

**RESOLUTION OF THE MEEKER COUNTY BOARD OF COMMISSIONERS
MINNESOTA PERFORMANCE MEASUREMENT PROGRAM
RESOLUTION 2026-12**

WHEREAS, in 2010, the Minnesota Legislature created the Council on Local Results and Innovation; and

WHEREAS, the Council on Local Results and Innovation developed a standard set of performance measures that will aid residents, taxpayers, and state and local elected officials in determining the efficacy of counties in providing services and measure residents' opinion of those services; and

WHEREAS, benefits to Meeker County are outlined in Minnesota Statute 6.91 and include eligibility for reimbursement as set by State statute; and

WHEREAS, any county participating in the comprehensive performance measurement program is also exempt from levy limits for taxes, if levy limits are in effect; and

WHEREAS, the Meeker County Board of Commissioners has adopted and implemented at least 10 of the performance measures, as developed by the Council on Local Results and Innovation, and a system to use this information to help plan, budget, manage, and evaluate programs and processes for optimal future outcomes; and

NOW THEREFORE BE IT RESOLVED, that the Board of Commissioners of Meeker County, Minnesota will report the results of the performance measures to its citizenry by the end of the year through publication, direct mailing, posting on the county's website, or through a public hearing at which the budget and levy will be discussed and public input allowed.

NOW THEREFORE BE IT FURTHER RESOLVED, the Board of Commissioners of Meeker County will submit to the Office of the State Auditor the actual results of the performance measures adopted by the county.

WHEREUPON, the above resolution was passed and adopted by the Meeker County Board of Commissioners on this 19th day of May, 2026.

By: Beth Oberg
Beth Oberg, Meeker County Board Chair

Attest: Andrew Letson
Andrew Letson, County Board Clerk

STATE OF MINNESOTA

MEEKER COUNTY

I, Andrew Letson, do hereby certify that I am the custodian of the minutes of all proceedings had and held by the Board of Commissioners of said Meeker County, that I have compared the above resolution with the original passed and adopted by the Board of Commissioners of said Meeker County at a regular meeting thereof held on the 19th day of May, 2026, at 8:30 AM, that the above constitutes a true and correct copy thereof, that the same has not been amended or rescinded and is in full force and effect.

IN WITNESS WHEREOF, I have hereunto placed my hand and signature on this 19th day of May, 2026 and have hereunto affixed the seal of the County.



County Board Clerk



COUNTY ADMINISTRATOR

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ANDREW LETSON
County Administrator

CORI L. HEACOCK
Administrative Coordinator

MIKKELL JOHNSON
Human Resources Director

KAREN DERDOSKI
Human Resources Technician

MEMORANDUM

DATE: May 14, 2026
TO: County Board of Commissioners
FROM: Andrew Letson, County Administrator
SUBJ: Minnesota Performance Measurement Program

I am pleased to share with the County Board, and the community, the results of the 2025 performance measurement program. These measures serve as a snapshot of outcomes resulting from the work that Meeker County's dedicated staff performs on a daily basis. These measures are one way of evaluating programmatic effectiveness and were chosen as they represent key elements of the County's vision statement:

Meeker County services with integrity and purpose – building trust and partnerships to support the health, safety, and well-being of communities where people choose to live, work, and grow.

Background

The State of Minnesota runs a voluntary performance measurement program for cities and counties to serve as a tool to measure the effectiveness of functions performed by local governments. To participate, counties must choose at least 10 of 27 standards performance measures. Staff has selected 13 of the standard measures that represent a wide array of the mandated and unmandated work that the County performs.

In 2010, the Legislature created the Council on Local Results and Innovation, and in February 2011, the Council released a standard set of 10 performance measures for counties. The standard performance measures have been periodically updated, including in 2013 when the Council revised the performance measures and clarified the system requirements to increase participation in the program.

Benefits for participation in the program include an exemption from levy limits under Minnesota Statutes § 275.70 to 275.74, if levy limits are in effect (levy limits are not currently in effect). Additionally, counties are provided with nominal compensation to cover administrative costs resulting from the development of this report.

Meeker County participated in the performance measurement program in 2012 but has not submitted a report since. Completing this report is one step toward achieving one of the goals outlined in the County's strategic plan that was adopted in 2025:



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Strategic Plan Priority #1: Fiscal Stewardship

Goal #1: Evaluate and report on the efficacy of county funded programs, focusing on mandated, non-mandated, and core services.

Selected Performance Measures

Category	#	Measure	Category	#	Measure
Public Safety	1	Part I and Part II Crime Rates	Assessor	16	Level of assessment ratio
Public Safety	5	Total number of accidents that occur on CSAH roads that involve fatalities and injuries	Elections	18	Accuracy of post-election audit (% of ballots counted accurately)
Public Works	6	Hours to plow complete system during snow event	Veterans Services	21	Percentage of veterans receiving federal benefits
Public Works	7	Average county pavement condition rating	Parks	23	Number of annual visits per 1,000 residents
HHS	12	Workforce participation rate among MFIP recipients	Financial	25	Debt service levy per capita; outstanding debt per capita
HHS	13	Percentage of children where there is a recurrence of maltreatment within 12 months following an intervention	Environment	26	Recycling percentage
HHS	15	Percentage of low birth-weight births			

The categories and numbers reflect how the measures are identified on the "Standard Measures for Counties" list established by the Council on Local Results and Innovation

Using This Report

It is impossible to fully capture the wide breadth of work that the County performs through 13 performance measures; however, these serve as a snapshot of a variety of program areas that encompass various mandated, non-mandated, and core services. This report is intended to supplement the annual reports developed and presented by each department throughout the year, which provide greater detail on the various areas of their work and include additional statistical information.

Each performance measure in this report includes a description of the measure, highlights the part of the vision statement impacted, the performance objective, how the objective is achieved, the data, and then how the data is collected. The table below provides a description of each of the sections of the report.



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Section	Description
Performance Measure	Identifies the specific measure as outlined in the "Standard Measures for Counties"
Supports County Vision	Each report includes the full vision statement, with the specific part impacted bolded, underlined, and italicized
Performance Objective	Identifies the goal which may be established by Statute or by the County
How we achieve the objective	Narrative that identifies the work that is performed by staff to achieve the identified goal
Data table	Identifies the specific outcomes related to the performance measure, and at times, relevant outputs
How the data is collected	Identifies how the reported data is collected

Thank you and Follow Up

Thank you for taking the time to review the information included in this report. The outcomes identified here are the results of many hours of work by the County's dedicated employees. If there are any questions about the data that is presented, please contact the County Administrator's Office at 320-693-5200.

Meeker County Public Safety Performance Measure

Performance Measure: Part I and II Crime Rates

Supports County Vision: Meeker County serves with integrity and purpose—building trust and partnerships to support the health, safety, and well-being of communities where people choose to live, work, and grow.

Performance Objective: Over time, reduce Part I and II crime rates

How we achieve the objective: The Meeker County Sheriff’s Office uses high profile proactive patrols. Deputies are encouraged to seek out criminal activity rather than just wait for a call for service. Two of the MCSO Leadership Direction Statements are as follows: “Meeker County Sheriff’s Office personnel will work towards improved quality of life for all residents through proactive patrols with an emphasis on investigations directed towards drunk driving and illegal drug activity.” “Meeker County Sheriff’s Office personnel will work towards improved community relationships through proactive community interactions (i.e. community events, presentations, training, etc.).”

	Part I		Part II	
	2024	2025	2024	2025
No. of Reported Crimes	80	66	528	484
Crime Rate per 1,000 residents	3.3	2.75	21.8	20.2

How this data is collected: Definitions of Part I and II crimes are determined by the Federal Bureau of Investigation. Information and statistics surrounding these crimes are reported regularly by the Sheriff’s Office to the Minnesota Bureau of Apprehension. The data presented in this report only applies to the service area covered by the Sheriff’s Office and does not include data from other local police agencies.

Part I crimes generally include offenses that have been made known to the Sheriff’s Office through an interaction by a Deputy, a report from the public, a tip, or other means. Part I crimes are considered the most serious and include homicide, rape, robbery, aggravated assault, burglary, theft, motor vehicle theft, arson, and human trafficking.

Part II crimes are less serious and are only reported when cleared through an arrest. Examples of Part II crimes include simple assaults, forgery/counterfeiting, fraud, embezzlement, vandalism, carrying/possessing weapons, drugs, driving under the influence, and other non-violent offenses.

**Meeker County
Public Safety Performance Measure**

Performance Measure: Total number of accidents that occur on County State Aid Highways, County Roads, and Unorganized Township Roads that involve fatalities and injury

Supports County Vision: Meeker County serves with integrity and purpose—building trust and partnerships to support the health, safety, and well-being of communities where people choose to live, work, and grow.

Performance Objective: Over time, reduce the number of accidents that involve fatalities or injury on the County’s CSAH system

How we achieve the objective: Meeker County prioritizes safety with each roadway project that is completed. Run off the road crashes are the greatest culprit of injury and fatal crashes on rural Minnesota roadways. For that reason, significant focus is put on helping drivers stay on the road. Two basic strategies are incorporated into Meeker County’s roadway projects each year

1. Meeker County annually installs and replaces edge line pavement markings to help drivers identify the edge of the road. Meeker County works to keep these markings visible and installs 6” edge line markings vs. the standard 4” wide edge line markings.
2. Meeker County analyzes each paving project to identify opportunities to widen pavement beyond the typical 12’ traveled way. Often paving projects can widen pavements from an existing 12’ on each side of centerline to 13’ or 14’. This added pavement width improves the ability of gravel shoulders to resist washing out at the pavement edge. This reduces the pavement edge drop off allowing drivers better opportunity to regain control if they were to leave the pavement edge rather than losing control when they hit a substantial pavement edge drop off.

In addition to the construction strategies listed above, Meeker County’s Highway maintenance forces pull existing gravel up to the pavement edge and place new gravel annually to reduce and eliminate pavement edge drop offs. Meeker County has also installed chevron signage on most horizontal curves that require a speed reduction from the posted speed limit or pose site trap risks to drivers.

	2024	2025
Serious Injuries	5	2
Fatalities	0	1

How the data is collected:

This crash data was gathered utilizing the Minnesota Crash Mapping Analysis Tool (MnCMAT2)

**Meeker County
Public Works Performance Measure**

Performance Measure:	Hours to plow complete system during a snow event
Supports County Vision:	Meeker County serves with integrity and purpose—building trust and partnerships to support the health, <i>safety, and well-being</i> of communities where people choose to live, work, and grow.
Performance Objective:	Ensure roadways are cleared within an average time of 8 hours following a snow event
How we achieve the objective:	Meeker County completes snow & ice removal on approximately 950 centerline miles of Township and CSAH roads in Meeker County. Meeker County utilizes 26 equipment units to complete these efforts when adequate staff is available.

	2024	2025
Average hours to plow road system	8	8
No. of snow events	23	24
Total snowfall	32”	53”

How the data is collected:	The average hours to plow the road system data was determined by reviewing plowing logs from the Precise AVL system currently installed on Meeker County plow equipment. Actual time to clear the system can vary significantly based on the amount of snow, type of snow, and daylight conditions. This is the average time to cover routes one time. The number of snow events includes falling snow, blowing snow, and ice removal operations. Meeker County experiences significant lingering icy road conditions and blowing snow without additional snowfall. These events are tracked manually by Meeker County’s Public Works Superintendent. Total snowfall data was gathered by leveraging AI to analyze snowfall reports published by the National Weather Service at the Litchfield Municipal Airport and cross checked against known snowfall events reported in the Community Collaborative Rain, Hail & Snow Network (CoCoRaHS) for data gaps.
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**Meeker County
Public Works Performance Measure**

Performance Measure: Average county pavement condition rating

Supports County Vision: Meeker County serves with integrity and purpose—building trust and partnerships to support the health, **safety, and well-being** of communities where people choose to live, work, and grow.

Performance Objective: Ensure roadways have an average pavement condition rating over 3.

How we achieve the objective: Meeker County regularly addresses pavement condition through a combination of construction and maintenance activities. Engineering staff annually plan and oversee pavement enhancement projects like chip seals, bituminous overlays, and reclaim & pave projects. Maintenance staff annually execute patching, crack filling, and other pavement maintenance activities to improve and extend pavement life.

	2021	2023
Average pavement condition rating	3.45	3.55

How the data is collected: Meeker County works with MnDOT to have them collect pavement condition data on the Meeker County CSAH system every other year. MnDOT utilizes pavement condition analyzing equipment to rate the pavements and the data is provided to the county. Meeker County is provided with Surface Rating and Ride Quality data through this process. Cited above is Surface Rating which is the most closely related to Pavement Condition Rating

2025 rating data has not yet been provided to Meeker County so included above are system Surface Rating results from the last 2 rating cycles.

**Meeker County
Health & Human Services Performance Measure**

Performance Measure:	Workforce participation rate among MFIP and DWP recipients
Supports County Vision:	Meeker County serves with integrity and purpose—building trust and partnerships to support the health, safety, <i>and well-being</i> of communities where people choose to live, work, and grow.
Performance Objective:	Increase the percentage of MFIP/DWP adults working 30 or more hours per week or off cash assistance three years after baseline.
How we achieve the objective:	MFIP Employment Services uses an individualized approach to assist each participant with their own employment goals. One-to-one support and assistance is given in the form of interview prep, resume writing, job retention, career assessments, all forms of job readiness skills and assistance to prepare each person for obtaining employment and being a success in the workforce; job referrals and use of business service specialists is also part of serving the participant in achieving their job goals. The one-to-one support also includes working on overcoming barriers and supporting the participant with chemical health, mental health, physical health, and justice related issues. Assistance may also be given in the form of monetary support to assist with making getting to work easier (i.e. transportation expenses).

	2023-2024	2024-2025
MFIP and DWP Recipients	68.97%	69.68%

How the data is collected: Workforce Participation Rate data is collected by DCYF through a combination of mandatory electronic reporting, case management systems (MAXIS and WF1), and random quarterly case file reviews. Meeker County is below the target of 70% of recipients working, however, an exclusion to the requirement was granted by DCYF due to lack of local childcare impacting participants ability to seek employment.

The reporting period for this information is based on the federal fiscal year, which runs from October 1 to September 30.

**Meeker County
Health & Human Services Performance Measure**

Performance Measure:	Percentage of children where there is a recurrence of maltreatment within 12 months following an intervention
Supports County Vision:	Meeker County serves with integrity and purpose—building trust and partnerships to support the <u>health, safety, and well-being</u> of communities where people choose to live, work, and grow.
Performance Objective:	Remain below the national child welfare standard of 9.1% of children who experience a recurrence of maltreatment within 12 months following an intervention
How we achieve the objective:	Meeker County HHS completes family assessments and family investigations according to statutory guidelines using early intervention strategies when applicable, family safety network planning, and voluntary or Court ordered follow up services to reduce the overall risk of harm to children as well as address substantiated safety concerns. If immediate child safety is unable to be established, Meeker County HHS engages law enforcement or the Courts to request emergency hold orders or out of home placement for children at imminent risk of harm.

	2024	2025
No. of Voluntary Interventions	39	77
No. of Children in Placement	17	9
Recurrence Rate	0%	0%

How the date is collected:	Voluntary intervention data is collected by pulling reports in SSIS that count the number of opened PSOP assessments in the identified time frame (specific report: case/workgroup>workgroup statistics-by program> drop down to PSOP and select year) Number of children in placement is determined by the number of children who were in a continuous out-of-home placement at any time during the identified time frame. Out-of-home placement includes placements in foster care, reunification home, residential treatment or other settings. Reporting accessed from SSIS. Recurrence rate is determined by a recurrence of substantiated maltreatment determination within 12 months following an initial maltreatment determination. Reporting accessed from SSIS or Tableau.
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**Meeker County
Health & Human Services Performance Measure**

Performance Measure: Percentage of low birth-weight births

Supports County Vision: Meeker County serves with integrity and purpose—building trust and partnerships to support the **health, safety, and well-being** of communities where people choose to live, work, and grow.

Performance Objective: Reduce the number of children who are born with low birth weights

How we achieve the objective: Meeker County HHS visits new parents at MCH prior to discharge and provides information regarding services. HHS also calls all new parents to ensure they know the resources available to them. HHS offers family home visiting, weight monitoring, Child and Teen Wellness visit reminders, assistance in obtaining and learning to install infant and child car seats, and WIC (Women, Infants, and Children) programming to assist parents in caring for their newborns. Additionally, HHS provides Project Harmony services and partners with Nurse Family Partnership Supporting Hands program, both of which can provide prenatal support to qualifying individuals.

	2024	2025
Total Births	247	240
No. of Children with Low Birth Weight	15	14
% of Total	6.1%	5.7%

How the data is collected: Data regarding the percentage of infants with low birth weight and the total births in Meeker County annually is reported by the Minnesota Department of Health at <https://www.health.state.mn.us/>, cross checked and calculated with data from the Meeker County Treasurer's office and County Health Rankings and Roadmaps <https://www.countyhealthrankings.org/health-data> low birth weight 7 year averages for Meeker County.

**Meeker County
County Assessor Performance Measure**

Performance Measure: Level of assessment ratio

Supports County Vision: Meeker County serves with integrity and purpose—***building trust*** and partnerships to support the health, safety, and well-being of communities where people choose to live, work, and grow.

Performance Objective: Maintain the State mandated assessment ration between 90% and 105%

How we achieve the objective: The Minnesota Department of Revenue completes an annual sales study using a 21-month sales period of qualifying sales to determine if a time trend needs to be added to the overall ratio to become compliant. Once the sales are finalized in December/January we adjust the Estimated Market Value to determine if the sales now fall between the mandated 90% to 105%.

County-wide average	2024	2025
Residential/Seasonal Recreation	94.7%	97.7%
Agricultural	95.8%	96.6%
Commercial/Industrial	69%/93.3%	80.1%/66.9%

How the data is collected: The Assessor’s Office collects the data by verifying all sales by an eCRV (electronic Certificate of Real Estate Value) which comes to our office through the Auditor/Recorder Office. Once our office verifies the sale, we will either accept it as a good sale or reject it (i.e. Relative, Contract for Deed Payoff, Non-Arm’s Length Transaction). The good sales are then used with the Minnesota Department of Revenue’s annual 21-month sales study.

Meeker County Elections Performance Measure

Performance Measure:	Accuracy of post-election audit (% of ballots counted accurately)
Supports County Vision:	Meeker County serves with integrity and purpose— <i>building trust</i> and partnerships to support the health, safety, and well-being of communities where people choose to live, work, and grow.
Performance Objective:	Ensure 100% accuracy of tabulated ballots
How we achieve the objective:	Minnesota Statute § 206.89 states that after each state general election, Minnesota counties perform a post-election review of election results returned by the optical scan ballot counters. The review is a hand count of the ballots for each eligible election (US President, US Senator, US Representative, and Governor) in the selected precincts compared with the results from the voting system used in those precincts. In counties with 50,000 or fewer registered votes, the county canvassing board must conduct a post-election review of a total of at least two precincts.

County-wide average	2024	2025
Percent of ballots counted accurately	100%	Non-Election Year
No. of ballots audited	755	
Total no. of ballots cast county-wide	13,774	
Voter turnout	78.2%	

How the data is collected:	In 2024, the Manannah Township and Union Grove Township precincts were randomly selected for review. There were 329 votes in Manannah Township and 469 votes in Union Grove Township. The voter turnout percentage is reported by the Minnesota Secretary of State. (https://www.sos.mn.gov/media/bs2dajpz/2024-voter-turnout-polling-place-voting-map.pdf)
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**Meeker County
Veteran Services Performance Measure**

Performance Measure:	Percentage of veterans receiving VA health care benefits
Supports County Vision:	Meeker County serves with integrity and purpose—building trust and partnerships to support the health, safety, and <u>well-being</u> of communities where people choose to live, work, and grow.
Performance Objective:	Increase the percentage of eligible veterans in the community who are enrolling in the VA health care system.
How we achieve the objective:	The VSO conducts a variety of community outreach efforts, including hosting booths at the fair and Watercade, visiting local American Legion & VFW meetings, participating in Memorial Day and Veterans presentations, and featuring our vans in local parades. These activities are aimed at promoting the services we offer to Meeker County Veterans and encouraging them to schedule an appointment to learn more about VA benefits and our transportation program.

County-wide average	2024	2025
No. of Outreach Activities	19	21
No. of Veterans Living in Meeker County	1327	1271
No. of Veterans receiving VA health care benefits	995	960
% of Veterans receiving VA health benefits	75.0%	75.6%

How the data is collected:	Data is collected from the Geographic Distribution of VA Expenditures (GDX) – https://www.va.gov/vetdata/Veteran_Population.asp The VSO primarily assists Veterans with applying for VA Health Care Enrollment and provides guidance on the benefits available in the VA health care system. A majority of our Veterans have their primary enrollment in the St. Cloud VA; however, they remain eligible to receive care at any VA medical facility.
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**Meeker County
Parks Performance Measure**

Performance Measure: Number of annual visits per 1,000 residents

Supports County Vision: Meeker County serves with integrity and purpose—building trust and partnerships to support the health, safety, and **well-being** of communities where people choose to **live**, work, and **grow**.

Performance Objective: Increase the number of annual visits year over year

How we achieve the objective: The County owns and operates 10 parks, eight of which have picnic shelters that may be reserved by members of the public. Staff works to promote the availability of shelter rentals through a variety of means including social media and the semi-annual newsletter. Rental fees are intended to be affordable so that members of the public choose to reserve a picnic shelter and the rental of shelters is accessible to everyone in the community.

In addition to picnic shelters, the County also accepts reservations for campsites at the Koronis Regional Park & Campground that is jointly operated with Stearns County. Typically, picnic shelters are rented by residents of Meeker County, whereas campers at Koronis Park are often visitors to the community.

County-wide average	2024	2025
Total no. of shelter rentals	91	94
No. of shelter rentals per 1,000 residents	3.86	3.98
Camping reservations	897	756

How the data is collected: Parks staff collect and report on the number of rentals per year. Per capita information is based on an estimated population of 23,602 (per US Census Bureau as of July 1, 2025). As each park is not monitored 24/7, it would be impossible to get an accurate count of every visitor to each of the County's 10 parks. Measuring picnic shelter rentals offers a means of estimating the number of per capita annual visits.

**Meeker County
Financial Performance Measure**

Performance Measure:	Debt service levy per capita, outstanding debt per capita
Supports County Vision:	Meeker County serves with integrity and purpose— <i>building trust</i> and partnerships to support the health, safety, and well-being of communities where people choose to live, work, and grow.
Performance Objective:	Make debt payments on the scheduled basis
How we achieve the objective:	In 2021, the County issued \$1,164,000 in General Obligation Capital Improvement Refunding Bonds. In 2023, the County issued an additional \$3,665,000 in General Obligation Capital Improvement Plan Bonds. Debt service payments for both bond issues are made twice annually, in February and August. The February payment includes both principal and interest, while the August payment is interest-only.

County-wide average	2024	2025
Total Outstanding Debt	\$4,145,000	\$3,833,000
Outstanding Debt per capita	\$176.30	\$162.40
Total Debt Service Levy	\$266,395	\$262,464
Debt Service Levy per capita	\$11.32	\$11.12
Debt payments made on time	100%	100%

How the data is collected:	This information is based on Meeker County’s Annual Financial Statements, which have a fiscal year end of December 31. The Annual Financial Statement also includes business-type debt from the County Hospital. That debt is the responsibility of the Hospital and being repaid by the Hospital’s proceeds, therefore that debt is not included in the calculation above. Per capita information is based on an estimated population of 23,602 (per US Census Bureau as of July 1, 2025).
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**Meeker County
Environment Performance Measure**

Performance Measure: Recycling percentage

Supports County Vision: Meeker County serves with integrity and purpose—building trust and partnerships to support the health, safety, and well-being of communities where people choose to live, work, and grow.

Performance Objective: Reduce the amount of waste in the overall waste stream, reuse or recycle as many products as possible to reduce the amount of material that is landfilled.

How we achieve the objective: The County provides multiple sites for residents to bring their recyclables to, additionally, staff works to educate residents and businesses on ways to recycle.

County-wide average	2024	2025
Tons of MSW generated	15,284.11	13,577.72
% Recycling (Meeker County)	51%	28%
% Recycling (Statewide average)	44.7	TBD

How the data is collected: Mixed solid waste tracked through the County’s transfer station and the SCORE program. The County also gets data from local businesses and haulers operating within the County.