

<p>Pay equity, reporting and implementation</p>	<p>M.S. 471.991-99</p>	<p>Personnel costs have been increased by the state requirement that cities and other local governments conduct job evaluation studies, report on implementation, and meet equitable compensation standards as defined in state rules. Local governments must report to the Department of Employee Relations (DOER) detailed reports. The City does not oppose the intent of the mandate, but rather objects if it is unfunded or underfunded.</p>
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