767 percent measured as of June 30, 2018. The County recognized pension expense of \$1,349,315 for its proportionate share of the General Employees Plan's pension expense.

3. Detailed Notes on All Funds

E. Pension Plans

1. <u>Defined Benefit Pension Plans</u>

d. Pension Costs

General Employees Plan (Continued)

The County also recognized \$22,999 as revenue, which results in a reduction of the net pension liability, for its proportionate share of the State of Minnesota's contribution to the General Employees Plan, which qualifies as a special funding situation. Legislation requires the State of Minnesota to contribute \$16 million to the General Employees Plan annually.

Total	\$ 10,187,019
State of Minnesota's proportionate share of the net pension liability associated with the County	307,096
The County's proportionate share of the net pension liability	\$ 9,879,923

The County reported its proportionate share of the General Employees Plan's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		I	Deferred Inflows of Resources	
Differences between expected and actual					
economic experience	\$	276,596	\$	-	
Changes in actuarial assumptions		-		782,691	
Difference between projected and actual					
investment earnings		_		1,025,314	
Changes in proportion		225,305		194,710	
Contributions paid to PERA subsequent to the		,		,	
measurement date		479,348			
Total	\$	981,249	\$	2,002,715	

3. <u>Detailed Notes on All Funds</u>

E. Pension Plans

1. Defined Benefit Pension Plans

d. Pension Costs

General Employees Plan (Continued)

The \$479,348 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2020. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

	Pension
Year Ended	Expense
December 31	 Amount
2020	\$ (476,578)
2021	(872,421)
2022	(167,736)
2023	15,921

Police and Fire Plan

At December 31, 2019, the County reported a liability of \$1,214,710 for its proportionate share of the Police and Fire Plan's net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The County's proportion of the net pension liability was based on the County's contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2018, through June 30, 2019, relative to the total employer contributions received from all of PERA's participating employers. At June 30, 2019, the County's proportion was 0.1141 percent. It was 0.1112 percent measured as of June 30, 2018. The County recognized pension expense of \$203,291 for its proportionate share of the Police and Fire Plan's pension expense.

3. <u>Detailed Notes on All Funds</u>

E. Pension Plans

1. <u>Defined Benefit Pension Plans</u>

d. Pension Costs

Police and Fire Plan (Continued)

The County also recognized \$15,403 as revenue, which results in a reduction of the net pension liability, for its proportionate share of the State of Minnesota's on-behalf contribution to the Police and Fire Plan. Legislation requires the State of Minnesota to contribute \$9 million to the Police and Fire Plan each year, starting in fiscal year 2014, until the plan is 90 percent funded, or until the State Patrol Plan is 90 percent funded, whichever occurs later. In addition, the state will pay direct state aid of \$4.5 million on October 1, 2018, and October 1, 2019, and \$9 million by October 1 of each subsequent year until full funding is reached or July 1, 2048, whichever is earlier.

The County reported its proportionate share of the Police and Fire Plan's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected and actual				
economic experience	\$	49,271	\$	160,055
Changes in actuarial assumptions		874,616		1,246,755
Difference between projected and actual				
investment earnings		-		244,886
Changes in proportion		194,680		-
Contributions paid to PERA subsequent to				
the measurement date		106,284		=
Total	\$	1,224,851	\$	1,651,696

3. Detailed Notes on All Funds

E. Pension Plans

1. Defined Benefit Pension Plans

d. Pension Costs

Police and Fire Plan (Continued)

The \$106,284 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2020. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

Pension

		r chsion
Year Ended		Expense
December 31		Amount
	<u> </u>	
2020	\$	(44,804)
2021		(123,515)
2022		(389,359)
2023		20,425
2024		4,124

Correctional Plan

At December 31, 2019, the County reported a liability of \$54,134 for its proportionate share of the Correctional Plan's net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The County's proportion of the net pension liability was based on the County's contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2018, through June 30, 2019, relative to the total employer contributions received from all of PERA's participating employers. At June 30, 2019, the County's proportion was 0.3910 percent. It was 0.4171 percent measured as of June 30, 2018. The County recognized pension expense of \$103,529 for its proportionate share of the Correctional Plan's pension expense.

3. <u>Detailed Notes on All Funds</u>

E. Pension Plans

1. <u>Defined Benefit Pension Plans</u>

d. Pension Costs

Correctional Plan (Continued)

The County reported its proportionate share of the Correctional Plan's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Out	eferred aflows of esources	Deferred Inflows of Resources		
Differences between expected and actual					
economic experience	\$	2,122	\$	9,191	
Changes in actuarial assumptions		_		514,399	
Difference between projected and actual					
investment earnings		-		76,266	
Changes in proportion		9,133		21,602	
Contributions paid to PERA subsequent to					
the measurement date		37,002		-	
Total	\$	48,257	\$	621,458	

The \$37,002 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2020. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

		Pension	
Year Ended		Expense	
December 31		Amount	
	2020	\$ (312,33	32)
	2021	(279,52	26)
	2022	(18,87	70)
	2023	52	25

3. Detailed Notes on All Funds

E. Pension Plans

1. Defined Benefit Pension Plans

d. Pension Costs (Continued)

Total Pension Expense

The total pension expense for all plans recognized by the County for the year ended December 31, 2019, was \$1,656,135.

e. <u>Actuarial Assumptions</u>

The total pension liability in the June 30, 2019, actuarial valuation was determined using the individual entry-age normal actuarial cost method and the following additional actuarial assumptions:

Inflation 2.50 percent per year Active member payroll growth 3.25 percent per year Investment rate of return 7.50 percent

Salary increases were based on a service-related table. Mortality rates for active members, retirees, survivors, and disabilitants for all plans were based on RP-2014 tables for males or females, as appropriate, with slight adjustments. Cost of living benefit increases for retirees are assumed to be 1.25 percent for the General Employees Plan and 2.00 percent for the Correctional Plan. For the Police and Fire Plan, cost of living benefit increases for retirees are 1.00 percent as set by state statute.

Actuarial assumptions used in the June 30, 2019, valuation were based on the results of actuarial experience studies. The experience study for the General Employees Plan was dated June 30, 2015. The experience study for the Police and Fire Plan was dated August 30, 2016. The experience study for the Correctional Plan was dated February 2012. The mortality assumption for the Correctional Plan is based on the Police and Fire Plan experience study. Inflation and investment assumptions for all plans were reviewed in the experience study report for the General Employees Plan dated June 27, 2019.

3. <u>Detailed Notes on All Funds</u>

E. Pension Plans

1. <u>Defined Benefit Pension Plans</u>

e. <u>Actuarial Assumptions</u> (Continued)

The long-term expected rate of return on pension plan investments is 7.50 percent. The State Board of Investment, which manages the investments of PERA, prepares an analysis of the reasonableness of the long-term expected rate of return on a regular basis using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce an expected long-term rate of return by weighting the expected future rates of return by the target asset allocation percentages. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Domestic equity	35.50%	5.10%
International equity	17.50	5.30
Fixed income	20.00	0.75
Private markets	25.00	5.90
Cash equivalents	2.00	0.00

f. Discount rate

The discount rate used to measure the total pension liability was 7.50 percent in 2019, which remained consistent with 2018. The projection of cash flows used to determine the discount rate assumed that employee and employer contributions will be made at the rate specified in statute. Based on that assumption, the fiduciary net positions of the General Employees Plan, the Police and Fire Plan, and the Correctional Plan were projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

3. Detailed Notes on All Funds

E. Pension Plans

- 1. <u>Defined Benefit Pension Plans</u> (Continued)
 - g. Changes in Actuarial Assumptions and Plan Provisions

The following changes in actuarial assumptions occurred in 2019:

General Employees Plan

• The mortality projection scale was changed from MP-2017 to MP-2018.

Police and Fire Plan

• The mortality projection scale was changed from MP-2017 to MP-2018.

Correctional Plan

• The mortality projection scale was changed from MP-2017 to MP-2018.

h. Pension Liability Sensitivity

The following presents the County's proportionate share of the net pension liability calculated using the discount rate previously disclosed, as well as what the County's proportionate share of the net pension liability would be if it were calculated using a discount rate one percentage point lower or one percentage point higher than the current discount rate:

				Proportion	ate Sna	re of the			
	General 1	General Employees Plan		Police and Fire Plan			Correctional Plan		
	Discount Rate	1	Net Pension Liability	Discount Rate	N	let Pension Liability	Discount Rate		et Pension Liability
1% Decrease Current 1% Increase	6.50% 7.50 8.50	\$	16,242,061 9,879,923 4,626,713	6.50% 7.50 8.50	\$	2,655,130 1,214,710 23,506	6.50% 7.50 8.50	\$	576,956 54,134 (364,209)

3. Detailed Notes on All Funds

E. Pension Plans

1. <u>Defined Benefit Pension Plans</u> (Continued)

i. Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in a separately issued PERA financial report that includes financial statements and required supplementary information. That report may be obtained on the internet at www.mnpera.org; by writing to PERA at 60 Empire Drive, Suite 200, St. Paul, Minnesota 55103-2088; or by calling 651-296-7460 or 1-800-652-9026.

2. Defined Contribution Plan

Five elected officials of Nicollet County are covered by the Public Employees Defined Contribution Plan, a multiple-employer deferred compensation plan administered by PERA. The plan is established and administered in accordance with Minn. Stat. ch. 353D, which may be amended by the state legislature. The plan is a tax qualified plan under Section 401(a) of the Internal Revenue Code, and all contributions by or on behalf of employees are tax deferred until time of withdrawal.

Plan benefits depend solely on amounts contributed to the plan plus investment earnings, less administrative expenses. For those qualified personnel who elect to participate, Minn. Stat. § 353D.03 specifies plan provisions, including the employee and employer contribution rates. An eligible elected official who decides to participate contributes five percent of salary, which is matched by the employer. Employee and employer contributions are combined and used to purchase shares in one or more of the seven accounts of the Minnesota Supplemental Investment Fund. For administering the plan, PERA receives two percent of employer contributions and 0.25 percent of the assets in each member account annually.

3. Detailed Notes on All Funds

E. Pension Plans

2. <u>Defined Contribution Plan</u> (Continued)

Total contributions by dollar amount and percentage of covered payroll made by Nicollet County during the year ended December 31, 2019, were:

Contribution amount	En	nployee	Employer		
	\$	9,675	\$	9,675	
Percentage of covered payroll	5.00%			5.00%	

F. Risk Management

The County is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters. The County has entered into a joint powers agreement with other Minnesota counties to form the Minnesota Counties Intergovernmental Trust (MCIT). The County is a member of both the MCIT Workers' Compensation and Property and Casualty Divisions. The County self-insures for employee health and dental coverage. For other risk, the County carries commercial insurance. There were no significant reductions in insurance from the prior year. The amount of settlements did not exceed insurance coverage for the past three fiscal years.

The Workers' Compensation Division of MCIT is self-sustaining based on the contributions charged, so that total contributions plus compounded earnings on these contributions will equal the amount needed to satisfy claims liabilities and other expenses. MCIT participates in the Workers' Compensation Reinsurance Association with coverage at \$500,000 per claim in 2019 and 2020. Should the MCIT Workers' Compensation Division liabilities exceed assets, MCIT may assess the County in a method and amount to be determined by MCIT.

The Property and Casualty Division of MCIT is self-sustaining, and the County pays an annual premium to cover current and future losses. MCIT carries reinsurance for its property lines to protect against catastrophic losses. Should the MCIT Property and Casualty Division liabilities exceed assets, MCIT may assess the County in a method and amount to be determined by MCIT.

3. Detailed Notes on All Funds

F. Risk Management (Continued)

The County established a limited risk management program for health and dental coverages in 1992. Premiums are paid into the Self-Insurance Internal Service Fund by all other funds and are available to pay claims, claim reserves, and administrative costs of the program. The County has retained risk up to a \$175,000 stop-loss per family per year (\$4,790,430 aggregate) for the health plan. There is a maximum claim limit of \$1,000 per person per year for the dental plan.

Liabilities of the fund are reported when it is probable that a loss has occurred and the amount of the loss can be reasonably estimated. Liabilities include an amount for claims that have been incurred but not reported (IBNRs). The result of the process to estimate the claims liability is not an exact amount as it depends on many complex factors, such as inflation, changes in legal doctrines, and damage awards. Accordingly, claims are re-evaluated periodically to consider the effects of inflation, recent claim settlement trends (including frequency and amount of payouts), and other economic and social factors. Changes in the balances of claims liabilities during the past two years are as follows:

	Year Ended December 31				
	2019		2018		
Unpaid claims, January 1 Incurred claims (including IBNRs) Claims payments	\$	363,425 4,181,459 (4,254,093)	\$	269,529 3,658,311 (3,564,415)	
Unpaid Claims, December 31	\$	290,791	\$	363,425	

4. Summary of Significant Contingencies and Other Items

A. Contingent Liabilities

Amounts received or receivable from grant agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of the expenditures that may be disallowed by the grantor cannot be determined at this time, although the County expects such amounts, if any, to be immaterial.

4. Summary of Significant Contingencies and Other Items

A. Contingent Liabilities (Continued)

The County is a defendant in various lawsuits. Although the outcome of these lawsuits is not presently determinable, in the opinion of the County Attorney, the resolution of these matters will not have a material adverse effect on the financial condition of the County.

B. Joint Ventures

Brown-Nicollet Community Health Services Board

The Brown-Nicollet Community Health Services Board was established pursuant to Minn. Stat. ch. 145A and a joint powers agreement, effective July 1, 1975. The Health Services Board consists of ten members, five each from Brown and Nicollet Counties. The primary function of the joint venture is to provide health services and to promote efficiency and economy in the delivery of health services. The joint venture is financed primarily from state and federal grants. For the year ended December 31, 2018, the most current information available, the Health Services Board had a net position of \$431,929.

Complete financial information can be obtained from the Brown-Nicollet Community Health Services Board at 622 South Front Street, St. Peter, Minnesota 56082.

Minnesota River Valley Drug Task Force

The Minnesota River Valley Drug Task Force was established through a joint powers agreement, pursuant to Minn. Stat. § 471.59, to provide a comprehensive and multi-jurisdictional effort to reduce felony-level criminal activity through the coordination of the law enforcement agencies.

The joint powers are Blue Earth, Martin, Nicollet, and Watonwan Counties and the Cities of Fairmont, Madelia, Mankato, North Mankato, St. James, and St. Peter. Control of the Task Force is vested in the Board of Directors composed of the Sheriff or Chief of Police of each of the members, or his or her designee, and one prosecuting attorney. Blue Earth County is the fiscal agent for the Task Force. Funding is provided by grants and matching contributions from participating members. Nicollet County contributed \$14,233 to the Task Force in 2019. Current financial statements are not available.

4. Summary of Significant Contingencies and Other Items

B. Joint Ventures (Continued)

Nicollet County Family Services Collaborative

The Nicollet County Family Services Collaborative was established in 1998 through a joint powers agreement, pursuant to Minn. Stat. § 471.59. The Collaborative includes Nicollet County, St. Peter Public Schools, Nicollet Public Schools, and the Minnesota Valley Action Council. The purpose of the Collaborative is to enhance family strengths and support through service coordination and access to informal communication.

Control of the Collaborative is vested in a five-member governing board consisting of one County Commissioner, one school board member from St. Peter and Nicollet Public Schools, one board member from the Minnesota Valley Action Council, and one parent representative. Nicollet County acts as the fiscal agent for the Collaborative and accounts for it as an agency fund. Funding is provided by state and federal grants and contributions from participating members. Nicollet County contributed \$10,000 to the Collaborative in 2019. Current financial statements are not available.

Rush River Clean Water Partnership

Nicollet County entered into a joint powers agreement with Sibley County to create and operate the Rush River Clean Water Partnership, pursuant to Minn. Stat. § 471.59 and a joint powers agreement, effective February 26, 2008. Management of the Rush River Clean Water Partnership is vested in a Board of Directors, which consists of five representatives, three from the Sibley County Board of Commissioners and two from the Nicollet County Board of Commissioners. The purpose of this joint powers agreement is to organize, govern, train, equip, and maintain clean water projects that promote citizen participation and water quality improvement. The joint powers agreement is financed primarily from state and federal grants. Sibley County is the fiscal agent. Nicollet County did not make any contributions to the Partnership for the current year. Current financial statements are not available.

4. <u>Summary of Significant Contingencies and Other Items</u>

B. Joint Ventures (Continued)

South Central Minnesota Regional Emergency Communications Board

The South Central Minnesota Regional Emergency Communications Board (formerly known as the South Central Minnesota Regional Radio Board) was established pursuant to Minn. Stat. §§ 471.59 and 403.39 and a joint powers agreement, effective May 27, 2008. It is comprised of Blue Earth, Brown, Faribault, Le Sueur, Martin, McLeod, Nicollet, Sibley, Waseca, and Watonwan Counties and the cities of Hutchinson and Mankato. The primary function of the joint venture is to provide regional administration of enhancements to the Statewide Public Safety Radio and Communication System for the Allied Radio Matrix for Emergency Response (ARMER) owned and operated by the State of Minnesota and to enhance and improve interoperable public safety communications.

The Board consists of one County Commissioner from each county included in the agreement, one City Council member from each city included in the agreement, a member of the South Central Minnesota Regional Advisory Committee, a member of the South Central Minnesota Regional Radio System User Committee, and a member of the Owners and Operators Committee.

Blue Earth County acts as the fiscal agent for the Board. During 2019, Nicollet County did not contribute to the Board. Financial information can be obtained at the Blue Earth County Justice Center, 401 Carver Road, Mankato, Minnesota 56002.

South Central Transit

Nicollet County entered into a joint powers agreement with Blue Earth and Le Sueur Counties creating and operating South Central Transit, pursuant to Minn. Stat. § 471.59 and a joint powers agreement, effective July 1, 2017. Management of South Central Transit is vested in the Joint Powers Board consisting of one member appointed by each County Board of Commissioners. The primary purpose of South Central Transit is to provide centralized planning and transit services in the participating counties.

4. Summary of Significant Contingencies and Other Items

B. Joint Ventures

South Central Transit (Continued)

Financing is primarily provided from state and federal grants. Member counties are committed to providing the local match necessary to meet the requirements for state and federal funding.

For 2019, Nicollet County contributed \$8,485 to South Central Transit. Financial information can be obtained from Vine Faith in Action, 421 East Hickory Street, Mankato, Minnesota 56001.

South Central Workforce Service Area Joint Powers Board

In June 2012, the County entered into a joint powers agreement with Blue Earth, Brown, Faribault, Le Sueur, Martin, Sibley, Waseca, and Watonwan Counties, creating the South Central Workforce Service Area Joint Powers Board. The agreement is authorized by Minn. Stat. § 471.59. The Board is composed of one voting member and one alternate member for each participating county. The goal of the Board is to develop and maintain a quality workforce for South Central Minnesota.

Nicollet County did not make any payments to this organization in 2019. Separate financial information can be obtained from the South Central Workforce Council at 706 North Victory Drive, Mankato, Minnesota 56001.

Tri-County Solid Waste

Nicollet County entered into a joint powers agreement to create and operate Tri-County Solid Waste, pursuant to the Waste Management Act, Minn. Stat. § 471.59, and a joint powers agreement, effective November 3, 1987. Management of Tri-County Solid Waste is vested in the Tri-County Solid Waste Joint Powers Board, which consists of six representatives, two from each Board of Commissioners from Le Sueur, Nicollet, and Sibley Counties. The primary function of Tri-County Solid Waste is to coordinate solid waste management programs, excluding the collection and disposal of solid waste, within the multi-county area. Emphasis is placed on planning, recycling, hazardous waste, problem materials, and education.

4. Summary of Significant Contingencies and Other Items

B. Joint Ventures

<u>Tri-County Solid Waste</u> (Continued)

One-half of the financing is provided by appropriations from the three counties based on the ratio of their population to the total population of the member counties, and one-half is provided by an equal appropriation from the three counties.

Nicollet County contributed \$108,985 in 2019. Nicollet County is the fiscal agent. Current financial statements are not available.

C. <u>Jointly-Governed Organizations</u>

Sentencing to Service

Nicollet County, in conjunction with other local governments, participates in the State of Minnesota's Sentencing to Service (STS) program. STS is a project of the State Department of Administration's Strive Toward Excellence in Performance (STEP) program. STEP's goal is a statewide effort to make positive improvements in public services. It gives the courts an alternative to jail or fines for the nonviolent offenders who can work on a variety of community or state projects. Private funding, funds from various foundations and initiative funds, as well as the Minnesota Departments of Corrections and Natural Resources, provide the funds needed to operate the STS program. Although Nicollet County has no operational or financial control over the STS program, Nicollet County budgets for a percentage of this program.

Joint Airport Zoning Board

The Joint Airport Zoning Board was established by joint action of Blue Earth, Le Sueur, and Nicollet Counties and the Cities of Mankato and St. Peter and has representation from each entity on the Board. The purpose of the Board is to create an ordinance to prevent the creation or establishment of airport hazards and to ensure public safety. Nicollet County's responsibility does not extend beyond making the appointments to the Board.

4. <u>Summary of Significant Contingencies and Other Items</u>

C. Jointly-Governed Organizations (Continued)

Mankato/North Mankato Area Planning Organization

The Mankato/North Mankato Area Planning Organization's (MAPO) general purpose is to meet and maintain a continuing, cooperative, and comprehensive metropolitan transportation planning process. MAPO membership is composed of Blue Earth County, Nicollet County, and various cities and townships within the two counties. Nicollet County appoints one local elected official to the Board. During the year, Nicollet County did not contribute any funding to MAPO.

Minnesota Counties Computer Cooperative

Under Minnesota Joint Powers Law, Minn. Stat. § 471.59, Minnesota counties have created the Minnesota Counties Computer Cooperative (MCCC) to jointly provide for the establishment, operation, and maintenance of data processing systems, facilities, and management information systems. During the year, Nicollet County expended \$207,892 to the MCCC.

Minnesota Criminal Justice Data Communications Network

The Minnesota Criminal Justice Data Communications Network Joint Powers Agreement exists to create access for the County Sheriff and County Attorney to systems and tools available from the State of Minnesota, Department of Public Safety, and the Bureau of Criminal Apprehension to carry out criminal justice. During the year, Nicollet County made \$3,720 in payments to the joint powers.

South Central Community-Based Initiative

The South Central Community-Based Initiative was established pursuant to Minn. Stat. §§ 471.59 and 245.4661 and a joint powers agreement, effective June 10, 2008. The purpose of this joint powers agreement is to provide services to persons with mental illness in the most clinically-appropriate, person-centered, least restrictive, and cost-effective ways. The focus is on improved access and outcomes for persons with mental illness as a result of the collaboration between state-operated services programs and community-based treatment. The membership of the Board is comprised of one representative appointed by Blue Earth, Brown, Faribault, Freeborn, Le Sueur, Martin, Nicollet, Rice, Sibley, and Watonwan Counties. Nicollet County did not contribute to the Board in 2019.

4. Summary of Significant Contingencies and Other Items

C. Jointly-Governed Organizations (Continued)

South Central Minnesota Emergency Medical Services Joint Powers Board

The South Central Minnesota Emergency Medical Services (SCEMS) Joint Powers Board consists of Blue Earth, Brown, Faribault, Le Sueur, Martin, Nicollet, Sibley, Waseca, and Watonwan Counties. The purpose of the SCEMS Joint Powers Board is to ensure quality patient care is available throughout the nine-county area by maximizing the response capabilities of emergency medical personnel and to promote public education on injury prevention and appropriate response during a medical emergency. Each County appoints one member for the SCEMS Joint Powers Board. During the year, Nicollet County made payments of \$5,000 to the SCEMS Joint Powers Board.

South Central Regional IMMTRACK (Immunization Registry) Joint Powers Board

The South Central Regional IMMTRACK (Immunization Registry) Joint Powers Board promotes implementation and maintenance of a regional immunization information system to ensure age-appropriate immunizations through complete and accurate records. During the year, Nicollet County made payments of \$9,334 to the Board.

<u>Region One – Southeast Minnesota Homeland Security Emergency Management Organization</u>

The Region One – Southeast Minnesota Homeland Security Emergency Management Organization was established to provide for regional coordination of planning, training, purchase of equipment, and allocating emergency services and staff in order to better respond to emergencies and natural or other disasters within the region. There are 16 counties participating, with one member from each entity being represented on the Joint Powers Board. Nicollet County's responsibility does not extend beyond making this appointment. During the year, Nicollet County contributed \$1,000 to the Organization.

4. <u>Summary of Significant Contingencies and Other Items</u> (Continued)

D. Subsequent Events

On March 11, 2020, the World Health Organization proclaimed the Coronavirus (COVID-19) to be a pandemic. In an effort to lessen the risk of transmission of COVID-19, the United States government, state governments, local governments and private industries have taken measures to limit social interactions, affecting business activities and impacting global, state, and local commerce and financial markets. The emergence of COVID-19 and the spread thereof is an emerging and evolving issue.

As the federal, state, and local governments, including the County, continue efforts to contain and limit the spread of COVID-19 disease, future tax and other revenue collections may deviate from historical or anticipated collections and may have an adverse impact on the financial position and operations of the County and its ability to fund debt obligations. Although the County is not able to predict and makes no representations as to the economic impact of the COVID-19 pandemic on the County or its financial position, property tax and sales tax collections by the County in 2020 have not been impacted by the pandemic to date. Fifty-four percent of the total 2020 property taxes due were collected by the first-half tax payment deadline of May 15. Transportation sales tax collections to date by the County are similar to collections in 2018 and 2019. Due to a decrease in economic activity in 2020, including gasoline sales taxes collected by the State of Minnesota used for funding County State Aid Highways (CSAH) revenue recorded in the County's Road and Bridge Fund, a decrease of approximately 15 percent of CSAH revenue is expected to be received for the calendar year 2021.

On March 25, 2020, the Governor of the State of Minnesota issued Emergency Executive Order 20-20 (the "Order"), which directed all Minnesotans to stay at home because of the pandemic. The Order allowed for individuals working in critical and essential service areas to work from home or to travel if required. On May 27, 2020, the Governor of the State of Minnesota issued Emergency Executive Order 20-63 allowing Minnesota to safely reopen its economy and work activities. The County has reopened it facilities to provide services with social distancing standards in place. Many employees still continue to work from home as well. The License Center was shut down for over two months, so there was some lost revenue during this time.

4. Summary of Significant Contingencies and Other Items

D. Subsequent Events (Continued)

The County did spend a significant amount of dollars on COVID-19-related costs, such as cleaning and sanitizing supplies and modifications to its buildings to allow for social distancing and remote meetings. A significant amount of budgeted staff time was also spent by many staff on the COVID-19 response, which resulted in some normal work and services not getting provided or overtime pay and additional staff were needed to complete work. The County does anticipate to use funds from the CARES Act.

5. Other Information

A. Special Benefit Tax Levy

In 1993, the South Central Minnesota Multi-County Housing Authority issued \$20,315,000 of revenue bonds to construct housing units in Nicollet County and four surrounding counties. The Authority has since defaulted on these bonds. In 2000, the counties entered into a settlement agreement where each of the counties will approve a special benefit tax levy on behalf of the Authority from 2001 through 2024 to cover the operating deficits based on each county's proportionate share of housing units constructed. Nicollet County's proportionate share of the operating deficit for 2019 is \$118,418. The proportionate shares of the counties may change for years 2020 through 2024 if there are changes in the taxable market value over the 2001 taxable market value.

B. Agricultural Best Management Loan Program

The County has entered into an agreement with the Minnesota Department of Agriculture and a local lending institution to jointly administer a loan program to individuals to implement projects that prevent or mitigate non-point source water pollution. While the County is not liable for the repayment of the loans in any manner, it does have certain responsibilities under the agreement.





EXHIBIT A-1

SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS OTHER POSTEMPLOYMENT BENEFITS DECEMBER 31, 2019

	 2019	 2018
Total OPEB Liability		
Service cost	\$ 121,701	\$ 123,006
Interest	57,628	55,706
Changes of assumption or other inputs	(58,543)	-
Plan changes	173,238	-
Benefit payments	 (99,355)	 (138,690)
Net change in total OPEB liability	\$ 194,669	\$ 40,022
Total OPEB Liability – Beginning	 1,673,870	 1,633,848
Total OPEB Liability – Ending	\$ 1,868,539	\$ 1,673,870
Covered-employee payroll	\$ 15,117,641	\$ 14,677,321
Total OPEB liability (asset) as a percentage of covered-employee payroll	12.36%	11.40%

This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

EXHIBIT A-2

SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY PERA GENERAL EMPLOYEES RETIREMENT PLAN DECEMBER 31, 2019

Measurement Date	Employer's Proportion of the Net Pension Liability (Asset)	Pi S	Employer's coportionate chare of the Net Pension Liability (Asset) (a)	Pro Sh Ne I A wit	State's portionate are of the et Pension Liability ssociated th Nicollet County (b)	Pr S N L	Employer's coportionate thare of the Net Pension iability and the State's Related thare of the Net Pension Liability (Asset) (a + b)	Covered Payroll (c)	Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of Covered Payroll (a/c)	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
2019	0.1787 %	\$	9,879,923	\$	307,096	\$	10,187,019	\$ 12,645,748	78.13 %	80.23 %
2018	0.1767		9,802,592		321,606		10,124,198	11,872,565	82.57	79.53
2017	0.1828		11,669,831		146,771		11,816,602	11,780,825	99.06	75.90
2016	0.1758		14,271,629		191,768		14,463,397	10,905,593	130.87	68.91
2015	0.1695		8.782.899		N/A		8,782,899	9.971.196	88.08	78.19

This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

The measurement date for each year is June 30.

N/A - Not Applicable

EXHIBIT A-3

SCHEDULE OF CONTRIBUTIONS PERA GENERAL EMPLOYEES RETIREMENT PLAN DECEMBER 31, 2019

Year Ending	Cor in I Statutorily St Required F Year Contributions Cor		Actual Contributions in Relation to Statutorily Contribution Required (Deficiency) Contributions Excess (b) (b - a)		 Covered Payroll (c)	Actual Contributions as a Percentage of Covered Payroll (b/c)		
2019	\$	961,391	\$	961,391	\$	-	\$ 12,818,992	7.50 %
2018		927,814		927,814		-	12,370,831	7.50
2017		857,833		857,833		-	11,441,779	7.50
2016		839,582		839,582		-	11,194,407	7.50
2015		802,319		802,319		-	10,697,561	7.50

This schedule is intended to show information for ten years. Additional years will be displayed as they become available. The County's year-end is December 31.

EXHIBIT A-4

SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY PERA PUBLIC EMPLOYEES POLICE AND FIRE PLAN DECEMBER 31, 2019

Measurement Date	Employer's Proportion of the Net Pension Liability (Asset)	Pi S	Employer's Proportionate Share of the Net Pension Liability (Asset) (a)		Covered Payroll (b)	Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of Covered Payroll (a/b)	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	
2019	0.1141 %	\$	1,214,710	\$	1,203,996	100.89 %	89.26 %	
2018	0.1112		1,185,277		1,172,282	101.11	88.84	
2017	0.1040		1,404,124		1,064,520	131.90	85.43	
2016	0.0990		3,973,042		956,843	415.22	63.88	
2015	0.0980		1,113,509		898,436	123.94	86.61	

This schedule is intended to show information for ten years. Additional years will be displayed as they become available. The measurement date for each year is June 30.

EXHIBIT A-5

SCHEDULE OF CONTRIBUTIONS PERA PUBLIC EMPLOYEES POLICE AND FIRE PLAN DECEMBER 31, 2019

Year Ending			in S	Actual ntributions Relation to tatutorily Required ntributions (b)	 ntribution deficiency) Excess (b - a)	Covered Payroll (c)	Actual Contributions as a Percentage of Covered Payroll (b/c)
2019	\$	207,612	\$	207,612	\$ -	\$ 1,224,850	16.95 %
2018		191,067		191,067	-	1,179,429	16.20
2017		180,891		180,891	-	1,116,609	16.20
2016		157,379		157,379	-	971,478	16.20
2015		155,415		155,415	-	959,354	16.20

This schedule is intended to show information for ten years. Additional years will be displayed as they become available. The County's year-end is December 31.

EXHIBIT A-6

SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY PERA PUBLIC EMPLOYEES LOCAL GOVERNMENT CORRECTIONAL SERVICE RETIREMENT PLAN DECEMBER 31, 2019

Measurement Date	Employer's Proportion of the Net Pension Liability (Asset)	Pr Si N	Employer's Proportionate Share of the Net Pension Liability (Asset) (a)		Covered Payroll (b)	Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of Covered Payroll (a/b)	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	
2019	0.3910 %	\$	54,134	\$	834,041	6.49 %	98.17 %	
2018	0.4171		68,600		851,894	8.05	97.64	
2017	0.4300		1,225,504		867,982	141.19	67.89	
2016	0.4200		1,534,319		792,043	193.72	58.16	
2015	0.4100		63,386		732,578	8.65	96.95	

This schedule is intended to show information for ten years. Additional years will be displayed as they become available. The measurement date for each year is June 30.

EXHIBIT A-7

SCHEDULE OF CONTRIBUTIONS PERA PUBLIC EMPLOYEES LOCAL GOVERNMENT CORRECTIONAL SERVICE RETIREMENT PLAN DECEMBER 31, 2019

Year Ending			in	Actual ontributions Relation to Statutorily Required ontributions	(Def	ribution iciency) xcess o - a)	Covered Payroll (c)	Actual Contributions as a Percentage of Covered Payroll (b/c)
2019	\$	73,844	\$	73,844	\$	-	\$ 843,935	8.75 %
2018		74,130		74,130		-	847,195	8.75
2017		72,279		72,279		-	826,051	8.75
2016		70,912		70,912		-	810,424	8.75
2015		69,841		69,841		-	798,177	8.75

This schedule is intended to show information for ten years. Additional years will be displayed as they become available. The County's year-end is December 31.



NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2019

1. Other Postemployment Benefits Funded Status

Assets have not been accumulated in a trust that meets the criteria in paragraph four of Governmental Accounting Standards Board Statement 75 to pay related benefits.

2. Other Postemployment Benefits – Changes in Significant Plan Provisions, Actuarial Methods, and Assumptions

The following change in actuarial assumptions occurred in 2019:

• The discount rate used changed from 3.30 percent to 3.80 percent.

The following changes in actuarial assumptions occurred in 2018:

- The discount rate used changed from 3.50 percent to 3.30 percent.
- The health care trend rates were changed to better anticipate short-term and long-term medical increases.
- The mortality table was updated from RP-2014 White Collar Mortality Tables with MP-2015 Generational Improvement Scale (with blue collar adjustment for police and fire personnel) to the RP-2014 White Collar Mortality Tables with MP-2017 Generational Improvement Scale (with blue collar adjustment for police and fire personnel).
- The retirement and withdrawal tables for all employees were updated.
- Claim costs were developed by age adjusting the premium information from Nicollet County. As of January 1, 2016, actual claims and enrollment experience was used.

3. <u>Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial</u> Methods, and Assumptions

The following changes were reflected in the valuation performed on behalf of the Public Employees Retirement Association for the fiscal year June 30:

General Employees Retirement Plan

2019

• The mortality projection scale was changed from MP-2017 to MP-2018.

2018

- The mortality projection scale was changed from MP-2015 to MP-2017.
- The assumed benefit increase rate was changed from 1.00 percent per year through 2044 and 2.50 percent per year thereafter, to 1.25 percent per year.
- The augmentation adjustment in early retirement factors is eliminated over a five-year period starting July 1, 2019, resulting in actuarial equivalence after June 30, 2024.
- Interest credited on member contributions decreased from 4.00 percent to 3.00 percent, beginning July 1, 2018.
- Deferred augmentation was changed to 0.00 percent, effective January 1, 2019. Augmentation that has already accrued for deferred members will still apply.
- Contribution stabilizer provisions were repealed.
- Post-retirement benefit increases were changed from 1.00 percent per year with a provision to increase to 2.50 percent upon attainment of 90 percent funding to 50 percent of the Social Security cost of living adjustment, not less than 1.00 percent and not more than 1.50 percent, beginning January 1, 2019.
- For retirements on or after January 1, 2024, the first benefit increase is delayed until the retiree reaches normal retirement age; does not apply to the Rule of 90 retirees, disability benefit recipients, or survivors.

3. <u>Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial</u> Methods, and Assumptions

General Employees Retirement Plan

2018 (Continued)

• Actuarial equivalent factors were updated to reflect revised mortality and interest assumptions.

2017

- The Combined Service Annuity (CSA) loads were changed from 0.80 percent for active members and 60 percent for vested and non-vested deferred members (30 percent for deferred Minneapolis Employees Retirement Fund members). The revised CSA loads are now 0.00 percent for active member liability, 15 percent for vested deferred member liability, and 3.00 percent for non-vested deferred member liability.
- The assumed post-retirement benefit increase rate was changed from 1.00 percent per year for all years to 1.00 percent per year through 2044 and 2.50 percent per year thereafter.
- Minneapolis Employees Retirement Fund plan provisions change the employer supplemental contribution to \$21 million in calendar years 2017 and 2018 and returns to \$31 million through calendar year 2031. The state's required contribution is \$16 million in PERA's fiscal years 2018 and 2019, and returns to \$6 million annually through calendar year 2031.

<u>2016</u>

- The assumed post-retirement benefit increase rate was changed from 1.00 percent per year through 2035 and 2.50 percent per year thereafter, to 1.00 percent for all future years.
- The assumed investment rate was changed from 7.90 percent to 7.50 percent. The single discount rate was also changed from 7.90 percent to 7.50 percent.

3. <u>Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial</u> Methods, and Assumptions

General Employees Retirement Plan

<u>2016</u> (Continued)

• Other assumptions were changed pursuant to the experience study dated June 30, 2015. The assumed payroll growth and inflation were decreased by 0.25 percent. Payroll growth was reduced from 3.50 percent to 3.25 percent. Inflation was reduced from 2.75 percent to 2.50 percent.

Public Employees Police and Fire Plan

2019

• The mortality projection scale was changed from MP-2017 to MP-2018.

2018

- The mortality projection scale was changed from MP-2016 to MP-2017.
- Post-retirement benefit increases changed to 1.00 percent for all years, with no trigger.
- An end date of July 1, 2048, was added to the existing \$9.0 million state contribution. Additionally, annual state aid will equal \$4.5 million in fiscal years 2019 and 2020, and \$9.0 million thereafter, until the plan reaches 100 percent funding, or July 1, 2048, if earlier.
- Member contributions were changed effective January 1, 2019, and January 1, 2020, from 10.80 percent to 11.30 and 11.80 percent of pay, respectively. Employer contributions were changed effective January 1, 2019, and January 1, 2020, from 16.20 percent to 16.95 and 17.70 percent of pay, respectively. Interest credited on member contributions decreased from 4.00 percent to 3.00 percent, beginning July 1, 2018.
- Deferred augmentation was changed to 0.00 percent, effective January 1, 2019. Augmentation that has already accrued for deferred members will still apply.

3. <u>Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial</u> Methods, and Assumptions

Public Employees Police and Fire Plan

2018 (Continued)

• Actuarial equivalent factors were updated to reflect revised mortality and interest assumptions.

2017

- The assumed salary increases were changed as recommended in the June 30, 2016, experience study. The net effect is proposed rates that average 0.34 percent lower than the previous rates.
- The assumed rates of retirement were changed, resulting in fewer retirements.
- The CSA load was 30 percent for vested and non-vested, deferred members. The CSA has been changed to 33 percent for vested members and 2.00 percent for non-vested members.
- The base mortality table for healthy annuitants was changed from the RP-2000 fully generational table to the RP-2014 fully generational table (with a base year of 2006), with male rates adjusted by a factor of 0.96. The mortality improvement scale was changed from Scale AA to Scale MP-2016. The base mortality table for disabled annuitants was changed from the RP-2000 disabled mortality table to the mortality table assumed for healthy retirees.
- The assumed termination rates were decreased to 3.00 percent for the first three years of service. Rates beyond the select period of three years were adjusted, resulting in more expected terminations overall.
- The assumed percentage of married female members was decreased from 65 percent to 60 percent.
- The assumed age difference was changed from separate assumptions for male members (wives assumed to be three years younger) and female members (husbands assumed to be four years older) to the assumption that males are two years older than females.

3. <u>Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial</u> Methods, and Assumptions

Public Employees Police and Fire Plan

2017 (Continued)

- The assumed percentage of female members electing joint and survivor annuities was increased.
- The assumed post-retirement benefit increase rate was changed from 1.00 percent for all years to 1.00 percent per year through 2064, and 2.50 percent thereafter.
- The single discount rate was changed from 5.60 percent per annum to 7.50 percent per annum.

2016

- The assumed post-retirement benefit increase rate was changed from 1.00 percent per year through 2037 and 2.50 percent per year thereafter, to 1.00 percent for all future years.
- The assumed investment rate was changed from 7.90 percent to 7.50 percent. The single discount rate was changed from 7.90 percent to 5.60 percent.
- The assumed payroll growth and inflation were decreased by 0.25 percent. Payroll growth was reduced from 3.50 percent to 3.25 percent. Inflation was reduced from 2.75 percent to 2.50 percent.

Public Employees Local Government Correctional Service Retirement Plan

2019

• The mortality projection scale was changed from MP-2017 to MP-2018.

3. <u>Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial</u> Methods, and Assumptions

<u>Public Employees Local Government Correctional Service Retirement Plan</u> (Continued)

2018

- The single discount rate was changed from 5.96 percent per annum to 7.50 percent per annum.
- The mortality projection scale was changed from MP-2016 to MP-2017.
- The assumed post-retirement benefit increase was changed from 2.50 percent per year to 2.00 percent per year.
- The augmentation adjustment in early retirement factors is eliminated over a five-year period starting July 1, 2019, resulting in actuarial equivalence after June 30, 2024.
- Interest credited on member contributions decreased from 4.00 percent to 3.00 percent, beginning July 1, 2018.
- Deferred augmentation was changed to 0.00 percent, effective January 1, 2019. Augmentation that has already accrued for deferred members will still apply.
- Post-retirement benefit increases were changed from 2.50 percent per year with a provision to reduce to 1.00 percent if the funding status declines to a certain level, to 100 percent of the Social Security cost of living adjustment, not less than 1.00 percent and not more than 2.50 percent, beginning January 1, 2019. If the funding status declines to 85 percent for two consecutive years, or 80 percent for one year, the maximum increase will be lowered to 1.50 percent.
- Actuarial equivalent factors were updated to reflect revised mortality and interest assumptions.

3. <u>Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial</u> Methods, and Assumptions

Public Employees Local Government Correctional Service Retirement Plan (Continued)

2017

- The base mortality table for healthy annuitants was changed from the RP-2000 fully generational table to the RP-2014 fully generational table (with a base year of 2006), with male rates adjusted by a factor of 0.96. The mortality improvement scale was changed from Scale AA to Scale MP-2016 and is applied to healthy and disabled members. The base mortality table for disabled annuitants was changed from the RP-2000 disabled mortality table to the RP-2014 disabled annuitant mortality table (with future mortality improvement according to Scale MP-2016).
- The CSA load was 30 percent for vested and non-vested, deferred members. The CSA has been changed to 35 percent for vested members and 1.00 percent for non-vested members.
- The single discount rate was changed from 5.31 percent per annum to 5.96 percent per annum.

2016

- The assumed investment rate was changed from 7.90 percent to 7.50 percent. The single discount rate was changed from 7.90 percent to 5.31 percent.
- The assumed payroll growth and inflation were decreased by 0.25 percent. Payroll growth was reduced from 3.50 percent to 3.25 percent. Inflation was reduced from 2.75 percent to 2.50 percent.





COMBINING AND INDIVIDUAL FUND FINANCIAL STATEMENTS AND SCHEDULES



DEBT SERVICE FUND

The <u>Debt Service Fund</u> is used to account for property tax revenues for the payment of the principal, interest, and related costs of County debt.



EXHIBIT B-1

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE BUDGETARY COMPARISON SCHEDULE DEBT SERVICE FUND FOR THE YEAR ENDED DECEMBER 31, 2019

		Budgeted	d Amou	ints		Actual	Variance with	
		Original	Final		Amounts		Fin	al Budget
Revenues								
Taxes	\$	2,230,213	\$	2,230,213	\$	2,261,775	\$	31,562
Intergovernmental	<u> </u>	-		-		27,984		27,984
Total Revenues	\$	2,230,213	\$	2,230,213	\$	2,289,759	\$	59,546
Expenditures								
Debt service								
Principal	\$	1,570,000	\$	1,570,000	\$	1,520,000	\$	50,000
Interest		614,560		614,560		655,586		(41,026)
Administrative charges		1,000		1,000		500		500
Total Expenditures	\$	2,185,560	\$	2,185,560	\$	2,176,086	\$	9,474
Net Change in Fund Balance	\$	44,653	\$	44,653	\$	113,673	\$	69,020
Fund Balance – January 1		2,967,788		2,967,788		2,967,788		
Fund Balance – December 31	\$	3,012,441	\$	3,012,441	\$	3,081,461	\$	69,020



AGENCY FUNDS

The <u>Agency Fund</u> is used to account for all assets not accounted for by other agency funds and held by the County as an agent for individuals, private organizations, other governments, or other funds.

The Settlement Fund accounts for all taxes and penalties collected and the distribution of the taxes.

The <u>State Revenue Fund</u> accounts for collections for and disbursements to the State of Minnesota.

The <u>Women's Foundation of Minnesota Fund</u> accounts for collections and disbursements of the restricted local grant funds received by the Women's Foundation of Minnesota.

The <u>Community Health Service Fund</u> accounts for collections and disbursements for Brown-Nicollet Community Health Services.

The <u>Family Services Collaborative Fund</u> accounts for collections and disbursements for the Family Services Collaborative.

The <u>Tri-County Solid Waste Fund</u> accounts for collections and disbursements for the Tri-County Solid Waste joint venture.



EXHIBIT C-1

COMBINING STATEMENT OF CHANGES IN ASSETS AND LIABILITIES ${\bf ALL~AGENCY~FUNDS}$ FOR THE YEAR ENDED DECEMBER 31, 2019

	Balance January 1	Additions	Deductions	Balance December 31
AGENCY FUND				
<u>Assets</u>				
Cash and pooled investments	\$ 39,938	\$ 187,724	\$ 196,464	\$ 31,198
<u>Liabilities</u>				
Due to other governments	\$ 39,938	\$ 187,724	\$ 196,464	\$ 31,198
SETTLEMENT FUND				
<u>Assets</u>				
Cash and pooled investments	\$ 736,124	\$ 83,981,506	\$ 84,204,435	\$ 513,195
<u>Liabilities</u>				
Due to other governments	\$ 736,124	\$ 83,981,506	\$ 84,204,435	\$ 513,195
STATE REVENUE FUND				
<u>Assets</u>				
Cash and pooled investments	\$ 287,896	\$ 4,406,157	\$ 4,410,288	\$ 283,765
<u>Liabilities</u>				
Due to other governments	\$ 287,896	\$ 4,406,157	\$ 4,410,288	\$ 283,765

EXHIBIT C-1 (Continued)

COMBINING STATEMENT OF CHANGES IN ASSETS AND LIABILITIES ${\bf ALL~AGENCY~FUNDS}$ FOR THE YEAR ENDED DECEMBER 31, 2019

	Balance January 1	Additions	Deductions	Balance December 31
WOMEN'S FOUNDATION OF MINNESOTA FUND				
<u>Assets</u>				
Cash and pooled investments	\$ 23,513	\$ 657	\$ 10,973	\$ 13,197
<u>Liabilities</u>				
Due to other governments	\$ 23,513	\$ 657	\$ 10,973	\$ 13,197
COMMUNITY HEALTH SERVICE FUND				
<u>Assets</u>				
Cash and pooled investments	\$ 580,912	\$ 1,482,226	\$ 1,506,354	\$ 556,784
<u>Liabilities</u>				
Due to other governments	\$ 580,912	\$ 1,482,226	\$ 1,506,354	\$ 556,784
FAMILY SERVICES COLLABORATIVE FUND	<u>E</u>			
<u>Assets</u>				
Cash and pooled investments	\$ 356,992	\$ 185,050	\$ 174,073	\$ 367,969
<u>Liabilities</u>				
Due to other governments	\$ 356,992	\$ 185,050	\$ 174,073	\$ 367,969

EXHIBIT C-1 (Continued)

COMBINING STATEMENT OF CHANGES IN ASSETS AND LIABILITIES ${\bf ALL~AGENCY~FUNDS}$ FOR THE YEAR ENDED DECEMBER 31, 2019

	Balance January 1 Additions Deduction		Deductions	Balance December 31			
TRI-COUNTY SOLID WASTE FUND							
<u>Assets</u>							
Cash and pooled investments	\$	109,213	\$ 336,834	\$	302,311	\$	143,736
<u>Liabilities</u>							
Due to other governments	\$	109,213	\$ 336,834	\$	302,311	\$	143,736
TOTAL ALL AGENCY FUNDS							
<u>Assets</u>							
Cash and pooled investments	\$	2,134,588	\$ 90,580,154	\$	90,804,898	\$	1,909,844
<u>Liabilities</u>							
Due to other governments	\$	2,134,588	\$ 90,580,154	\$	90,804,898	\$	1,909,844



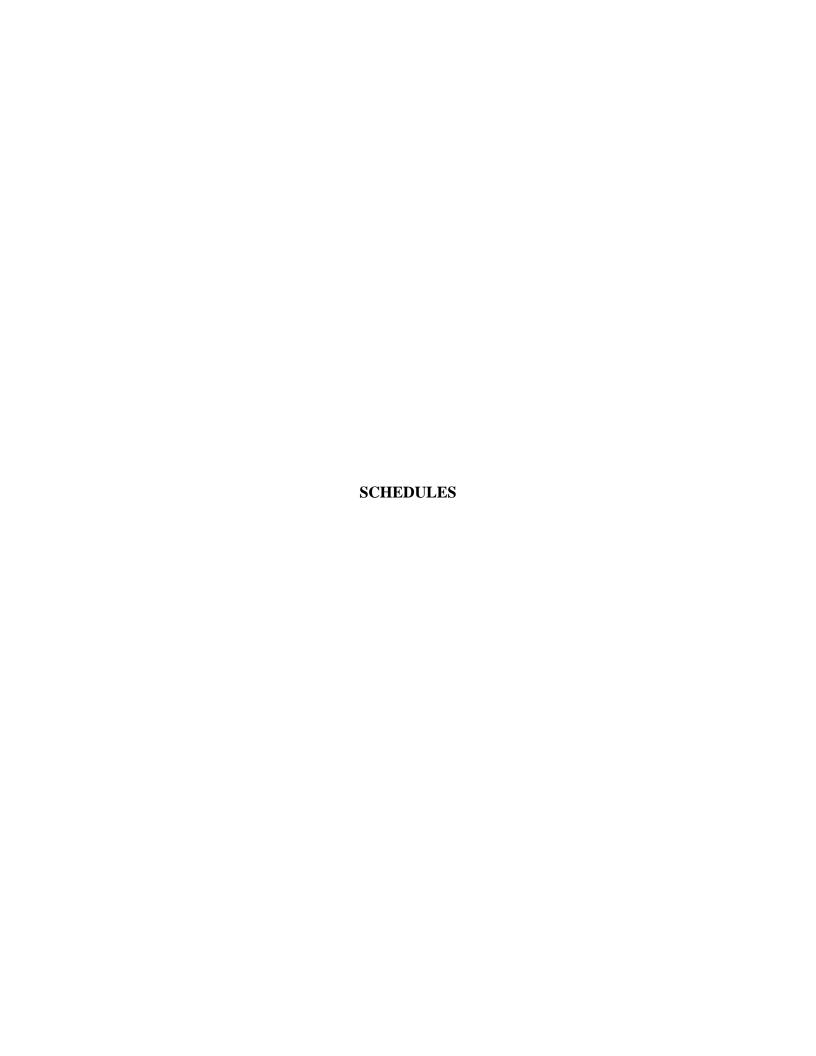




EXHIBIT D-1

SCHEDULE OF INTERGOVERNMENTAL REVENUE – GOVERNMENTAL FUNDS FOR THE YEAR ENDED DECEMBER 31, 2019

Appropriations and Shared Revenue		
State		
Highway users tax	\$	2,174,718
County program aid		1,528,687
PERA aid		72,678
Disparity reduction aid		11,664
Police aid		146,553
Enhanced 911		110,476
Market value credit		265,869
SCORE		96,783
Aquatic invasive species prevention aid		70,065
Riparian Protection Aid	-	77,334
Total appropriations and shared revenue	\$	4,554,827
Reimbursement for Services		
State		
Minnesota Department of Human Services	\$	1,085,823
Minnesota Department of Transportation	-	52,995
· · · · · · · · · · · · · · · · · · ·	-	- ,
Total reimbursement for services	\$	1,138,818
Payments		
Local		
Other contributions	\$	9,927
Payments in lieu of taxes		49,375
		_
Total payments	\$	59,302
Grants		
State		
Minnesota Department/Office of		
Public Safety	\$	59,345
Transportation		20,000
Health		102,113
Natural Resources		53,273
Human Services		2,190,756
Corrections		290,194
Water and Soil Resources Board		59,301
Pollution Control Agency		51,646
Total state	\$	2,826,628
Federal		
Department of		
Agriculture	\$	452,277
Justice	Ψ	44,424
Education		2,672
Health and Human Services		2,959,941
Homeland Security		104,938
Total federal	\$	3,564,252
Total state and federal grants	\$	6,390,880
Total Intergovernmental Revenue	\$	12,143,827

EXHIBIT D-2

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED DECEMBER 31, 2019

Federal Grantor Pass-Through Agency Program or Cluster Title	Federal CFDA Number	Pass-Through Grant Numbers	Expenditures	
U.S. Department of Agriculture				
Passed Through Brown-Nicollet Community Health Services				
Special Supplemental Nutrition Program for Women, Infants, and Children	10.557	192MN004W1003	\$	132,342
WIC Grants to States (WGS)	10.578	19MN004W5413		6,856
Passed Through Minnesota Department of Human Services				
SNAP Cluster				
State Administrative Matching Grants for the Supplemental Nutrition	10.561	100 0110192514		212.070
Assistance Program	10.561	192MN101S2514		313,079
Total U.S. Department of Agriculture			\$	452,277
U.S. Department of Justice				
Passed Through Minnesota Department of Public Safety				
Crime Victim Assistance	16.575	F-CVSP-2018-NICCAO	\$	44,424
U.S. Department of Education				
U.S. Department of Education Passed Through Brown-Nicollet Community Health Services				
Special Education – Grants for Infants and Families	84.181	H181A180029	\$	2,672
Special Education – Grants for infants and rannines	04.101	11101/4100027	Ψ	2,072
U.S. Department of Health and Human Services				
Passed Through Brown-Nicollet Community Health Services				
Public Health Emergency Preparedness	93.069	U90TP000529	\$	21,547
TANF Cluster				
Temporary Assistance for Needy Families	93.558	1801MNTANF		31,062
(Total Temporary Assistance for Needy Families 93.558 \$400,288)	02.004	D0434C20107		20.702
Maternal and Child Health Services Block Grant to the States	93.994	B04MC28107		28,702
Passed Through Minnesota Department of Human Services				
Promoting Safe and Stable Families	93.556	G-1801MNFPSS		8,147
TANF Cluster				
Temporary Assistance for Needy Families	93.558	1901MNTANF		369,226
(Total Temporary Assistance for Needy Families 93.558 \$400,288)				
Child Support Enforcement	93.563	1901MNCEST		646,171
Child Support Enforcement	93.563	1901MNCSES		239,386
(Total Child Support Enforcement 93.563 \$885,557)	02.566	1001) O'D C'M		222
Refugee and Entrant Assistance – State Administered Programs	93.566	1901MNRCMA		232
Community-Based Child Abuse Prevention Grants CCDF Cluster	93.590	G-1702MNFRPG		7,656
Child Care Mandatory and Matching Funds of the Child Care and				
Development Fund	93.596	G1901MNCCDF		16,814
Stephanie Tubbs Jones Child Welfare Services Program	93.645	G-1801MNCWSS		6,211
Foster Care – Title IV-E	93.658	1901MNFOST		253,388
Social Services Block Grant	93.667	G-1901MNSOSR		133,650
John H. Chafee Foster Care Program for Successful Transition	22.007	o iyonin bobit		100,000
to Adulthood	93.674	G-1901MNCILP		2,354
Children's Health Insurance Program	93.767	1905MN5021		241

EXHIBIT D-2 (Continued)

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED DECEMBER 31, 2019

Federal Grantor	Federal		
Pass-Through Agency	CFDA	Pass-Through	T 124
Program or Cluster Title	Number	Grant Numbers	Expenditures
U.S. Department of Health and Human Services			
Passed Through Minnesota Department of Human Services (Continued)			
Medicaid Cluster			
Medical Assistance Program	93.778	1905MN5ADM	1,295,729
Medical Assistance Program	93.778	1905MN5MAP	15,407
(Total Medical Assistance Program 93.778 \$1,311,136)			
Total U.S. Department of Health and Human Services			\$ 3,075,923
U.S. Department of Homeland Security			
Passed Through Minnesota Department of Public Safety			
Disaster Grants - Public Assistance (Presidentially Declared Disasters)	97.036	4182DRMNP0000001	\$ 107,079
Total Federal Awards			\$ 3,682,375
The County did not pass any federal awards through to subrecipients during the	ne year ended Decen	nber 31, 2019.	
Totals by Cluster			
Total expenditures for SNAP Cluster			\$ 313,079
Total expenditures for TANF Cluster			400,288
Total expenditures for CCDF Cluster			16,814
Total expenditures for Medicaid Cluster			1,311,136



NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED DECEMBER 31, 2019

1. <u>Summary of Significant Accounting Policies</u>

A. Reporting Entity

The Schedule of Expenditures of Federal Awards presents the activities of federal award programs expended by Nicollet County. The County's reporting entity is defined in Note 1 to the financial statements.

B. <u>Basis of Presentation</u>

The accompanying Schedule of Expenditures of Federal Awards includes the federal grant activity of Nicollet County under programs of the federal government for the year ended December 31, 2019. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the schedule presents only a selected portion of the operations of Nicollet County, it is not intended to and does not present the financial position, changes in net position, or cash flows of Nicollet County.

Expenditures reported on the schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

2. <u>De Minimis Cost Rate</u>

Nicollet County has elected not to use the ten percent de minimis indirect cost rate allowed under the Uniform Guidance.

3. Reconciliation to Schedule of Intergovernmental Revenue

Federal grant revenue per Schedule of Intergovernmental Revenue	\$	3,564,252
Grants received more than 60 days after year-end, unavailable in 2019		
Foster Care – Title IV-E (CFDA No. 93.658)		54,320
Disaster Grants – Public Assistance (Presidentially Declared Disasters)		
(CFDA No. 97.036)		22,604
Unavailable in 2018, recognized as revenue in 2019		
Temporary Assistance for Needy Families (CFDA No. 93.558)		(101,900)
Refugee and Entrant Assistance – State Administered Programs (CFDA No. 93.566)		(83)
Community-Based Child Abuse Prevention Grants (CFDA No. 93.590)		(1,667)
Stephanie Tubbs Jones Child Welfare Services Program (CFDA No. 93.645)		(250)
Disaster Grants – Public Assistance (Presidentially Declared Disasters)		
(CFDA No. 97.036)		(20,463)
Collaborative grants (receipted into an agency fund)		
Foster Care – Title IV-E (CFDA No. 93.658)		53,188
Medical Assistance Program (CFDA No. 93.778)		112,374
	ф	2 (02 275
Expenditures Per Schedule of Expenditures of Federal Awards	\$	3,682,375





STATE OF MINNESOTA OFFICE OF THE STATE AUDITOR

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REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Independent Auditor's Report

Board of County Commissioners Nicollet County St. Peter, Minnesota

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Nicollet County, Minnesota, as of and for the year ended December 31, 2019, and the related notes to the financial statements, which collectively comprise the County's basic financial statements, and have issued our report thereon dated July 31, 2020.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Nicollet County's internal control over financial reporting to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the County's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the County's internal control over financial reporting.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described in the accompanying Schedule of Findings and Questioned Costs, we did identify a deficiency in internal control over financial reporting that we consider to be a material weakness.

A deficiency in internal control over financial reporting exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control over financial reporting such that there is a reasonable possibility that a material misstatement of the County's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or combination of deficiencies, in internal control over financial reporting that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiency described in the accompanying Schedule of Findings and Questioned Costs as item 2019-001 to be a material weakness.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Nicollet County's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Minnesota Legal Compliance

In connection with our audit, nothing came to our attention that caused us to believe that Nicollet County failed to comply with the provisions of the contracting and bidding, deposits and investments, conflicts of interest, public indebtedness, claims and disbursements, and miscellaneous provisions sections of the *Minnesota Legal Compliance Audit Guide for Counties*, promulgated by the State Auditor pursuant to Minn. Stat. § 6.65, insofar as they relate to accounting matters. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the County's noncompliance with the above referenced provisions, insofar as they relate to accounting matters.

Nicollet County's Response to Findings

Nicollet County's response to the internal control finding identified in our audit is described in the Corrective Action Plan. The County's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control over financial reporting, compliance, and the provisions of the *Minnesota Legal Compliance Audit Guide for Counties* and the results of that testing, and not to provide an opinion on the effectiveness of the County's internal control over financial reporting or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the County's internal control over financial reporting and compliance. Accordingly, this communication is not suitable for any other purpose.

/s/Julie Blaha

/s/Greg Hierlinger

JULIE BLAHA STATE AUDITOR GREG HIERLINGER, CPA DEPUTY STATE AUDITOR

July 31, 2020





STATE OF MINNESOTA OFFICE OF THE STATE AUDITOR

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REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE

Independent Auditor's Report

Board of County Commissioners Nicollet County St. Peter, Minnesota

Report on Compliance for Each Major Federal Program

We have audited Nicollet County's compliance with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) *Compliance Supplement* that could have a direct and material effect on each of the County's major federal programs for the year ended December 31, 2019. Nicollet County's major federal programs are identified in the Summary of Auditor's Results section of the accompanying Schedule of Findings and Questioned Costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Nicollet County's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Nicollet County's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the County's compliance.

Opinion on Each Major Federal Program

In our opinion, Nicollet County complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2019.

Other Matters

The results of our auditing procedures disclosed instances of noncompliance, which are required to be reported in accordance with the Uniform Guidance and which are described in the accompanying Schedule of Findings and Questioned Costs as items 2019-002 and 2019-003. Our opinion on each major federal program is not modified with respect to these matters.

Nicollet County's responses to the noncompliance findings identified in our audit are described in the accompanying Corrective Action Plan. The County's responses were not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the responses.

Report on Internal Control Over Compliance

Management of Nicollet County is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the County's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the County's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit the attention of those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, we did identify certain deficiencies in internal control over compliance, described in the accompanying Schedule of Findings and Questioned Costs as items 2019-002 and 2019-003, that we consider to be significant deficiencies.

Nicollet County's responses to the internal control over compliance findings identified in our audit are described in the accompanying Corrective Action Plan. The County's responses were not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the responses.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

/s/Julie Blaha

/s/Greg Hierlinger

JULIE BLAHA STATE AUDITOR GREG HIERLINGER, CPA DEPUTY STATE AUDITOR

July 31, 2020



SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED DECEMBER 31, 2019

I. SUMMARY OF AUDITOR'S RESULTS

Financial Statements

Type of report the auditor issued on whether the financial statements audited were prepared in accordance with GAAP: **Unmodified**

Internal control over financial reporting:

- Material weaknesses identified? **Yes**
- Significant deficiencies identified? None reported

Noncompliance material to the financial statements noted? **No**

Federal Awards

Internal control over major programs:

- Material weaknesses identified? **No**
- Significant deficiencies identified? Yes

Type of auditor's report issued on compliance for major federal programs: **Unmodified**

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? Yes

The major federal programs are:

Child Support Enforcement Medicaid Cluster Medical Assistance Program CFDA No. 93,563

CFDA No. 93.778

The threshold for distinguishing between Types A and B programs was \$750,000.

Nicollet County qualified as a low-risk auditee? No

SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED) FOR THE YEAR ENDED DECEMBER 31, 2019

II. FINDINGS RELATED TO FINANCIAL STATEMENTS AUDITED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

INTERNAL CONTROL

Finding Number: 2019-001

Prior Year Finding Number: N/A

Repeat Finding Since: N/A

Audit Adjustment

Criteria: A deficiency in internal control over financial reporting exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements of the financial statements on a timely basis. Auditing standards define a material weakness as a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis.

Condition: A material misstatement was identified that resulted in adjustments to Nicollet County's financial statements.

Context: The inability to detect material misstatements in the financial statements increases the likelihood that the financial statements would not be fairly presented. The misstatement was found in the audit; however, independent external auditors cannot be considered part of the County's internal control.

Effect: The Ditch Special Revenue Fund required an adjustment of \$344,593 to increase receivables and revenue to report additional special assessments received in the 60-day accrual period. The adjustment was reviewed and approved by management and is reflected in the financial statements.

Cause: This activity was overlooked when financial statement information was prepared.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED) FOR THE YEAR ENDED DECEMBER 31, 2019

Recommendation: We recommend County staff implement procedures over financial reporting to ensure the information is complete and accurate so the County's financial statements are fairly presented in accordance with GAAP.

View of Responsible Official: Acknowledged

III. FINDINGS AND QUESTIONED COSTS FOR FEDERAL AWARD PROGRAMS

Finding Number: 2019-002

Prior Year Finding Number: 2017-001

Repeat Finding Since: 2017

Eligibility

Program: U.S. Department of Health and Human Services' Medical Assistance Program (CFDA No. 93.778), Award No. 1905MN5ADM, 2019

Pass-Through Agency: Minnesota Department of Human Services

Criteria: Title 2 U.S. *Code of Federal Regulations* § 200.303 states that the auditee must establish and maintain effective internal control over the federal award that provides reasonable assurance that the auditee is managing the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award.

Condition: The Minnesota Department of Human Services (DHS) maintains the computer systems, MAXIS and METS, which are used by Nicollet County to support the eligibility determination process. In the case files reviewed for eligibility, not all documentation was available to support participant eligibility in MAXIS. In other circumstances, information was not updated or input correctly into MAXIS. The following instances were noted in the sample of 25 MAXIS case files tested:

• For one case file, the asset information in MAXIS was not updated for the current application.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED) FOR THE YEAR ENDED DECEMBER 31, 2019

- For one case file, the application was signed by an individual other than the participant, but there was no documentation in the file to support the signee was an authorized representative for the participant.
- For two case files, the income was incorrectly entered into MAXIS.

Questioned Costs: Not applicable. The County administers the program, but benefits to participants in this program are paid by the State of Minnesota.

Context: Pursuant to Minnesota statutes, the County performs any "intake function" needed for this program, while the state maintains MAXIS and METS, which support the eligibility determination process and actually pay the benefits to the participants.

The sample size was based on guidance from chapter 11 of the AICPA Audit Guide, Government Auditing Standards and Single Audits.

Effect: The lack of updated information in MAXIS and documented verification of key eligibility-determining factors increases the risk that a program participant will receive benefits when they are not eligible; no ineligible participants were noted during testing.

Cause: Program personnel entering case information into MAXIS did not ensure all required information was input in MAXIS correctly or that all required information was obtained and/or retained.

Recommendation: We recommend the County implement additional review procedures to provide reasonable assurance that all necessary documentation to support eligibility determinations exists and is properly input or updated in MAXIS and maintained in case files.

View of Responsible Official: Acknowledged

SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED) FOR THE YEAR ENDED DECEMBER 31, 2019

Finding Number: 2019-003

Prior Year Finding Number: N/A

Repeat Finding Since: N/A

Activities Allowed and Unallowed, Allowable Costs/Cost Principles, and Reporting

Program: U.S. Department of Health and Human Services' Medical Assistance Program (CFDA No. 93.778), Award No. 1905MN5ADM, 2019; and Child Support (CFDA No. 93.563), Award Nos. 1901MNCEST and 1901MNCSES, 2019

Pass-Through Agency: Minnesota Department of Human Services

Criteria: Title 2 U.S. Code of Federal Regulations § 200.303 states that the auditee must establish and maintain effective internal control over the federal award that provides reasonable assurance that the auditee is managing the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. For County federal awards received from the DHS, internal control should be established and maintained to provide assurance that program reports submitted to DHS are completed in accordance with DHS reporting instructions. As part of the County's reporting requirements, the County submits the DHS Income Maintenance DHS-2550 report, the Social Services DHS-2556 report, and the Local Collaborative Time Study (LCTS) Cost Schedule DHS-3220 reports on a quarterly basis.

Condition: The following errors were noted in the quarterly reports submitted for 2019:

- Payroll costs for the Child Support/Child Care/Collections Supervisor were allocated 80 percent to the DHS-2550 report and 20 percent to the DHS-2556 report. Based on DHS instructions, these costs should have been allocated 35 percent to the DHS-2550 report and 65 percent to the DHS-2556 report.
- Costs related to the purchase of an electronic document management system for County Human Services were allocated between the DHS-2550 and DHS-2556 reports in a manner that was not consistent with DHS guidance and without documented support.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED) FOR THE YEAR ENDED DECEMBER 31, 2019

• Payroll costs for a new Public Health LCTS participant were omitted from the 3rd and 4th quarter DHS-3220 reports, which only apply to the Medical Assistance Program.

Questioned Costs: None.

Context: Revised reports have since been submitted by the County to correct for the errors identified in the audit, except that the County was unable to submit corrections for the first quarter allocation of the Child Support/Child Care/Collection Supervisor's payroll by DHS' deadline.

The sample size was based on guidance from chapter 11 of the AICPA Audit Guide, Government Auditing Standards and Single Audits.

Effect: Errors on the quarterly reports can result in the County receiving either more or less federal funding than can be justified based on the actual underlying activity. The expenditures reported on the DHS-2550 report were overstated by \$86,762, while the expenditures on the DHS-2556 and DHS-3220 reports were understated by \$86,762 and \$50,750, respectively. For the first quarter reports which could not be revised by DHS' deadline, the DHS-2550 report was overstated \$10,764, while the DHS-2556 report was understated by the same amount.

Cause: The County's controls over preparation of the quarterly reports were not sufficient to identify these instances where personnel changes or new significant costs required additional attention to ensure that the related expenditures were properly reported.

Recommendation: We recommend that the County implement controls that ensure that all eligible costs are reported on the quarterly reports and that all costs allocated between the reports are done so in a manner that is consistent with DHS guidance and with adequate supporting documentation.

View of Responsible Official: Acknowledged

IV. PREVIOUSLY REPORTED ITEMS RESOLVED

1996-001 Individual Ditch System Deficits 2018-001 Payroll Approvals



REPRESENTATION OF NICOLLET COUNTY ST. PETER, MINNESOTA

CORRECTIVE ACTION PLAN FOR THE YEAR ENDED DECEMBER 31, 2019

Finding Number: 2019-001 Finding Title: Audit Adjustment

Name of Contact Person Responsible for Corrective Action:

Christine Johnson, Accountant Ranaye Grunzke, Drainage Specialist Heather McCormick, Finance Director

Corrective Action Planned:

Special Assessments Receivable for Prepayments on 2020 levied assessments collected in Jan/Feb 2021 will be reviewed to ensure flagging as a receivable. The review will occur by Christy Johnson and Heather McCormick.

In addition, a review will occur to ensure all of January and February ditch payments are accounted for on the Ditch Balance Sheet. A process review will occur of the current process of drainage ditch fund data submission by Ranaye Grunzke to Finance. Improvements will be implemented where appropriate.

Anticipated Completion Date:

3/15/21

Finding Number: 2019-002 Finding Title: Eligibility

Program: Medical Assistance Program (CFDA No. 93.778)

Name of Contact Person Responsible for Corrective Action:

Tami Simonson

Nicollet County Human Services - Financial Assistance Supervisor

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Corrective Action Planned:

Staff have been reminded that a print out from SOLQI should always be put into the file when that is the verification source for RSDI or SSI income. Especially when SSI amounts change monthly, this is essential to document where the amount in MAXIS was taken from.

Staff have been reminded that for SSI recipients we still need to verify assets at application and each renewal.

Prior to this review there was already discussion about who can sign an application or renewal. It was discovered that some cases were lacking authorized representative designation forms or people other than the authorized representative listed in MAXIS were signing the forms. This appeared to be specific to people living in facilities and having staff members sign their documents without proper designation. A letter was sent to providers earlier this year advising them of who can sign forms and letting them know we were reviewing cases for this documentation as they come up for review. We will continue to check for proper documentation and appropriate signatures on these cases.

Supervisory case reviews were implemented when a permanent supervisor was hired in January 2019. Two cases from each worker are reviewed quarterly, for a total of 24 cases reviewed quarterly. A review tool has been developed to guide the process. Results are being discussed with each individual upon completion of the case reviews. A log of cases reviewed and findings of each review is being maintained by the supervisor. Extra training will be provided for any problem areas that are discovered. This process has continued into 2020.

Anticipated Completion Date:

All of the above items have been completed, or put into place as of this date, July 13, 2020.

Finding Number: 2019-003

Finding Title: Activities Allowed and Unallowed, Allowable Costs/Cost Principles, and

Reporting

Program: Medical Assistance Program (CFDA No. 93.778) and Child Support Program

(CFDA No. 93.563)

Name of Contact Person Responsible for Corrective Action:

Chris Germscheid - Accountant

Corrective Action Planned:

Finance will be enhancing policies and procedures by documenting DHS Quarterly report procedures. In addition, some processes have already been put in place to ensure that salaries and benefits will be reported correctly. Finance has requested that the coordinators responsible

for the participant lists (IMRMS, SSTS, and LCTS) verify the roster and forward it on to Finance in a timely manner each quarter. Finance will then compare those lists to labor distribution reports from our payroll management system to confirm that they are being recorded in the proper accounts that translate to the proper sections of the quarterly DHS reports. Along with that, Finance has requested to be notified immediately when there are role changes in Health & Human Services so that salaries and benefits distributions are updated in a timely manner.

In regards to the miscoded expenses, Finance will provide backup information with the voucher in circumstances where the expenses are coded outside of what is considered normal. For example, when the expense is coded in a different manner other than straight to one account, or coded using percentages from the FTE split.

Anticipated Completion Date:

DHS Expense Coding documentation and support – immediately implemented. Position Review & Participant Lists Review – implemented in Qtr 2 2020. DHS Quarterly Report Procedure enhancements by Oct 31, 2020.





REPRESENTATION OF NICOLLET COUNTY ST. PETER, MINNESOTA

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS FOR THE YEAR ENDED DECEMBER 31, 2019

Finding Number: 1996-001

Finding Title: Individual Ditch System Deficits

Summary of Condition: During 2018, several of the County ditch systems maintained deficit cash balances in the accounting records. Deficit balances represent an implicit loan from ditch systems with surplus funds and/or the General Fund. These loans were not formally approved by the Board, and no interest was charged for them.

Summary of Corrective Action Previously Reported: Nicollet County continues to attempt to bring all ditch systems to a positive balance which included General Obligation Ditch Bonding for \$2.2M in 2018. Nicollet County established a Drainage System Fund Balance Policy approved by the Board on December 18, 2018, which complies with MS 103E.655. This policy outlines the process for cash being borrowed/interest paid to maintain a positive cash balance for individual ditches. The policy went into effect in 2019.

Status:	Fully Corre	cted. Corr	rective action was taken.
	Was correct	tive action	taken significantly different than the action previously reported?
	Yes	No	X

Finding Number: 2017-001 Finding Title: Eligibility

Program: Medical Assistance Program (CFDA No. 93.778)

Summary of Condition: The Minnesota Department of Human Services (DHS) maintains the computer system, MAXIS, which is used by the County to support the eligibility determination process. While overall program supervisory case reviews are performed to provide reasonable assurance of compliance with grant eligibility requirements, there was no documentation on file to support supervisory case reviews performed specifically for Medical Assistance case files. Additionally, in the case files reviewed for eligibility, not all documentation was available, updated, or input correctly in MAXIS to support participant eligibility.

Summary of Corrective Action Previously Reported: Asset verification policy has been reviewed at a staff meeting, including the requirement that what is in STAT matches what is in case notes, and is backed up by the verification on file. The importance of checking transfer in cases for proper documentation, including a current application has been reviewed at a staff meeting. There is already a procedure in place for reviewing other insurance to determine if it is cost effective. Workers will be reminded at the next staff meeting that documentation of the results of this review is required to be entered into case notes. Office support staff have been reminded to review documents after scanning to ensure entire documentation has been scanned. Upon receipt of the list of specific cases and deficiencies, all specific case examples were shared with the affected worker so that they could update those cases as possible. Supervisory case reviews were implemented when a permanent supervisor was hired in January 2019. Two cases from each worker are reviewed quarterly, for a total of 24 cases reviewed quarterly. A review tool has been developed to guide the process. Results are being discussed with each individual upon completion of the case reviews. A log of cases reviewed and findings of each review is being maintained by the supervisor. Extra training will be provided for any problem areas that are discovered.

Status: Not Corrected. The corrective action plan has been modified from 2019 audit results. Additional focus will be made with Eligibility workers, in particular workers that by the nature of their caseload have very few of these types of cases. Workers will need to understand multiple programs and the differing polices.

Was corrective	action	taken	significantly	different	than the	action	previousl	y reported?
Yes	No _	X						

Finding Number: 2018-001 Finding Title: Payroll Approvals

Summary of Condition: Reviewing a sample of 25 payroll claims, three instances were identified where documentation of approval by the employee and employee's supervisor could not be provided.

Summary of Corrective Action Previously Reported: Nicollet County has internal controls over accounting processes in regards to payroll processes and procedures. Nicollet County utilizes an electronic timekeeping system, High Line, to record employee hours and obtain approvals from the employee and assigned supervisor for those hours. As part of the bi-weekly payroll process, payroll staff cannot move to the next step in the payroll process, without receiving all employees and all assigned supervisor approvals. The Nicollet County payroll team will continue to investigate with the help of High Line consultants as to why the records in question were not readily available. If a root cause is identified, process changes will be implemented to avoid the risk of loss of approval records in the future. Nicollet County is in the process of selecting a new Human Resources/Benefits/Payroll system. One of the system requirements identified and communicated to potential vendors is the need for timekeeping audit reports. A new system will be selected in 2019, with the implementation process being completed in 2019-2020.

Status:	Fully Corrected	d. Corr	rective action was taken.	
	Was corrective	action	taken significantly different than the action previously reported	ed?
	Yes	No _	X	